



## NEWS SUMMARY

### GENERAL

#### Cambodia ruling council formed

Vietnam appears to be consolidating its position in Cambodia and yesterday it announced an eight-man revolutionary council to administer the country.

The announcement came from the capital, Phnom Penh, which fell on Sunday following a 14-day assault by 100,000 Vietnamese troops.

It is thought that a new national government will emerge, with the Vietnamese having won control of the remaining Khmer Rouge strongholds. Premier Pol Pot and most of the Khmer Rouge leadership appear to have escaped the Vietnamese onslaught and the first Chinese technicians to evacuate Phnom Penh have arrived at the Thai border. Back and Page 3. Related comment, Page 14.

#### Iran revising arms contracts

Iran's new Prime Minister told the Financial Times that all current and future military contracts would be revised and the defence priority would be "to defend our borders only."

The contracts are worth about \$10bn. Back and Page 4.

#### Plea to Owen

Foreign Secretary David Owen has been urged to raise in the UN the need for unsafe small-pox laboratories to be closed down. The call comes from Labour MP Doug Hoyle, who is president of ASMA, the union which leaked the controversial report on the Birmingham outbreak.

#### Nobody loses

The annual post-Christmas ratings argument among TV companies was joined by the BBC, which claims a majority audience for each of the three main days. Thames Television had earlier claimed a clean sweep for ITV.

#### Hearing off

A Los Angeles extradition hearing against Gerald Caplan, former chairman of London and County Securities, was postponed until Thursday because the judge wants more time to study papers. Caplan is alleged to have stolen £2.4m.

#### Rhodesia raid

Patriotic Front guerrillas said they had destroyed an ammunition dump in northern Rhodesia, killing 10 soldiers and wounding 13.

#### Soviet pressure

The Soviet Union is believed to be putting pressure on Italy's minority government in an attempt to stop Italian arms manufacturers selling to China.

#### Bargemen fight

As the strike by Dutch bargemen entered its second week, police broke up scuffles between strikers and non-strikers on the Rotterdam shipping exchange.

#### Paper talks

Leaders of 9,000 provincial journalists met the employers for the first time since their strike began on December 4.

#### Briefly

Bomb blast badly damaged a factory in Corsica.

Son of Rudolf Hess, Hitler's former deputy, appeared to Western leaders to have his father released from Spandau jail.

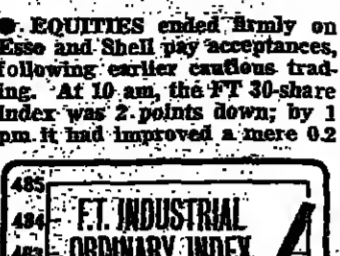
Trial of former Bamber-Mehner gang lawyer was delayed in Stuttgart because the chief judge is ill.

Englishman who taught in Italy and an Australian tourist died when their car plunged into a canal near Acqagna, France.

### BUSINESS

#### Equities up 4.9; Gold falls \$1 1/2

**EQUITIES** ended firmly on Esso and Shell pay acceptance, following earlier restless trading. At 10 am, the FT 30-share index was 2 points down; by 1 pm it had improved a mere 0.2.



on balance, finally to show, on the better outlook for oil and petrol deliveries, a near-7 turnaround to 454.4, a net rise on the day of 4.9.

**GILTS** ended generally firm, also on news of the tanker drivers' votes. Shorts rose to 5.16ths. Longs were more subdued. Government Securities Index rose 0.10 to 68.52.

**GOLD** fell \$1 1/2 to \$223 1/2.

**STERLING** rose 35 points to \$2.0255. Trade-weighted index was 63.8 (63.7). Dollar's depreciation was 9.4 (9.2) per cent.

**WALL STREET** was up 7.19 to 823.54 near the close.

**FRANCE** and West Germany have agreed procedures for settling their arguments over the EEC's farm price system, which has delayed introduction of the European Monetary System. Back Page.

**UNDERLYING** rate of increase in prices charged by industry at the factory gate has started to edge upwards. But no signs are evident yet of a significant early acceleration in the annual rate of retail price inflation from the present level of just over 8 per cent. Back Page.

**NORTH SEA** offshore construction workers' dispute spread to involve more than 700 men on at least four platforms, with more likely to join the stoppage. Page 7.

**ROLLS-ROYCE** remained disrupted by industrial action as a meeting of 1,500 workers at the Barnoldswick plant, near Colne, Lancs, voted to continue their near-eight-week pay strike. Page 7.

**CONCORDE** is expected to be given its U.S. Certificate of Airworthiness today. From Friday, under an agreement with British Airways and Air France, Braniff International will take over Concorde at Washington six days a week, flying to Suburbia, to Dallas/Fort Worth and back. Page 6.

**MILLMOUTH** Ford Fleets will roll off the production line today only 18 months after the model was introduced. Page 6.

**BUILDING** society mortgage lending cannot be expected to increase in the next few months, Mr. Ralph Stow, Building Societies' Association chairman, says.

#### COMPANIES

**HOGG ROBINSON** pre-tax profits rose 5 per cent to £3.37m (£3.2m) on turnover up 18 per cent to £15m (£12.65m) for the half-year to September 30. Page 18 and Lex.

**RIO STAKIS** pre-tax profits rose 59 per cent to a record £2.8m on turnover up 38 per cent to £53.7m for the year to October 1. Page 16.

#### CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

Excheq. 8 1/2p	290 + 4	Muirhead	216 + 7
Barclays Bank	350 + 8	Sime Darby	109 + 8
Barclays (A.G.)	32 + 7	Singer	38 + 4
Brown (J.)	378 + 8	Singh's Exts.	128 + 4
Burnett Hillmanshire	235 + 7	Statut Discount	206 + 10
Costain Ltd.	146 + 4	Trust Houses Forte	267 + 7
County and District	123 + 4	Utd. Scientific	276 + 8
First Nat. Finance	3 + 1	Wearra	34 + 5 1/2
GECC	332 + 8	Grithrie	437 + 92
Gt. Portland Exts.	294 + 8	Harrison Malay Exts.	123 + 11
Guinness (A.)	171 + 8	London Sumatra	205 + 10
Haggas (J.)	219 + 14	Cons. Murchison	205 + 20
Johnson Gp. Chsr.	215 + 7	MMH Hlids.	220 + 5
Land Secs.	238 + 8	Mount Lyell	46 + 4
Longton Transport	182 + 13	North Broken Hill	116 + 7
MRT Furnish.	73 + 7		
Mang. Agency Mktg.	118 + 7		
Manganese Bronze	73 + 7		
Marlborough	251 + 2		

## Petrol threat ends as Shell and Esso men accept 13-15%

BY NICK GARNETT, LABOUR STAFF

The threat of a highly damaging national tanker drivers' strike ended yesterday when drivers and depot workers at two of the big five oil companies accepted pay offers worth 13 to 15 per cent.

Leaders of drivers at Esso and Shell, which together supply about 40 per cent of the oil and petrol market, told the companies yesterday that their offers, not linked to higher productivity, were acceptable.

British Petroleum hopes its drivers will accept a similar offer today. Mobil may follow suit on Friday. This would isolate the 1,100 drivers and ancillary workers at Texaco, who are on strike after rejecting an offer also worth up to 15 per cent.

It would pave the way for the same form of guideline-breach deals for drivers at the second-tier oil companies. Petrol has already settled at the same level as Shell and Esso.

Picketing by Texaco drivers and unofficial action by some employed at BP depots has resulted in critical shortages of fuel, particularly in Ulster, Manchester and the North-West, with some industrial production affected.

The Cabinet's general com-

mittee, chaired by Mr. Merlyn Rees, the Home Secretary, considered detailed reports on the effect of the dispute, and of the baulage strike, on supplies to industry, shops and garages.

It meets again today for a further review of the situation.

The Cabinet committee responsible for pay, under Mr. Denis Healey, also met yesterday to review the impact of recent settlements on Government policy.

As a result of the Texaco drivers' picketing motorists in some areas queued for an hour or more for petrol.

Local branches of the Transport and General Workers' Union warned some garages that they would charge what they believe excessive prices in the event their supplies would be cut off.

Of the 46 Shell terminals 15 were picketed by Texaco drivers yesterday. Six of Esso's 40 depots were similarly affected.

Industrial strikes were taking place at four BP terminals, with others picketed. The widespread stoppage by tanker drivers in Ulster continued.

Esso's 2,000 drivers and depot workers voted two to one to accept the offer. The vote by Shell's 2,600 staff was much closer, 1,301 to 976.

The drivers' present basic pay is £75, with overtime and shift pay calculated on a rate of £58. Average earnings are £112 to £115 a week.

The settlements, backdated to November, raise the basic rate to £78, which will also be used to calculate overtime and shift pay.

Some shop stewards say that for some the deals would be worth only £3 a week. Most staff, however, work overtime or shifts, and average earnings will rise to £127 to £132.

The settlement is far higher than the Government would like, but is considerably below the union's claim of a common basic and overtime calculator of £90.

Mr. Moss Evans, TGWU general secretary, has said the Texaco drivers could be expected to accept their offer if agreement is reached at the other big five oil companies.

Union officials and employers are to meet today under the auspices of ACAS to try and find a solution to the private haulage lorry drivers strike. Back Page. News Analysis on taxing social security benefits, Page 6. Reactions to Mrs. Thatcher's plan and effects of lorry strike, Page 7. Editorial comment, Page 14.

## Government rules out immediate fiscal action

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE GOVERNMENT has ruled out immediate monetary or fiscal action in response to the latest developments on the pay front and is unlikely to consider the introduction of any additional measures until the normal spring Budget.

Preliminary work in Whitehall suggests that borrowing by the public sector in the 1979-1980 financial year could be higher than the £8.5bn projection made two months ago on the basis of present policies.

This implies that the Budget might have to be restrictive, including tax increases, if fiscal policy is to be made consistent with the existing money supply target, let alone with a slightly lower one which might be desirable for counter-inflation reasons.

Senior ministers and officials believe it would be wrong to take further action now, although more positive response may be considered

when the position is reviewed following the Prime Minister's return from the Caribbean later this week.

The references in recent speeches to further fiscal and monetary action have been fairly low key, partly because of a desire not to exacerbate current disputes and partly for political reasons.

Senior ministers believe it will not be possible to assess what the real level of pay settlements is until well into next month.

Meanwhile, ministers are likely to point out that existing monetary policy — with high interest rates — is tight anyway and implies a loss of jobs if earnings are higher than the guidelines. Moreover, cash limits will continue to be based on the official pay limits.

In addition, there are considerable practical and political difficulties about early action. The public spending plans for

1979-80 and later have already been agreed (and will be published in a White Paper next Wednesday) and neither these programmes nor income tax can really be altered before the Budget.

This leaves indirect tax increases, but the early use of the regulator is unlikely both because of the impact on the retail price index and because the affirmative parliamentary resolution might not be approved by the Commons.

There is no attempt within Whitehall to disguise the extent of the current pay problems and it is admitted that if there is clear evidence of higher pay awards further action will have to be taken.

It is not yet clear by how much next year's public sector borrowing may be above earlier estimates and it is possible that ministers may anyway want to

## Sime Darby plantation bid

BY JAMES BARTHOLOMEW

SIME Darby Holdings, the Malaysia-based international conglomerate, yesterday announced a £122m bid approach to Guthrie Corporation, one of the largest remaining British-owned Far East rubber and palm oil plantation companies.

The approach is widely regarded as part of Malaysia's attempt to acquire control of the plantations. Expansion in North America is another area in which Sime Darby is known to be interested.

The main reason for the bid is thought to be the desire of the Malaysian authorities and business community to put ownership of the country's natural resources into local hands.

The company nonetheless claims to be "totally commercially orientated."

Guthrie yesterday said it

groups as complementary. Both have extensive plantations and downstream operations such as rubber processing factories and palm oil mills, and Sime Darby has said it wants to extend its downstream interests.

Guthrie also has a profitable Singapore engineering and trading arm, Guthrie Engineering, and manufacturing activities in the plantations. Expansion in North America is another area in which Sime Darby is known to be interested.

The main reason for the bid is thought to be the desire of the Malaysian authorities and business community to put ownership of the country's natural resources into local hands.

The company nonetheless claims to be "totally commercially orientated."

Guthrie yesterday said it

would consider the approach "when it is made."

It is believed that Guthrie regards the proposed price of 425p per share as totally inadequate.

The suggested price would not be sufficient to buy the plantation interests alone, it is being said. A hard fight looks likely unless Sime Darby raises its offer.

There has been strong buying of Guthrie Corporation shares over the last six months from the Far East, taking the stake held there from about 12 to 20 per cent.

Sime Darby itself announced in July that it had a 4.8 per cent stake but denied then that it had bid intentions.

The denials have been repeated again since then.

Continued on Back Page  
News Analysis Page 17  
Lex Back Page



## Full inquiry promised into tanker disaster

BY STEWART DALBY IN BANTRY BAY AND KEVIN DONE IN LONDON

THE FULLEST possible inquiry into yesterday's oil tanker disaster at Bantry Bay, Ireland, in which 50 people are believed to have been killed, was promised last night by Mr. Jack Lynch, the Irish Prime Minister.

Gulf Oil, the owner of the Bantry Bay oil terminal, has started its own investigations and has called in experts from its transportation company in the U.S.

As much as two-thirds or 80,000 tonnes of the tanker's cargo is estimated to have been discharged when the explosion occurred.

Mr. Bill Finnigan, the chairman of Gulf Oil (Ireland), said there was no danger of further explosions in the ship or the storage tanks at the terminal on Whiddy Island following efforts by fire, army and security services to cool the tanks with jets of water.

The disaster seems certain to revive the controversy over the terminal, which has simmered since it was first opened by Mr. Lynch in 1969. Most criticism has centred on the fact that there is no proper harbour authority for Bantry Bay and safety precautions are essentially a matter for the company.

Doubts were strengthened in 1974 after about 3m gallons of oil escaped from a faulty tanker valve, causing serious pollution.

The terminal has a storage capacity of about 7.2m barrels (1m tonnes) of crude oil, but at present there are only about 4.5m barrels in the tanks.

The terminal was built to handle very large crude carriers — up to 500,000 dwt — from the Middle East. Crude is transferred into smaller conventional tankers for shipment to Gulf refineries at Milford Haven in South Wales, Stranraer in Northern Ireland and to a lesser extent to Rotterdam in Holland.

Gulf said last night that the operation of the refineries should not be affected by the explosion. Stocks were high and they would probably be supplied direct from the Gulf.

The cause of the explosion, which ripped apart the 120,000-ton dwt tanker, Estelgouse, as she was unloading a cargo of Saudi Arabian crude oil at the terminal remained a mystery yesterday.

A huge column of black smoke still towered above the remains of the tanker 16 hours after the blast, but the company said the fire was under control.

The tanker was broken in two alongside the jetty. Gulf said yesterday it has been decided to allow the fire to continue to burn under careful control.

Gulf said last night that 50 people were missing as a result of the explosion. Forty-one of the victims of the accident were crew members of the French-registered vessel, which is owned by Total, the French oil company. Seven other people presumed dead were workers from the terminal and two Total employees were also feared to have been killed.

The French tanker was diverted to Bantry Bay some days ago from its original destination, Revocous in Portugal, because of berthing problems at the Portuguese port. The cargo had been bought by Petrogal, the Portuguese state oil company.

Major oil tanker accidents in Europe last year:

**December 31**  
Andros Patria, carrying 208,000 tonnes of crude oil—Greek-owned, under charter to BP. Holed by explosion off north-west coast of Spain. About 50,000 tonnes of crude oil spilled on to sea. Under tow by salvage tugs to point near Lisbon.

**October 12**  
Christos Bitas, carrying 35,000 tonnes of heavy Iranian crude oil—Greek-owned. Ran aground off coast of west Wales. Cargo pumped into second tanker and Christos Bitas sunk in Atlantic Ocean.

**May 6**  
Eleni V. carrying 12,000 tons of heavy fuel oil—Greek-owned. In collision with French merchant ship six miles off Great Yarmouth, Norfolk and Suffolk coasts polluted. Tanker sliced in two. One section towed to Rotterdam. Bow section blown up 26 miles off coast, 24 days after accident.

**March 16**  
Armen Cadiz, carrying 230,000 tonnes of crude oil—Liberian flag of convenience. Ran aground on north coast of Brittany. Much of Brittany coast devastated by oil pollution. French Government share of clean-up bill could total more than £50m.

Background Page 2

# FINANCE FOR INDUSTRY

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EUROPEAN NEWS

WEST GERMAN STEEL SETTLEMENT

Normal working resumes this week

BY ADRIAN DICKS IN BONN

WEST GERMANY'S steel industry is preparing to return to normal working on Thursday...

the settlement appears to indicate that more than a few hot heads remain in favour of a hard line to achieve a 95-hour week...

Hungary tightens border controls

By Leslie Collett in Berlin

HUNGARY, which has become the first Warsaw Pact country to abolish visa requirements with an adjoining Western country...



French demands for the reform of the way the Common Agricultural Policy is financed have run up against the doctory obstacle of Josef Ertl (above), the German Farm Minister...

The German farmer's guardian angel

HERR JOSEF ERTL once admitted to a strong desire to pilot a Starfighter...

1925, the son of a farmer, he married the daughter of the first Federal Minister of Agriculture...

\$ weakness linked to Iran crisis

By David Marsh in Basel

CENTRAL BANKERS from the major industrialised countries meeting at their monthly session here yesterday expressed concern over the effects on the dollar of the political uncertainty in Iran...

Patronat caution on larger EEC

BY DAVID WHITE IN PARIS

FRENCH PRIVATE industry is in favour of Greece, Portugal and Spain joining the EEC, but the Patronat's Federation...

But the paper calls for each application to be considered separately, coming as it does just before the opening of formal talks for the entry of Spain...

U.S. export finance demand

BY TERRY DODSWORTH IN PARIS

THE U.S. is ready to introduce a formal system of export finance subsidies if the EEC does not produce satisfactory guarantees of "realistic" interest rates among member states...

Attack on European drug prices

BY GILES MERRITT IN BRUSSELS

EUROPEAN DRUG manufacturers have been accused of setting their prices in different EEC countries on the basis of what the market will bear...

Commission announced that it was undertaking a study of the situation, and is expected to submit detailed proposals for ironing out drug price anomalies to the European Council in 1980-81.

Danish party election

By Hilary Barnes in Copenhagen

THE Social Democratic group in the Danish Parliament yesterday elected Mr. Karl Hjortnaes, a former Minister of Justice, as its deputy chairman.

Lisbon pressed over tanker

By Jimmy Burns in Lisbon

THE PORTUGUESE Government came under increasing pressure yesterday to decide on the fate of the crippled Greek supertanker Andros Patria...

Bantry Bay Disaster

BY KEVIN DONE, ENERGY CORRESPONDENT

GULF OIL'S trans-shipment terminal at Bantry Bay, Ireland, was brought into operation in 1968 as part of the company's response to the rapid growth in the size of crude oil tankers.

WORLDWIDE MEDICAL ASSISTANCE

For the past 10 years Trans-Care International has been sending air ambulances, doctors and nurses and Trans-Care road ambulances—all over the world—to escort and repatriate company personnel from abroad...

THE MIDDLE EAST

Syria and Iraq reach oil agreement

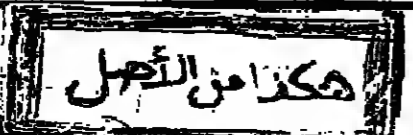
BY LOUIS FARES IN DAMASCUS

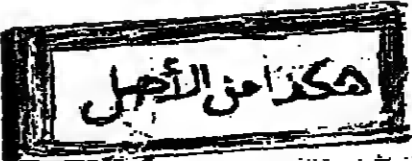
SYRIA AND IRAQ yesterday signed an agreement in principle on the renewed transit of Iraqi crude oil across Syria to the Mediterranean port of Banias...

Lebanon draws up £4bn plan for reconstruction

BY HUSAN HIJAZI IN BEIRUT

LEBANON has completed the draft of a plan worth £4 billion (approximately \$4 billion) over a five-year period, aimed at re-building key buildings, roads and institutions destroyed during the civil war.





# Former S. African information chief's property seized

BY QUENTIN FEELE IN JOHANNESBURG

GOVERNMENT officials have seized the title deeds to properties owned by Dr. Rhoodie Rhoadie, former South African Secretary of Information, who has left the country and disappeared since being interviewed in connection with the alleged misappropriation of public money in his former department.

The move was disclosed by Mr. Jimmy Kruger, the Minister of Police, and confirmed by Dr. Rhoadie's wife, Katie. It follows weeks of speculation here over the whereabouts of the former top civil servant, whose South African passport was withdrawn in early December.

A Johannesburg newspaper, Beeld, reported yesterday that the Government had recovered money from private bank accounts outside South Africa which had come from the secret funds of the Information Department. The money included some R2m (£2.3m) profit

made by the Department in financing the purchase and subsequent sale of shares in Morgan Gramplan, the British publishing house.

Dr. Rhoadie's properties which have been seized by the state are his home in a luxury suburb of Pretoria, the state capital, a house at Bantay Bay, Cape Town, and a holiday cottage in Nature's Valley, on the scenic Cape Coast garden route.

The activities of Dr. Rhoadie's former department, including the spending of secret funds totalling some R64m (\$78.6m), threaten to have further political repercussions here. Opposition MPs are trying to halt the sale of a printing press bought by the Citizen newspaper, which was established by the Information Department with its secret funds. They claim that the press is being sold for less than half its true value to a pro-Government publishing company.

# Oil workers leave Iran

BY SIMON HENDERSON IN TEHRAN

THE CARETAKER group of expatriate oil workers looking after the interests of the Western oil consortium have been evacuated because of fears for their safety.

They were no longer needed while anti-Shah strikes were keeping oil production low. The 65 people, mostly Americans but including some Britons, were flown from Abadan, the refinery town on the Gulf, to Athens by chartered aircraft on Sunday and yesterday.

The employees were the only expatriates who stayed in Ahwaz, the main oil town, when 1,300 other staff and dependants were evacuated in the last week of December, after the assassination of Mr. Paul Grimm, the American production manager, and intensified anti-Shah action by Iranian oil workers. Their loss will halt exploration and schemes for secondary recovery of oil, including gas injection.

Only four expatriates, based in Tehran, are still working for the Oil Service Company of Iran (Osco), the consortium which produces most of Iran's oil on a service contract. Some Iranian employees are still at work, but yesterday's production was only

285,000 barrels, the same as the day before and only a fraction of the normal domestic demand of at least 700,000 barrels a day. Production would need to reach 1m b/d to rebuild up stocks.

No written protest has been received from the Iranian Government, but it is understood that the men flown to Athens are officially described as being on three weeks' leave. Thus the question of breach of Osco's contract does not immediately arise.

The decision to evacuate them was taken after the Iranian Army withdrew from the oil fields and other installations in an effort to appease the strikers and allow production to return to the level of domestic demand. The lack of petrol and heating oil has been causing widespread inconvenience.

Despite agreements between an anti-Shah politician, Dr. Mehdi Bazargan, and the strikers to resume production, most refineries are still not working. The main one, at Abadan, which has been partially in operation, is now being affected by lack of storage space for the heavy distillate fuel oil usually used by tankers.

# Chinese fist-shaking unlikely to end in war

BY JOHN HOFFMANN IN PEKING

CHINA'S RELATIONS with Vietnam and, by proxy, with the Soviet Union, have sunk to a new low point with the Vietnamese defeat of Cambodia. But whether the hostility will remain a war of words or escalate to armed conflict is far from clear.

There is no doubt that the Chinese fist is being shaken more vigorously than ever at the Hanoi régime. Reports of troop movements near the Sino-Vietnam border indicate that military activity has been increased. But no diplomatic observer in Peking will risk predicting that there is a danger of a real war between China and Vietnam at this time.

The outbreak of a real war between China and Vietnam still seems a remote possibility, according to one of the most experienced China-watchers in Peking — Prince Norodom Sihanouk of Cambodia, who is here for consultations before addressing the UN in New York on Cambodia's behalf.

The prince, a former Cambodian Head of State and now the defeated régime's Ambassador-at-large, said yesterday: "I do not think it would be useful to attack Vietnam from the Chinese frontier. It would be dangerous because the Russians might use the conditions for a Sino-Soviet war on the northern frontier."

Prince Sihanouk is probably right. China is interested in keeping the Soviet Union at bay by political means, but it is not equipped to fight a war with the better-equipped Russians. Peking wants no war that will interfere with the primary Chinese objectives of modernising industry and agriculture.

An open war with Vietnam would on past Chinese definitions involve the Soviet Union ("Vietnam is the pawn of the Soviet Union—the Cuba of South-east Asia"). The Chinese leadership is resigned to a major war with the Soviet Union but has been convinced that it could be fought by someone else—specifically the U.S.

However, China is a nation that has never gladly suffered loss of face, and the news from other South-east Asian capitals last night that not only Phnom Penh but virtually the whole of Cambodia had fallen to the Vietnamese will present Peking with a decision of conscience. The Chinese leadership has pledged support for the Government headed by Pol Pot and that may be a costly pledge to redeem.

Tourists who reached Peking three days ago after visiting

troubled border region which has generated a long tally of complaints and counter-charges between China and Vietnam of territorial incursions and armed attacks.

It is possible that the arms moving south are simply segments of the garrisons formerly stationed on the Fujian (Fukien) coast — no longer needed there since China called a stop to the bombardment of Taiwanese-held offshore islands on New Year's Day. But the increasing vehemence of Chinese propaganda against Vietnam suggests that Peking has decided to flex a little more muscle on its southern border.

Prince Sihanouk told a press conference here that China was studying ways of providing Cambodian resistance fighters with arms. "I can't say more. It's

a secret. But China will be able to supply us with every type of weaponry as well as food."

The Prince said Deng Xiaoping (Teng Hsiao-ping), China's Vice-Premier, had told him that China was determined to support the Pol Pot régime. It would offer all types of aid to allow the leadership the chance of reconquering their nation and regaining independence.

Explaining his trip to the United Nations, Prince Sihanouk said he was not sure what the changed circumstances in Cambodia would mean to his plans. "I do not know exactly where my Government is, so I don't know in what capacity I shall be going. However, I was told a few minutes ago that Pol Pot and Leng Sary are safe and in good shape."

# THE INDO-CHINA CONFLICT

southern China told of busy troop movements near Nanning, capital of the border province of Guangxi (Kwangsi). Tanks, trainloads of equipment, and convoys of troops had been seen heading South, they said.

South of Nanning there is only one destination — the

# Phnom Penh's fall pleases Soviet Union

By Anthony Robinson, East Europe Correspondent

THE SOVIET UNION yesterday signalled its satisfaction with the fall of Phnom Penh. The news was covered on the front pages of Pravda, the official party newspaper, and other newspapers.

Foreign news is rarely published on the front pages of official Soviet newspapers, and even news of the fall of Saigon to Communist troops in 1975 was relegated to the top of page five, the page normally dedicated to international news.

Such a break with precedent could only have been made on the instructions of the top Soviet leadership, and doubtless reflects the Politburo's assessment that this blow to what TASS yesterday described as the "reactionary, dictatorial clique" in Cambodia represents a substantial victory in its own ideological struggle with China.

The Soviet Union has consistently played down the Vietnamese army's role in Cambodia, and has strongly supported the Cambodian Salvation Front.

Significantly, however, formation of the front, which was announced virtually simultaneously in Moscow and Hanoi, and the stepped-up Vietnamese operations in Cambodia, closely followed the structure in Moscow last November of a 25-year peace and friendship treaty between Vietnam and the Soviet Union.

# Thai dilemma over invasion

BY RICHARD NATIONS IN BANGKOK

GENERAL Kriangsak Chomanan, Thailand's Prime Minister, denied yesterday that the armed forces were on special alert because of the invasion of neighbouring Cambodia. In a broadcast on Sunday night, he advised the nation that there was no cause for panic, but he warned that the Vietnamese "should not cross the Mekong and threaten our national security."

The invasion has put Thailand in a dilemma. So far the Thai military has apparently refused to consider support for a Khmer Rouge insurgency aimed at recapturing the capital. Even if the Cambodian leadership is intact and Pol Pot can rally the population against the Vietnamese—which many observers here doubt—there remain overwhelming problems of supply. The Khmer Rouge's only ally, China, has no common border with Cambodia and would have to transport goods through Thailand.

Thai collusion with Peking and the rump of the Khmer Rouge would bring Bangkok into direct confrontation with Vietnamese policy in Cambodia. But whether it is preferable passively to allow Vietnamese divisions to take up positions on the Thai-Cambodian border—a development which threatens to provoke considerable domestic instability—is a question the Thai probably will not decide on until they see how quick

and in what strength the Vietnamese move west.

During his year in office, General Kriangsak has promoted friendly relations with all of Thailand's Indo-China Communist neighbours, as well as China. But the invasion of Cambodia will definitely pose a dilemma for his policy of strict neutrality in quarrels among the Asian Communist powers.

For centuries the Thais have tried to preserve a friendly regime in the smaller and weaker Cambodia as a buffer against what has been viewed historically as the much greater threat of Vietnamese expansion. For over a decade, the Thais allowed their territory to be used as a rear base and staging area for the U.S. war against the Communist Vietnamese.

In the past year, General Kriangsak has cultivated relations with Pol Pot, and the two governments were expected to exchange ambassadors this March. But once the Hanoi-backed Cambodian United Salvation Front proclaims a Government in Cambodia (where a provisional administration has been established)—the question of recognition threatens to polarise the region diplomatically between Chinese and Vietnamese camps.

There is also the more immediate threat of tens of thousands of Cambodian refugees fleeing to Thailand once Khmer Rouge authority

in the western border provinces disintegrates entirely. As yet, this appears not to have happened, though, despite the front's claims that it has "gained vast rural areas and cities throughout the country."

Wong Sulong adds from Kuala Lumpur: Malaysian leaders have not publicly commented on events in Cambodia, but they are as concerned as their ASEAN partners over the Vietnamese takeover of Phnom Penh.

Malaysia's silence is a reflection of its desire not to jeopardise its rather warm relationship with Hanoi. At the same time however, doubts are being cast on Hanoi's protestations of peace and friendship with its neighbours.

The goodwill created by Mr. Pham Van Dong, the Vietnamese Prime Minister, during his recent trip to Kuala Lumpur was largely dissipated by Hanoi's policy on the refugees leaving Vietnam. Nevertheless, Malaysia, with its large Chinese population, sees Hanoi as a useful balance to Peking's influence in the region.

How Malaysia would react to events in Indochina would depend largely on how Thailand adjusts to the new situation. Both Malaysia and Singapore consider Thailand as the key to their own security, and Bangkok's reaction would have a direct bearing on Malaysian and Singaporean attitudes on regional security.

# Tokyo assesses trade and aid policy toward Hanoi

BY CHARLES SMITH, FAR EAST EDITOR, IN TOKYO

JAPAN plans to reassess its policy towards Vietnam following the capture of Phnom Penh by Vietnam-backed insurgents, a Foreign Ministry spokesman said yesterday.

The reassessment will include a critical look at the official Japanese-aid programme under which Vietnam was due to receive Y4bn (£1bn) worth of grants and Y10bn worth of loans in the coming year. The chances are that aid will be cut.

A complicating factor in the attempt to use aid as a sanction against Hanoi is that the Vietnamese Government agreed last year to take responsibility for some Y16bn worth of debts owed to Japan by the former South Vietnamese Government.

Suspension of Japanese aid almost certainly would provoke Hanoi into defaulting on the South Vietnamese repayments. Conceivably, it could also place at risk the sums owed to Japanese exporters who have sold goods to Vietnam on deferred payment terms in the past two years.

Japan's quick reaction to the events in Cambodia reflects its desire to be seen to be playing an active part in Indo-China, even if the scope for the exercise of its influence is limited. South-East Asia has been the focus of Japan's recent attempts to emerge from its relative isolation as an exclusively economic power. These attempts have

involved stepped-up assistance to both Communist and non-Communist States in the region and a continuous exchange of visits by Japanese and South-East Asian (including Indo-Chinese) officials.

The Deputy Foreign Minister of Vietnam visited Japan twice in the second half of last year, followed by a visit by the Foreign Minister, Mr. Nguyen Duy Trinh, who was promised that Japan would continue its aid to Vietnam in 1979 at the relatively high levels agreed for 1978.

Mr. Trinh reportedly asked for an increase in aid but was turned down partly because of worries in Tokyo about Vietnam's increasingly pro-Soviet stance. A statement released during the Foreign Minister's visit said that aid was being extended on the understanding that Vietnam maintained its "independent line" in foreign affairs.

Officials stressed yesterday that the aid Japan has so far given to Vietnam has been for peaceful purposes only and has "nothing to do" with the re-assertion of Vietnamese military strength. Japanese private-level contacts with Vietnam, however, have included talk on projects (such as the export of steel-making equipment) which indirectly could serve to strengthen Vietnam's capacity to dominate its neighbours.

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| Balanced Investment Fund                    | Select International Fund*                             | US Growth Fund  |
|   | Universal Growth Fund                                  |   |
| Unit trusts with specific income objectives |  | Unit trusts concentrating on international investment sectors |
| Income Units                                | Unit trusts concentrating on specific geographic areas | Commodity Share Fund  |
| High Return Unit Trust                      |  | Energy Industries Fund  |
| High-Yield Units                            |  | Financial Securities Fund                                     |
| Scotfields                                  | UK Equity Fund   | Scotbills   |
| Select Income Fund*                         | Scotshares (Scotland)                                  |   |

\*Flexible Ten Plus Ten Plan only

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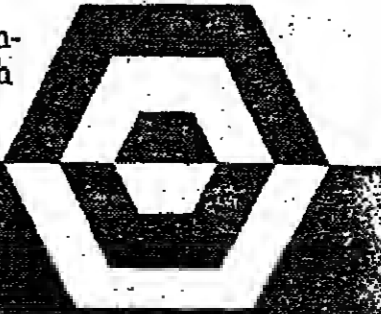
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AMERICAN NEWS

U.S. oil workers' leaders considering pay formula

BY JOHN WYLES IN NEW YORK

LEADERS of 60,000 U.S. oil refinery workers, unwilling to accept President Carter's pay guidelines, but reluctant to be the first to challenge them, were yesterday mulling over a possible settlement formula from Standard Oil of Indiana.

Unions give Pinochet a little time

BY HUGH O'SHAUGHNESSY

The Government of Gen. Augusto Pinochet in Chile has been looking increasingly beleaguered in the past few months in the face of three threats to his administration's stability.

Mexico may limit oil production

BY WILLIAM CHISLETT IN MEXICO

THE MEXICAN Government is considering putting an upper limit on oil production. Pemex, the state-owned oil monopoly, has been producing oil as quickly as possible, but now conservation is replacing expansion as a guideline for production.

BRAZIL'S CAR INDUSTRY

Overtaking the top ten

BY DIANA SMITH IN RIO DE JANEIRO

BRAZIL IS now the world's tenth largest economy and last month it also became the world's tenth largest car producer, having hit, then overtaken, the tin vehicles a year mark.

NY Senate rejects Carey's new men

BY JOHN WYLES IN NEW YORK

MR. HUGH CAREY'S second term as Democratic Governor of New York has got off to a fevered start with a constitutional clash with the Republican-controlled State Senate.

Soviets put 'pressure' on Italy over arms sales

BY PAUL BETTS IN ROME

THE SOVIET Union is understood to be putting pressure on the minority Christian Democrat government in an attempt to stop the eventual sale of arms to China by Italian manufacturers.

Montreal police detail Cross kidnap charges

BY JOHN WYLES IN MONTREAL

MONTREAL — Mr. Jacques Lanctot faced arraignment yesterday in the 1970 kidnaping of Mr. James Cross, the British diplomat, and the attempted abduction of the Israeli Consul in Montreal earlier that year.

Waldheim starts Cuban visit

BY JOHN WYLES IN VIENNA

VIENNA — Dr. Kurt Waldheim arrived here yesterday on the first visit by a UN Secretary General to Cuba since the October missile crisis of 1962. Dr. Waldheim has said he will discuss international economic questions, particularly trade between industrialised and developing countries, with Cuban President Fidel Castro during his two-day stay.

Anti-Peronist dies at 76

BY JOHN WYLES IN BUENOS AIRES

BUENOS AIRES — Ernesto Sammartino, a firebrand politician who devoted most of the last three decades to a fight against Peronism, died on Sunday night. He was 76. Sen. Sammartino joined the ranks of the middle-of-the-road Radical Civic Union (UCR) at the age of 18. He graduated as a lawyer and in 1948 he was elected a Congressman, in the same general elections in which then appointed administration needs to show that it can immediately satisfy some of the Opposition's demands. Cancellation of arms contracts is a quick way of showing results.

WORLD TRADE NEWS

U.S. GATT documents anticipate new aircraft agreement by 1980

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

THE U.S. is optimistic that a complete elimination of tariffs on trade in civil aircraft and aircraft parts can be agreed in the course of the Multilateral Trade Negotiations (MTN) in Geneva.

Soviets put 'pressure' on Italy over arms sales

BY PAUL BETTS IN ROME

THE SOVIET Union is understood to be putting pressure on the minority Christian Democrat government in an attempt to stop the eventual sale of arms to China by Italian manufacturers.

Japan signs \$700m in deals with China

BY RICHARD HANSON IN TOKYO

JAPANESE COMPANIES today announced a new year's rush of plant and equipment orders contracted with China valued at over \$700m, all to be paid for on a cash basis in U.S. dollars.

U.S. steel contract

BY JOHN WYLES IN WASHINGTON

U.S. Steel has signed an agreement to provide engineering and consulting services on the development of a \$1bn project to mine iron ore in China.

Japan signs \$700m in deals with China

BY RICHARD HANSON IN TOKYO

JAPANESE COMPANIES today announced a new year's rush of plant and equipment orders contracted with China valued at over \$700m, all to be paid for on a cash basis in U.S. dollars.

Negotiations for \$500m trade centre in Peking

BY OUR TOKYO CORRESPONDENT

A GROUP of six Japanese companies is negotiating with China on construction of Peking's first large international trade centre complex.

Anti-Peronist dies at 76

BY JOHN WYLES IN BUENOS AIRES

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Saudi Arabia rejects West's warning on chemicals

BY JAMIE BUCHAN

DR. GHAZI ALGOSABLI, the Saudi Industry and Electricity Minister, has criticised the Western petrochemical industry for what he termed "attempts to discourage Saudi Arabia from installing its own industry."

No boycott on Barclays

BY JOHN WYLES IN LONDON

Barclays Bank International was removed from the central Arab boycott list about 18 months ago. An article in the Financial Times of January 3 wrongly suggested that Barclays is still blacklisted.

Malaysia seeks UK investment

BY WONG SUIJONG IN KUALA LUMPUR

MALAYSIAN LEADERS have expressed mild concern to the British Trade Secretary, Mr. John Smith, about the run down of UK investments in plantations and mines.

Arms suppliers face losses in Iran

BY PATRICK COCKBURN

THE REVIEW of all arms contracts in Iran announced by Dr. Shahpour Bakhtiar, the new Prime Minister, is bad but predictable news for the Western arms industry.

Colombia prices down

BY JOHN WYLES IN BOGOTA

BOGOTA — The cost of living in Colombia rose by 18.75 per cent last year, compared with 23.4 per cent in 1977, the National Statistics Department said yesterday. Inflation in December, 1978, was 1.2 per cent.

U.S. COMPANY NEWS

BY JOHN WYLES IN WASHINGTON

Fairchild Industries buys 20 per cent of Bunker Ramo; United Technologies appoints Carrier Corporation directors; Resorts International Mr. Jennings start.



UK NEWS

NEWS ANALYSIS: TAXING SHORT-TERM SOCIAL SECURITY BENEFITS

Computers expected to herald reform

By DAVID FREUD

MRS. THATCHER is not the first politician, nor is she likely to be the last, to argue for taxing short-term social security benefits.

A computerised tax system is still a long way off. The Inland Revenue is pushing forward on a programme to computerise its PAY AS YOU EARN system as fast as possible, and a nationwide system will not be ready until 1986 at the earliest.

however. Last November, Mr. Sheldon said in a written parliamentary answer that taxing unemployment benefit in the 1978-79 financial year would bring in an estimated £170m, sickness benefit would bring in £190m, industrial injury £15m and maternity allowance £20m.

Building society lending unlikely to increase

By MICHAEL CASSELL, BUILDING CORRESPONDENT

BUILDING society mortgage lending cannot be expected to increase in the next few months, says Mr. Ralph Stow, chairman of the Building Societies Association.

He adds that, because house prices now appear to be "returning to normal," it seems unlikely that societies will need to consider any arbitrary cuts in lending levels.

Concorde set to fly with U.S. airline

By Michael Donne, Aerospace Correspondent

CONCORDE is expected to receive its U.S. Certificate of Airworthiness today from the Federal Aviation Administration. That will clear the way for subsone flights by the aircraft between Washington and Dallas-Fort Worth in Texas, starting on Friday.

Car insurance premiums expected to rise by 12%

By ERIC SHARDT

MOTOR insurance premiums are likely to rise on average by about 12 to 13 per cent this year, according to stockbrokers Rowe and Pitman, Hurst, Brown.

The survey analysed the experience of UK insurance companies last year on their motor insurance business. Premiums were lifted by an average amount of 14 per cent over the year, but this should be offset by a 2 per cent fall in the number of claims.

increasing cheapness of petrol in real terms and a lessening of the effect of seat belt legislation and speed limits.

British Caledonian may challenge Laker licence

By MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITISH Caledonian Airways said that it is prepared to consider asking the Civil Aviation Authority to revoke the Laker Airways licence for Skytrain flights between Gatwick and Los Angeles.

fare of £59 single undercutting Laker's £33 single. "After only three months of operation by Laker, it seems unlikely that there is enough potential traffic to Los Angeles to support our six-lane skytrain service."

Lease

The new link has greater long-term significance. It is hoped that once Concorde is flying regularly into the heart of the U.S., other airlines may be tempted to reach similar agreements with British Airways and Air France and thus help to spread the aircraft's route network.

Ford today produces its millionth Fiesta

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE MILLIONTH Ford Fiesta will roll off the production line today only 28 months after the model was introduced.

It was in 1978 that the success of the Fiesta made its full impact on Ford's performance and but for the UK strike the group would have emerged as Europe's leading car maker in unit terms.

'Fair trade' assurances over car warranties

By Our Consumer Affairs Correspondent

TWO FORMER directors of Revolution Oil International, which offered extended warranties for cars, have given written assurances on their future conduct to Mr. Gordon Borrie, Director General of Fair Trading.

Accountants complain of insurance changes

By ERIC SHORT

THE Government's proposed changes to the financial returns of insurance companies would make it impossible for them to show a true and fair view in the conventional accounts sense.

as to totally distort its conventional meaning. Insurance Companies: Revision of Accounts and Statements Regulations. Available from the Stationery Department, P.O. Box 433, Chancery Place, London EC2P 2BJ, quote ref. TR319.

Chipboard trade sets up new association

THE BELEAGUED British chipboard industry is extending its trade association membership to the chemical industry and is appointing its first full-time director general.

Last year, companies warned the Government that the industry could shut down unless low-price dumping from the Continent was curbed.

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March
April
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Table with 2 columns: Term Shares (2 Year, 3 Year) and Equivalent Rates (8.50%, 9.00%)

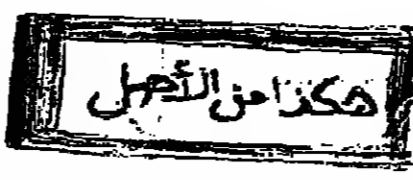
HALIFAX THE BIGGEST BUILDING SOCIETY IN THE WORLD. Includes logo and contact information.

Interest rates will fall, say stockbrokers. INTEREST RATES will probably start to ease in February or March according to City stockbrokers Fielding Newson-Smith and Company.

policy will probably result in a greater reliance on high interest rates to keep sterling stable and thus minimise the effect of excessive wage settlements on future inflation.

The Wellcome Foundation Limited Report for the year ended 26 August 1978. Includes financial statements and a summary of the year's performance.

Vertical table on the right edge of the page containing various market data and exchange rates.



UK NEWS

DRIVER'S ACTION CLOSES SCHOOLS, PUTS JOBS AT RISK

Strike disruption spreads

ULSTER continues to be severely disrupted by strikes involving both tanker and lorry drivers. Esso tanker drivers said they would remain on official strike until they meet tomorrow to vote on the company's offer.

The province's 5,000 lorry drivers said they were determined to stay out until the employers meet their claim for a 55p-a-week basic wage.

An emergency committee of top civil servants, reporting to Mr. Tom Pendry, Parliamentary Under-Secretary at the Northern Ireland Office, met in Belfast yesterday as more companies, hit by the severe fuel shortage, laid off workers.

Reports on the effects of the lorry drivers' strike by Financial Times reporters.

supplies of yarn and essential chemicals have also warned of possible lay-offs. The threat to the textile industry comes while Lancashire producers are having one of their busiest periods for some time. Courtaulds has warned that it may halt production in some plants.

Severe shortages of fuel has meant a big increase in the number of passengers on public transport. British Rail reports a three-fold rise on some routes and Greater Manchester buses, which were off the road at the weekend, were also full this morning.

Many companies have built up stocks since the strike was first mooted and industry generally carrying between 6 to 14 days' stocks. The West Midlands region of the Road Haulage Association has already concluded a deal with union officials which should ensure most of the 10,000 drivers remain at work.

Shortages damage food industry

IMPORTANT SECTORS of the British food manufacturing industry are closing for want of vital ingredients of edible oils and fats. Picket lines at bulk storage depots, and refineries, most of which are concentrated in the north west, have drastically reduced supplies.

Many cake, biscuit and confectionery factories have closed and companies warned yesterday that if oil deliveries were not restored promptly, the whole industry would shut by the weekend and its 100,000 plus workers would be laid off.

Van den Berghs, which produces more than half of UK margarine supplies at two factories in the Wirral, Cheshire, and at Purfleet, Essex, said pickets at both plants were stopping lorries getting in and out.

Some oils were being pumped in by pipeline and production was continuing, and could go on for a few days more, but the factories were running out of storage space.

The company, which makes Stork, Blue Band and Flora brands, employs 1,500 workers at each factory. United Biscuits shut its Ashby de la Zouche factory on Friday, laying off 1,500 people. Its Halifax plant, employing 1,200, was expected to close last night, and the 3,400 employed at its two London works are expected to be sent home by the weekend.

Almost every port hit as strike tightens

SEABORNE TRADE with the rest of the world was largely halted yesterday as picketing by striking lorry drivers barred incoming and outgoing cargoes at almost every port in the country.

Ships waiting for exports at Hull prepared to sail as some of the most effective picketing stopped drivers reaching the docks. Dock workers there and at other ports continued to unload imports, but only for quarantine or warehouse storage.

Foreign-registered lorries were turned away from the port, and North Sea Ferries Rotterdam service sailed at the weekend with only six lorries compared with a normal full load of 120.

Tories wary of Thatcher's union plans

MRS. THATCHER'S latest proposals for controlling the trade unions got a decidedly cautious reception yesterday from the group representing trade unionists in her own party.

Mr. Fred Hardman, national chairman of the Conservative Trade Unions welcomed what he judiciously described as Mrs. Thatcher's plans for helping the trade unions. He made no mention, however, of her suggestion that social security benefits should be withheld from workers who went on strike without first holding a secret ballot.

Cabinet member responsible for dealing with the unions, was also at pains yesterday to kill any impression that the Tories were committed to withholding social security benefits from strikers.

Trade unionists, he said, could look forward with confidence to a better working life under a Tory government and to the strengthening of their arm in controlling those union leaders whose actions were irresponsible and unrepresentative.

ICI lifts nylon and polyester fibre prices

ICI FIBRES is to increase the prices of all its nylon and polyester fibres in the UK as a result of the steep rise in the cost of naphtha, the raw material, in recent months.

With recovery in the market still uncertain, however, all fibre producers have been faced in recent months with substantial extra costs for the intermediates used in fibre production and derived from naphtha, such as terephthalic acid.

Naphtha itself has risen by about \$35 a ton to its present figure of \$170 a ton following the OPEC oil price rise and renewed uncertainty over oil supply as a result of the troubles in the Middle East, particularly Iran.

Moves being made in the U.S. to reduce the amount of led in petrol are also creating competition for the chemical intermediates' share of the barrel.

Enterprise Board backs gas plant plan

THE National Enterprise Board has joined up with the Industrial and Commercial Finance Corporation to provide funds totalling more than £1m to set up a petroleum gas component plant in Cleveland.

This is the second venture launched jointly by the two agencies, and marks a significant step in the NEB's ambition to develop links with private sector capital.

The company involved is called Technical Resources (Equipment). It is a subsidiary of the Swiss-owned Technical Resources Apstat which specialises in the supply of liquefied petroleum gas vessels.

North Sea construction dispute spreads

FINANCIAL TIMES REPORTER

THE NORTH SEA offshore construction workers' dispute spread yesterday to involve more than 700 men on at least four platforms in two fields. More might join the stoppage.

rejected by shop stewards in December. The men demanded a two-week-on, two-week-off system but were offered three-on, two-off.

Yesterday 200 men were flown from the Chevron Ninian Central platform. Another 200 are to follow today. Last weekend, Shell airlifted 350 men off the Brent complex.

Talks were to reconvene in London between the contractors and national officers on Thursday and Friday, but rumours last week that the talks had been cancelled are thought to have led to the original stoppages on the Brent platforms.

The unofficial strike might spread to Occidental's Piper and Mobil's Beryl fields.

Mr. Tommy Lafferty, Amalgamated Union of Engineering Workers constructional section area official said in Aberdeen: "The men were offered new conditions for 1979 which were rejected and now have decided that strike action is the only way to make progress."

It stems from apparent frustration on the part of the workforce at the failure at national level to conclude a new agreement with more time off.

Draft conditions for a new agreement on book-up work between the Oil Chemical Plant Construction Association and the four unions involved were not they will be delayed by the strike action."

Rolls workers vote to continue strike

BY PAULINE CLARK, LABOUR STAFF

MOST OF Rolls-Royce remained disrupted by industrial action yesterday as a mass meeting of 1,500 workers at the Barnoldswick plant, near Colne, Lancashire, voted to continue their nearly eight-week-old pay strike.

condition that 15 per cent productivity can be maintained for four weeks after a return to work.

About 30,000 workers in the state-owned company's UK plants are operating an overtime ban in support of the strikers.

The development, which may help to hasten the end of the dispute, came after the employers had dropped a pre-condition that the strike must be called off before they would negotiate.

The need to offset increased shift and overtime payments under the agreement has left the company with only 1.5 per cent to offer on basic rates if it is to keep within Government pay policy—a problem which has affected all companies in the Engineering Employers Federation under the Phase Four pay policy.

The Newspaper Society, which represents the provincial employers, sought an undertaking that picketing of newspaper offices would end. The union moved some way towards this by ordering its members "not to picket and not to only token pickets for the duration of negotiations."

Difficulties with the 5 per cent pay policy have been particularly pronounced in companies like Rolls-Royce, where the Government has insisted that earnings increases achieved under last year's engineering national agreement must be offset against wage guidelines.

It appeared at the start of last night's meeting that the society would again seek the removal of all pickets before it began discussing the pay claim which has led to the strike. The Transport and General Workers' Union has instructed delivery drivers out to cross journalists' picket lines and in some areas newspaper van drivers have also refused to do so.

During the past four weeks the company has raised its productivity offer from 13.2 per cent to 14.5 per cent through reinstatement of a bonus scheme last operated in July.

Yesterday's meeting between the NUJ and the society followed three days' informal contacts between the two sides. Last week the employers made a new offer worth just over 13 per cent to the Institute of Journalists, which is not involved in the strike. This was rejected, but the institute hopes to improve on the offer at a meeting today.

The original scheme the workers received a 10 per cent bonus for 10 per cent productivity, but the new offer is on

Although the offer has not yet been made, the NUJ, it will form the basis of the new negotiations between the two sides. "We have made our gesture on picketing in the light of assurances from the society that progress beyond 13.05 per cent is possible," said Mr. Ken Ashton, general secretary.

The TGWU says that the current offer to the institute would give basic rate increases of 23 a week compared with the £20 which the union is seeking.

Tyneside workers fight closures

SHOP STEWARDS representing workers at all three of Vickers' Tyneside plants yesterday set up a campaign committee to fight the planned closure of the company's Scotswood works.

A statement from Mr. Peter Tolchard, the works convenor, said that the shop stewards from the three plants (the other two are the Elswick works and Michell Bearings) had agreed to fight the closure and the first meeting of the campaign committee would take place today.

This follows an announcement last week by Vickers that they intend to close the Scotswood heavy engineering plant in Newcastle, making 750 men redundant.

The company plans to start redundancies in March, with total shutdown by September.

Industrial democracy call by TGWU secretary

BY PHILIP BASSETT, LABOUR STAFF

TRADE UNIONS will be seeking a radical change in the direction of British industry in the 1980s by pressing strongly for the implementation of proposals for industrial democracy.

Mr. Mass Evans, general secretary of the Transport and General Workers Union said yesterday.

Mr. Evans drew up a broad outline for the direction of the trade union movement in the next decade. Speaking to the Chartered Institute of Transport, he paid particular attention to the road haulage industry, which is at present being severely affected by a lorry drivers' unofficial strike.

He said trade unions would become increasingly involved in representing other aspects of their members' working lives than the narrow economic role of improving wages.

The TGWU, for example, covered many diverse interests through its 2m members, and so could have a wider and more knowledgeable view of industrial developments than many employers.

Mr. Evans said that the trade union movement would be demanding and, he hoped, achieving the implementation of the proposals for industrial democracy which had become a major political issue in the 1970s. The next decade would offer unions a better chance than any other to bring in the desired changes.

Combined committees of shop stewards, such as the ones at Ford Motor and Lucas Aero-

space, would spread to many other companies. He placed the trade union demand for a shorter working week as the key to preventing massive unemployment in the next decade. The 35-hour week was also the solution to the problem of automation, which had increased in the 1970s, particularly in the motor industry, making workers its victims rather than beneficiaries.

Mr. Evans delivered a stroop attack on the "inflexible institution" of the EEC, which he said was trying to impose its views on the British people. Laws which were not designed for British conditions and whose only merit was the harmonisation of EEC legal systems, were

He also attacked food and accommodation provision for lorry drivers at motorway service areas and called for separate court hearings for lorry drivers and an increase in road building.



Mr. Mass Evans, general secretary of the Transport and General Workers Union.

Picket line solidarity grows

By Robin Reeves

"IT'S about time we drivers stuck together. We may all work for different companies, but I've always said when we're out on the roads we are one."

The place is the main entrance to Avonmouth Docks. The speaker is the leader of one of dozens of transport drivers' picket lines at the Avonmouth port and industrial complex.

Lorries turn at the traffic lights, 50 yards away, and come towards the picket line.

"Excuse me a moment," he says and goes to wave down the oncoming vehicles. "Friend, this is an official picket and we are asking you not to cross it."

"That's OK with me," says the young driver, "but you had better talk to my mate behind as well."

The second driver requires a little more persuasion. "Look, it's up to you, friend. We are just asking you not to cross the picket. If you do, I shall have to add the name of your company and your registration number to the list and the union's bound to be able to trace you," he warns.

He holds an official-looking clipboard with several company names and registration numbers written down.

"But what happens if I'm sacked by the gaffer?" asks the driver.

"Just get in touch with the union. They'll sort it out. If you're a union member, you are simply not entitled to cross a picket line."

"Remember, this dock is a hundred per cent closed shop. If you don't believe me, I suggest you turn your wagon round and go phone the gaffer."

The two lorries drive off. They do not return.

So far, it is all very friendly. Picketing began on Monday morning, and the men estimate that about 300 lorries have approached the gate. Only 27 lorries and numbers appear on the black list.

Most of the time there isn't much persuading to do. Most drivers are under instructions from their "gaffers" not to cross any picket lines.

A special feature of the Avonmouth pickets is a man from the National Farmers Union. He is hoping to ease the passage of vital supplies of animal feeding stuffs from Avonmouth's large feed mills. The pickets insist they can make no exceptions without an official instruction from union headquarters.

The pickets realise that, if the dispute continues, incoming ships will switch to the Continent to offload cargoes and then trans-ship to Britain.

"But that's all right. We will be able to black them in the East Coast ports," says one picket.

The strikers are in no doubt as to the justice of their action. "All we have been offered is £60 a week. It is absolutely ridiculous," says one man.

"As far as I'm concerned, a driver should be able to earn £100 a week before stoppages. It's only reasonable." Everyone nods agreement.

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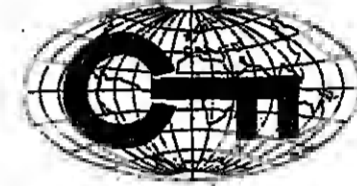
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The salary, currently £15,629, will rise in stages to £17,814 on 1 April 1979 and to £20,000 on 1 April 1980.

Selection will be by interview in London.

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1. To represent the catalogue Mail Order trade to the U.K. and E.E.C. Governments and their agencies, to the news media, and to all other organisations or individuals whose activities now affect or may affect the interests of the Mail Order trade.
2. To that end to create and/or maintain satisfactory and continuing relationships with such organisations and individuals.
3. To keep constantly in close touch with members.
4. To secure and subsequently administer the Association's offices.
5. To recruit, train and supervise the Association's staff.

### Reporting to

The Chairman and Non-Executive Directors of the Association.

### Remuneration

A five-figure salary and a car is being offered with provision for pension/sickness benefits. The complete remuneration package is flexible and can be negotiated within a total-cost basis.

### Location London

Applicants could well currently hold senior appointments in other trade associations, or in the Government—relations departments of major corporations, or could have recently retired from a Government appointment.

Men or women in the age bracket 40-55 who are interested in the appointment should first send a detailed curriculum vitae to:

Mr D. Rowlands, Personnel Director,  
The Littlewoods Organisation, 4th Floor,  
36 Centre, Old Hall Street, Liverpool L1V 1AB.

Mr Rowlands has been asked to prepare a short list for consideration by the Chairman and Non-Executive Directors of the Association.

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Candidates, male/female, should apply for a Personal History form quoting reference GM218, to:

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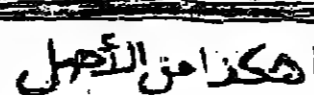
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January 8, 1979

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September/November, 1978

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- Société Générale
- Bank Mees & Hope NV
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January 8, 1979

**APPOINTMENTS**

**Hongkong and Shanghai Banking London**

Mr. John Addis, Mr. E. P. Heath and Mr. G. M. Sayer have become members of the London Advisory Committee of the HONG KONG AND SHANGHAI BANKING CORPORATION. Sir John was UK Ambassador to China 1972-74. Mr. Heath has been an executive deputy chairman of Inchcape and Co. since 1975. Mr. Sayer was chairman of the Hong Kong and Shanghai Banking Corporation between 1972 and 1977. Mr. K. Bradford, general manager of the British Bank of the Middle East also joins the committee in place of Mr. A. Macqueen who retired as chairman of the British Bank of the Middle East at the end of last month.

Mr. Christopher Duffett has been appointed to the Board of the ECONOMIST NEWSPAPER as finance director.

Mr. J. D. Richard has become managing director of PARK WEBB FORGE. He succeeds Mr. A. J. Blythe, who has taken up another appointment within the group in Nottingham. The company is a member of the engineering division (northern) of the Dohson Park Industries Group.

BSG INTERNATIONAL has made the following appointments at Bristol Street Motors Birmingham: Mr. Norris Lewis, managing director, and Mr. Laurie Evans, deputy managing director.

Mr. Vic Williams has been appointed chairman of AGRICULTURAL PRESS and IPC Building and Contract Journals in succession to Mr. John Harris, who is to retire later this year. Mr. Bryan Hope succeeds Mr. Williams as chairman of IPC Specialist and Professional Press.

Dr. David Richardson has been appointed to the newly-created position of product manager by PERCY LANE GROUP.

The Secretary of State for Scotland has nominated Mr. J. Harry to be a member of the Special Panel of the TRANSPORT TRIBUNAL. Mr. Murray succeeds Professor D. F. Macdonald who has been a member of the Panel since 1969.

Mr. Christopher Strang has become chairman of AULT AND WIBORG GROUP. Mr. Peter Clarke is now sole managing director and continues to be responsible for all group and subsidiary company operations.

Mr. Roger Vobe has been appointed in the newly-created post of chief social services officer with BENLEY COUNCIL.

MORGAN GUARANTY TRUST COMPANY has appointed the following vice-presidents: Mr. Randle Day Ammon, Mr. Walter A. Gubert, Mr. William J. Kimmell III and Mr. Hendrik A. Klein Haeveid. At the same time Mr. Theodorus T. Boezak Jr., Mr. El-Wahid Nassif, Mr. David M. Tapley and Mr. Paul D. Wietzel have become assistant vice-presidents. All are at the bank's London office.

Mr. W. E. Bradbury has been appointed group marketing manager for the LINFORD BUILDING GROUP.

Mr. L. D. Coppla and Mr. J. R. Hill have been appointed directors of HARTLEY COOPER U.K.

Mr. C. G. Procter has taken up appointment in London as deputy chief representative in Europe of the RESERVE BANK OF AUSTRALIA.

Mr. S. Ahmad Taheri has been made area director, UK and Mediterranean of BANK MELLI IRAN, succeeding Mr. Hadi Amin who has returned to Tehran as an executive vice-president of the bank.

Mr. Robin J. P. D. Podd has been appointed managing director of BARNETT KEEL INTERNATIONAL.

Mr. David A. Ball has been appointed managing director of BULL MOTORS, a wholly owned subsidiary of the National Enterprise Board.

Mr. Denis E. Drake, company secretary of GYNEWEL, will be retiring in March and Mr. John C. Blakeley, at present the group's legal adviser, has been appointed company secretary.

Mr. W. G. Buchanan has been appointed vice-president, corporate affairs, Europe, for CANADIAN NATIONAL RAILWAYS. He will continue to be located in London, where he has been European general manager since 1968.

Mr. J. E. Chilcott, formerly commercial director of the rolled products division of the BRITISH ALUMINIUM COMPANY, has been appointed commercial director of the BA Group, succeeding Mr. D. H. Rugg, who has become marketing director of the group. Mr. H. R. Berrington has succeeded Mr. Chilcott as rolled products commercial director.

SIMON ENGINEERING has made the following appointments: Mr. D. Harrington to technical director of Simonacco; Mr. E. T. Harmer, manufacturing director of Simon-Barron; and Mr. K. M. Brown, manufacturing and supplies director of Simon-Solitec.

Mr. Eric C. Langdon has been appointed deputy managing director of BLACK-CLAWSON INTERNATIONAL. He was previously sales director.

Mr. J. Malcolm Barr has been elected president of the LEEDS PERMANENT BUILDING SOCIETY of which he has been a director since 1973 and vice-president for the past year. He succeeds Mr. P. A. F. Ashworth. Mr. Barr is chairman and

managing director of Barr and Wallace Arnold Trust. Mr. W. Leonard Hyde has become vice-president of the society.

ROYAL INSURANCE has appointed Mr. J. N. E. Hay and Mr. J. J. Howard, at present general managers, as deputy-chief general managers of the group.

Mr. D. C. May has been appointed company secretary of ALFRED FREEDY AND SONS.

Mr. Peter N. Silhars an executive director of Geest Industrial Group and general manager of the W. Groom Division, has been elected to the Board of the STANDARD PISTON RING COMPANY as a non-executive director.

Mr. K. J. L. Thomas has joined CHANDLER HARGREAVES WHITTALL AND CO. insurance brokers, as non-marine assistant director. He was, until recently, a director of Dewey Warrick (Home). Mr. M. Bernardes has been appointed North American assistant director of Chandler Hargreaves Whittall.

Mr. Brian Dix, previously managing director of Ultra Electronics (Components), has been appointed managing director of NOLTON COMMUNICATIONS, a wholly owned subsidiary of Coltan Ltd.

Mr. C. K. Cowan, Mr. J. Lifford and Mr. B. Ward have been elected directors of the Board of ENGLHARD INDUSTRIES. Mr. Cowan is chief executive of the metallurgical group, Chesington, Surrey; Mr. Lifford is chief executive of the Italian manufacturing company Industrie Engalhard Spa and Mr. Ward is the managing director of another Engalhard company, The Sheffield Smelting Company.

ASHBY AND HORNER PLUMBING has been formed within the Ashby and Horner Group. The Board of the new concern consists of Mr. D. H. Thornton (chairman), Mr. P. J. Smith (managing director), Mr. S. W. Dyer (group financial director) and Mr. J. W. C. Sawyer.

Mr. J. C. Graham, at present vice-president, production, of the subsidiary Goodyear International Corporation, has been elected a vice-president of the parent company GOODYEAR TIRE AND RUBBER COMPANY. Mr. J. E. Farrell, regional director, Asia/Africa for the Goodyear International Corporation has become a vice-president of the subsidiary company.

Mr. I. Dees has been appointed managing director of WARD WHITE FOOTWEAR OVERSEAS. He joined the Ward White Group in May 1968 and has been general manager and director of the overseas company. Mr. T. Batten sales executive becomes a director.

Following Sale Tilney and Co. taking a controlling interest, Dr. R. T. Allison, Mr. C. C. Bennison and Mr. C. A. James, all directors of S.T., will be joining the Board of JAMES MARSHALL (GLASGOW).

Mr. Robert Dykes has retired from the Board of J. DYKES (HOLDINGS) and subsidiaries.

Mr. C. G. Knowles has been appointed company secretary of IMPERIAL TOBACCO. He will retain his existing responsibilities as head of public affairs.

**ADVERTISEMENT**



P. A. D. Giblin



D. M. Norman

Mr. David M. Norman has been appointed, from January 1st, Managing Director of Russell Reynolds Associates, London, Executive Search Consultants. At the same time, Mr. Peter A. D. Giblin has been named Senior Vice-President, Europe.

This announcement appears as a matter of record only



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november 1978

september 1978

هكزا من النجف

THE MANAGEMENT PAGE

How Ireland's biggest company wrapped it up

Jason Crisp, on the meteoric rise of Jefferson Smurfit, the print and packaging group

AT-Michael Smurfit's headquarters in Dublin, his secretary brings in two steaming hot hand towels before pouring the afternoon tea. As he wipes his hands Smurfit reveals that his one eccentricity is having his initials, MWS, embroidered on all his shirts.

Certainly a modest quirk for someone who last year was paid £380,000—and who gets all his shirts made, most economically, once a year in Hong Kong. But it all helps add to his image as Ireland's number one businessman.

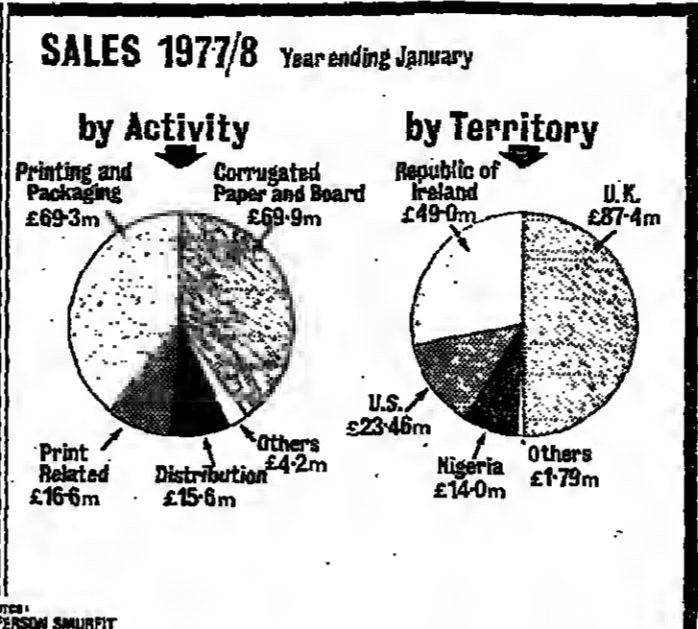
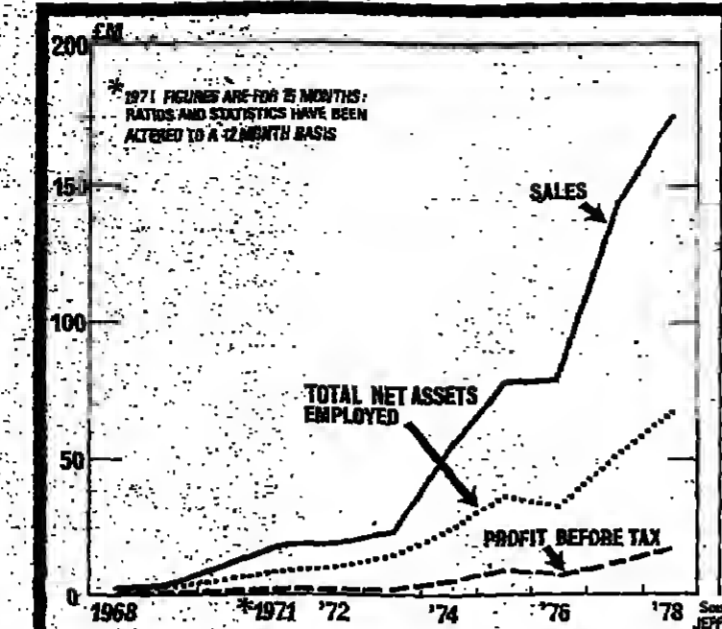
As chief executive of Jefferson Smurfit, the print and packaging group, he has definitely earned that reputation; when he took over from his father in 1967 the company had sales of £1.49m and pre-tax profits of £201,000. Eleven years later, for the year ending January 31, 1978, the equivalent figures read £175.69m and £15.95m, a near-hundredfold increase.

Expansion

Outside Ireland, Smurfit has manufacturing capacity in the UK, Australia, Nigeria and the U.S. where it recently extended its existing operations by buying a 27 per cent stake in Alton Box Board.

Inevitably such meteoric growth raises the question of whether the company has grown too far and too fast. The answer lies partly in its unusual history, and partly in its highly decentralised management structure.

For a company of its size, Smurfit remains to a surprising extent a family affair. Four of the eight executive directors are Smurfits, all brothers, and the family still controls 20 per cent of the equity.



the general box market and on to corrugated cardboard containers.

In those days it was a typical small and profitable family concern. Jefferson Smurfit was proud that he knew all the employees, not just by name, but their backgrounds and families as well. Any industrial problems were resolved over a pint.

But the relations between Jefferson and his eldest son Michael were not always so smooth. In 1962, the two had a row over the running of the company and Michael, then in his mid-20s, left to set up on his own manufacturing corrugated containers in Wigan, Lancashire, albeit with a £25,000 loan from his father.

Four years later, with the Wigan company prospering and Jefferson Smurfit and Sons floated on the Dublin Stock Exchange, Michael returned to the head office in Ireland as a director. It is from this point that the company began to change from a small family concern into the company it is today.

of 1968, when Smurfit bought Temple Press, an Irish company in printing and box manufacture, for £250,000.

A year later, in quick succession, the company bought Browne and Nolan—in printing, cartons, publishing and education—and the Hely Group.

It was the latter purchase which was one of the most decisive for the company. Although Smurfit had a higher market capitalisation than Hely—and it bought it with shares and loan stock—it was a decidedly smaller company when measured in terms of capital employed.

According to Michael Smurfit the Hely-management were dismissive of his first approaches—who did he think he was? Presumably the directors felt a little different the day Michael Smurfit, then successful in his bid, took over the Hely board-room as his main office, and issued an edict that he was to have eight of every bit of paper and written instruction.

The Hely purchase was particularly significant, not just because it was bigger than Smurfit, but also because it had a wide number of interests outside the print and packaging industry. These included the manufacture and distribution of televisions and radios, office equipment, stationery, retailing and even a poodle parlour.

Some observers doubted at the time whether Smurfit could cope with such a wide range of products outside its experience,

with print and packaging, immediately after the acquisition, only accounting for 55 per cent of turnover.

With the Hely group under its belt Smurfit had become the third largest company in Ireland. Its next batch of acquisitions was calculated to reduce its dependence on the foibles of the Irish economy and at the same time to increase the proportion of its turnover in printing and packaging.

First it moved to the UK to buy Jefferson Smurfit (Packaging), the company in which Michael cut his teeth, then W. J. Noble, followed by Tremlett Print and Packaging UK and finally Alliance Alders. In the U.S. it bought Time Industries.

Buying spree

The bulk of this buying spree was concentrated between 1972 and 1976. For the last two years Smurfit has remained fairly quiet on the acquisition front as it set about digesting the feast of earlier years. That was until last month, when it spent £7m on buying a 27 per cent interest in Alton Box Board in the U.S., theoretically valuing the company at around \$50m.

In April last year Smurfit signed a very different sort of deal by selling 50 per cent of its corrugated packaging interests to Svenska Cellulosa Aktiebolaget, the substantial Swedish timber company, for £16.5m.

This arrangement was particularly attractive to Smurfit for several reasons: the entire net tangible assets of that particular division were only £10.75; the deal includes a profit incentive plan which could yield Smurfit another £2.5m above its 51 per cent entitlement to profits over three years; and, most important, a long-term contract was signed for SCA to supply kraftliner to the jointly owned subsidiary.

Kraftliner is the outside part of corrugated packaging and the lack of a captive source of supply had been seen as a weak point in Smurfit's competitive armour, because there is often a dearth of it.

The result of the agreement with SCA was to leave Jefferson Smurfit with a strong balance sheet and a modest cash hoard with which it could return to the acquisition trail.

The figures may look good on paper, and the growth record certainly impresses. But they tell little of the pressure such an expansion puts on management resources. It has, agrees Michael Smurfit, been an enormous strain on the organisation; management has been 'fully stretched', he adds, "I am always on the lookout for new management talent."

In 1976, McKinsey, the American management consultants, were called in to review the structure of the mushrooming organisation. As a result of its recommendations Jefferson Smurfit introduced "strategic business units" groupings of companies with similar markets and competitors and requiring similar management skills. There are 28 in all, grouped into nine divisions, although some divisions comprise only one unit.

Each strategic business unit is a profit centre, as is each of its operating companies—numbering around 100 in all. Financial controls are very strict, with each operating company and business unit providing weekly P and L accounts to the division. Each month, the divisional figures with a breakdown for each company go before the executive directors of the main board. If a company's figures start turning sour the managing director will soon find himself facing a tough grilling. As one senior Smurfit man puts it: "Michael has the unerring habit of asking the one question you'd really rather not answer."

A key aspect of this corporate structure is that all the units are small—the optimum size for a strategic business unit is 300 people, according to Howard Kilroy, until recently finance director and now chief operations director and number two to Michael Smurfit. This in part reflects J. Jefferson Smurfit's belief in knowing everyone in the original company... the weekly financial controls were also instituted by him.

Companies acquired by Jefferson Smurfit have "from day one" to apply the strict controls of their new parent. From that point starts a process which is less easily defined. It is what the company unfortunately refers to as "Smurfitising."

This, it seems, is more than just introducing new systems and methods, though these are, of course, included, with an accent on sales and marketing. One of the main purposes of the process is to create a high level of motivation. Howard Kilroy explains: "The style is created by Michael Smurfit. He is an attractive, dynamic person, like the front end of a sonic boom. The company is built on the quality of leadership, and from this we have a range of well-motivated individuals."

Michael Smurfit devotes much of his energies to motivation. "I spend an enormous amount of time keeping up an esprit de corps. I want people to believe they are of value." It means, he says, that he lives in an aircraft as he jets from company to company; five business dinners a week are not unusual. The future for Smurfit is clearly going to be slightly different. For one thing the pace of growth must become more steady. As Michael Smurfit reflects: "If we carried on at the rate we are going it would not be long before our turnover was greater than the Irish GNP."

Although the company will continue to acquire others, they will tend to be bigger and in better condition, and therefore the turnarounds will tend to be less dramatic. It has been part of the Smurfit style to buy com-



Michael Smurfit—like the front end of a sonic boom.

panies with sagging profit records and reap the benefits by injecting new management.

In each of its three major sales areas, Jefferson Smurfit will grow in different ways. In Ireland, where it is market leader, it will be defending its position in corrugated paper and packaging, although there is a corresponding boom in the Irish Republic is the fastest growing economy in Western Europe.

Prime target

Smurfit also benefits from the new industry being attracted to Ireland by the Industrial Development Authority, as new companies will always need packaging. Michael Smurfit says that in Ireland the company will expand by diversification. "Our non-packaging interests will become material. We do not want the Irish division to be a vehicle for future acquisitions in the U.S."

Alton would be the last major acquisition for some time although Smurfit is still looking at much smaller entities. Europe is one possibility, but it is an area where Michael Smurfit is cautious: "The industry tends to fare badly in Europe and it is overvalued." Any purchase there, he says, would be unlikely to exceed \$10m.

Inevitably, the expansion in the U.S. will continue to stretch Smurfit's management resources, all the more so because of the distance from head office. It will need all of Michael Smurfit's considerable energy and ability, which must leave some people hoping he does not fall in the Liffey.

ACCOUNTANCY advertisement with logo and contact information.

The Civil Service—investing in better financial control

Mr. Charles Morris, Civil Service Minister, claims that a good deal of effort is being put into developing and improving financial planning and control systems in the Civil Service and by improving the presentation of financial information both internally and for Parliament.

Civil Service financial systems are of necessity becoming ever more complex to meet the requirements made on departments. While there is a clear case for training more accountants to deal with departmental accounts and estimates, more are also needed particularly in those areas of semi-commercial activity undertaken by the Civil Service, such as in the operation of trading funds like those run by the Royal Ordnance Factories and the Property Services Agency (Supplies Division).

While there is of course a need to make efficient use of existing resources and present clear accounts for public scrutiny, the argument in favour of recruiting and training more professional accountants for the Service becomes compelling when departments come into direct contact with private industry because they need to be credible. In common with other areas of the service where professionally qualified staff are employed, one of the major problems is the vexed question of pay comparability with the private sector.

This affects the ability of the service to recruit professional accountants in competition with the higher wages in the private sector. A partial though not complete solution is for the service to train its own professional accountants and it is proving increasingly successful in this field.

About six out of every ten students fail Britain's professional accountancy examinations; however, civil servants on an "in house" training scheme are achieving 90 and 100 per cent pass rates, which reflects their high degree of selection.

Special skills

The course for the Institute of Cost and Management Accountants examinations at Worthy Down near Winchester is run by the Royal Army Pay Corps and was originally begun in about 1960 to provide specific skills for members of military costing teams and a broader training in management skills for selected officers and others in the Royal Army Pay Corps.

In the middle '60's the course was thrown open to civil servants involved in the financial management of the Royal Ordnance Factories and the Royal Dockyards. Following an inter-departmental working group report the scheme was extended to all civil servants in 1975.

To date 48 civil servants (including three women) have been accepted onto the course;

very few have dropped out. Six of the current students have now completed the course, of whom two have subsequently found other jobs and two others left before completing the course.

According to Mr. Morris, "Many of these young officers will eventually reach senior positions in the financial management areas of their various departments and it is very encouraging to see such a convincing display of their competence."

The key factor in the selection of students for the course is "motivation" not just academic ability or the ability to pass exams. Typically the student selected is aged between 26 and 28, is an Executive Officer or Higher Executive Officer and has had five or six years' experience in the service.

The course itself is completely voluntary since it involves intensive study and periods away from home. There are at present no specific cash inducements or rewards offered to students for this, although a successful candidate may reasonably expect accelerated promotion and greater work satisfaction.

On completion of the course most students are expected to return to their own departments either to develop management accounting systems or to work in general financial management divisions. While the Worthy Down course is the only current internal professional accountancy training scheme, other external schemes exist and to which different departments may sponsor students.

Despite some continuing reluctance within certain departments to make full use of accounting systems and of accounting rapidly. It has been suggested that up to 60 per cent of all non-industrial civil servants are engaged primarily in management and executive-type functions and therefore the Worthy Down brand of "home-grown" professional accountants who already have experience in their own departments have a special appeal.

Kenneth Sharp, head of the government accounting service, has said that the initial results from the course represent "a most encouraging start which augers well for the future." But whether it will be possible to expand the course to meet the full demands of the Civil Service for professional cost and management accountants remains to be seen.

Paul Taylor

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THE ARTS



Some pictures of the year—AKT by George Grosz, which was shown at the Dada and Surrealism Reviewed exhibition; Madame Matisse by Matisse, seen at "20th Century Portraits" at the National Portrait Gallery; and "Head of a Girl" by Lucian Freud. Also an advertisement for art covering a New York empty space.

The visual arts in 1978

by WILLIAM PACKER

The last year has been un-spectacular so far, as the visual arts are concerned, if it is innovation that is required, for no new stars have appeared in our firmament, no signs or portents given to us of great things to come, no young lions to be found strolling calmly through the streets of the capital which is not at all to say that the year has been lacking in interest or diversion. Quite the reverse in fact. But, looking back, it is now clear that the important and memorable things have been historical or consolidatory, sometimes indeed both together. In the wider sphere of 20th-century study, especially, we have been treated to a number of major expository shows, here and abroad, while with art that is actually current, we have seen reputations confirmed rather than made.

Rowlandson, continued with Cézanne in Paris and Monet in New York, and finishes here with Moroni at the National Portrait Gallery. Blake, newly installed at the Tate, and most remarkable and ravishing of all, the great Holbein exhibition at the Queen's Gallery, cannot in fairness be thought to be entirely bad. Others, too, spring to mind: Giambologna in Edinburgh and London, the lithographs of Degas, Lautrec and their peers, and more recently the drawings of Reynolds and Gainsborough at the British Museum—and the list could well go on. All these shows, I have seen, though it has not always fallen to me to cover them for you, but my distinguished colleagues in the first place Denis Sutton, whose retirement from these pages is, I trust, not yet absolute, and now David Piper and Roy Strong, do rather more than supply any deficiency, and I am always happy, and often relieved, to defer to their scholarship.

I have not calculated the number of exhibitions I visited in the course of the year, but a safe guess would put it well above 200, enough probably for London alone. It is impossible to see everything worth seeing, let alone to write about it, and the choice of a subject is often made quite arbitrarily, the result of a chance visit, perhaps, or a lucky dip into competing priorities. Many of the omissions I deeply regret: Bob Law, after the mauling he had taken the year before, deserved proper notice of his retrospective at the Whitechapel, which made admirable sense of the extremes of subtlety and simplicity in his work; Dick Lee, too, should have drawn a wider public to Camden, to see the relief and collage notices he makes for the exhibitions of his friends' work, and to savour the amused and affectionate sharpness of the commentary this made on style, preoccupation and physical idiosyncrasy. I also wish now that I had made some comment on two shows at Browse and Darby, one the paintings of Anthony Eyton, and more recently the watercolours of John Selway and Norman Adams. Adams' work being especially beautiful and distinguished. Mea culpa.

At the age of 80 Henry Moore was the year's outstanding individual, and quite rightly so. He has been feted around the world, his work installed in the Americas in the place of honour, an achievement in itself, commanding the entrance to the magnificent extension to the National Gallery in Washington. Yorkshire treated him to an excellent exhibition in Bradford; and in London his drawings and sculpture occupied a great deal of the Tate. Fischer put on an exquisite show of carvings, and at the Serpentine Gallery, and on the slopes of Kensington Gardens all around, the Arts Council set out a major, definitive statement on his life's work. Here we could see the work of a great artist in ideal circumstances, and although Mr. Growsler and a few of his philistine friends felt bound to complain, and still rumble on, at last it seems from the general response that the public have grown used to, and thus to accept, Mr. Moore.

We are indeed privileged to have him among us, but not only him: for we have always produced significant and important artists, though ever reluctant to set them at their true worth. Much work has been done lately to make us look again at the art of the recent past, and this year it was Stanley Spencer's turn, with two small but important dealers' shows, at Anthony d'Offay and the Piccadilly, and the Tate bringing him into the light in its reorganised hang. Spencer is too little known abroad, and it is right, just as it is with Gwen John and Sickert and others, that policy should now incorporate him within the international collection.

Living artists, too, were duly celebrated, Moore apart, and d'Offay's small exhibition of Lucian Freud early in the year remains one of the most powerful in the memory. There is no better painter anywhere at the moment than Freud, at least that I know of, yet he remains, after a long career, but a coterie celebrity at home (not that he is likely to complain of that) and apparently little known abroad. He did not do too well in New York, I understand; which is at once curious and not in the least surprising. To the English visitor New York can be extraordinarily exciting, for its art life is as concentrated and active as all its other lives, and taken as seriously. The galleries have even become part of the tourist round (which seems unlikely to happen here), crammed full at the weekend, especially downtown around West Broadway, in so-called Soho, where even on a wet Wednesday morning one is likely to find oneself caught up suddenly in a coach-load of blurriness. As the poster across the road from the Broome Street Bar so neatly puts it: we never knew Art could be so much fun. And yet, most oddly, though it seemed to be

attracting little notice in the general hubbub, the best of the Art I saw during my two visits was predominantly British: John Walker, Bridget Riley, Alan Green, Anthony Caro, Richard Smith, Sean Scully, John Hilliard. A strong British presence is maintained, and yet, such is New Yorker parochialism, the forthcoming show of British Art at the Guggenheim will doubtless be received with some surprise. But New York and Art are most certainly foe, and I remember with gratitude the Monet at the Metropolitan, Matisse at the Museum of Modern Art, and Rothko and the Abstract Expressionists at the Guggenheim and the Whitney.

But back to London, and to the Hayward, where Frank Auerbach was another individual to stake a claim for consideration at the very highest level. His work is difficult and demanding, and the full retrospective was in consequence invaluable, making clear each development and shift of emphasis, and the very real power and authority that inform the work. The Hayward indeed has drawn us to its ample bosom repeatedly throughout the year, though not always to quite the same effect. The Hayward Annual was as questionable, if not quite so actively controversial, as ever, but, as an egg, it was fairly kind to the Curate; and I am glad that the series seems now to be established. The Jasper Johns retrospective was fascinating and useful, but it raised many doubts about Johns' present position as an artist, confirming his precocious achievement, but indicating a sad falling off over the past dozen years or so. But the twin peaks of the Arts Council's year face each other across the 12 months, for 1978 came in with the bang of Dada and Surrealism, an exciting and ambitious enterprise that opened many eyes. In certain respects the organisers over-reached themselves, for opportunities were missed and ends left loose; but it was a brave and worthy effort, and a qualified success. And now we have the Neue Sachlichkeit exhibition, that moves into an area exposed, then, and now succeeds by its very concentration. Our view of Otto Dix in particular will never be the same again. There is much else that could, perhaps should be said, but I shall end simply with a list of sorts. We saved the two Shabbs, thank goodness. Twentieth Century Portraits, at the National Portrait Gallery, brought together some marvellous things, including Madame Matisse, from Leinhardt, The National Gallery put the great Veronese, The Family of Darius, on display by itself, which was a memorable treat. The Poussin, an equal treasure, was destroyed and miraculously all but restored. Matisse at Marlborough, Bonnard, at Lefevre and Seurat at David Carriv were all quite splendid. Mark Boyle carried our banner at Venice with great spirit. I look back with pleasure on the paintings of Allen Jones at the ICA, the attentions of the sisterhood notwithstanding; and I look back with respect on the work of Rodrigo Moghrib shown most sympathetically by the Royal Academy. And there are Anthony Caro, Stephen Buckley, Martin Naylor, Barry Flanagan, Nick Monru, Michael Mayer, William Pye and Carel Visser; but I must stop. We who live in this country, more particularly in London, are most fortunate in the quality of the art that is put before us, whether it is by the labour of the artists themselves, or by the assiduity and discrimination of dealers and curators. It is a fund of hope, I know, but perhaps we might bring ourselves in 1979, to give them all rather more of the support that they not only deserve, but desperately need.

Aachen

Königskinder

by ELIZABETH FORBES

Opera houses are as numerous as steel works along the Ruhr and in the general area of North Rhine and Westphalia; and unlike the steel works, they were all in full working order during the period between Christmas and New Year. Though the average music and theatre loving inhabitant of, say, Wuppertal would be unlikely to visit Dortmund or Bochum, content to see and hear the works provided by his own subscription series, a comprehensive network of trams and local trains, above and below ground, links the cities, so that the itinerant visitor can choose a centre, such as Düsseldorf or Essen, and visit a different opera house every night. Gelsenkirchen yielded an imaginative production of Verdi's Don Carlos—the finest version—by the young Swedish director Göran Järvefelt, whose ideas, even when they don't quite come off, are original and meaningful. His solution to the auto-de-fé scene, for instance, is highly ingenious, though not totally successful in performance. Hagen offered a brand new Salome, produced by Manfred Schnabel, that was notable for some splendid singing in the three main roles: Rose

Wagemann is a Salome who can project every word of the Wilde/Lachmann text on a smooth vocal line; Hugh Beresford's Herod is equally clear in diction and powerful of tone; and Willi Nett makes a fervent Jokanaan whose prophecies ring with conviction. At Duisburg, which shares the Deutsche Oper am Rhein with Düsseldorf, Puccini's Turandot (sung in Italian) was expertly conducted by Alberto Erede. In the title role Hana Janku, though indisposed, sounded impressively secure—and monumentally loud—in the Riddle scene; William Holley as Calaf sang with resonant tone if little subtlety; Rachel Yakar made a touching Liù, while the trio of Massis was excellent. Essen's very enjoyable Gräfin Mariza, newly produced by Birke Bruch and designed by Ekkehard Kröhn, provided the week's light entertainment. Kalman's operetta has a score second only to the same composer's Czarodějství for elegance and melody, and it was performed with infectious high spirits.

But Aachen undoubtedly won the prize for rarity value with Humperdinck's Königskinder. Even in Germany this opera, which had its premiere at the Metropolitan in 1810, is seldom revived. Every Christmas brings a spate of performances of the world over of Hansel and Gretel, but Königskinder, despite its fairy-tale elements, is not a piece for children. He text, by Ernst Rosmer (pseudonym for Elsa Bernstein Porges, for whose play Humperdinck earlier wrote incidental music), is permeated with a tragic irony very different from the determined cheerfulness of the bowdlerised version of the Brothers Grimm made by Adelheid Wette for Hansel.

Aachen City Opera's recent production of Königskinder, staged by Wolfgang Bständig, emphasises the darker implications of the tale, especially in the middle act where the burghers of Hellstadt reject the Goose Girl and the Swineherd—the Royal Children of the title—and drive them out to die in the forest. Then Lau's sets for the first and third acts, in a forest clearing outside the Witch's hut, show an affinity with the luxuriantly sinister imagination of German legend. Humperdinck's score, also luxuriant to the point of self-indulgence, adds to the Wagnerian complexities of Hansel a Straussian palette of rich colours; but Humperdinck lacks

the unerring dramatic appositeness of Strauss, while comparison with the Hagen Salome unkindly exposes the weakness of Humperdinck's theatrical instinct. Nevertheless, Königskinder has many fine moments, notably the duets for the Royal Children and the music for the Spielmann, a minstrel who is the first to recognise the Goose Girl's royal blood. The Aachen orchestra is in the respectable class; luscious violin solos and harp glissandi are adequately played, while the conductor, Peter Berne, balances stage and pit with the expertise of a juggler. Janis Orenstein makes a sympathetic Goose Girl and Richard Lindskog sings strongly as the King's Son/Swineherd. Ger King's Spielmann is an accomplished portrait while Jane Henschel does well as the Witch. As the Woodcutter and Broomhinder who symbolise the narrow, provincial outlook of the burghers, Gustavo Halley and Jerrold van de Schaaf are unselfishly mean-spirited. The chorus gives enthusiastic support.

Wigmore Hall

Felicity Palmer

by DAVID MURRAY

The programme that Miss Palmer sang with John Constable at the piano on Sunday night was attractive as could be, and enterprising too—Brahms is featured at the Wigmore this season, and Miss Palmer offered six mostly unfamiliar songs of his, "Lerchengesang" and "Abenddämmerung" floated beautifully on her warm mezzo-piano although Constable's dry, clipped touch in the latter song was

hardly Brahmsian). The voice is large—in full cry sometimes uncomfortably large for this hall, and certainly too large for her opening Mozart group. The comedy-of-little Luise burning letters became an epic fury. The soprano's piercing top register, too hard for a Brahms spring-song, gave an unholy menace to Mendelssohn's "Hexenlied": the sweetness and delicacy of which she is capable were happily displayed in the rest of her Mendelssohn group, which Constable's neat fingers kept bright and crisp.

By the second half of the recital Miss Palmer was scaling her generous instrument more judiciously to the circumstances. If Britten's "Cantata" sounds curiously sexless with a soprano, it was delivered with cool conviction. Her sympathies were fully engaged, however, by Fauré and Satie. The elegant mockery of Fauré's "Mandoline" was exactly hit-off, and unusually full-blooded accounts of "Les Berceaux," all passionate yearning, and "La Rose" revealed the intensity that Fauré's seemingly mild idiom permits. Only "Fleur jétée" pressed the limits of the style too forcibly: it became a desperate scena, which the composer cannot have intended. Satie's Trois Mélodies of 1916 have only recently been welcomed into the repertoire, and they proved to suit Miss Palmer and Constable to perfection. They have an English humour, despite Satie's nearly untranslatable French texts, and here the comic bemusement was delightfully wedded to a flawless sense of phrase-length and weight: Miss Palmer took a proper cabaret licence with "La Diva de l'Empire," not only funny but rather touching; Satie would have been ravished. One had the strong impression that she would like to exploit this vein further (she indulged it blatantly in an encore, Poulenc's "Violons," where the jokes were written into the music are sufficient to carry it). A still stronger general impression was that Miss Palmer is looking toward larger stages—the breadth of her effects, which are always intelligent and deliberate, suggests as much—and that the recital-platform is not these days her natural arena.

Round House hosts Royal Exchange Theatre

The Round House in Chalk Farm, London, will play host from February until July to the Royal Exchange Theatre Company of Manchester in a season of three productions already seen by Manchester audiences. The three shows are to be: Michael Horder in The Ordeal of Gilbert Pinfold, adapted from Evelyn Waugh by Ronald Harwood (February 14-March 17); Edward Fox in T. S. Eliot's The Family Reunion (April 18-May 12); and Vanessa Redgrave in Ibsen's The Lady From the Sea (May 16-July 7).

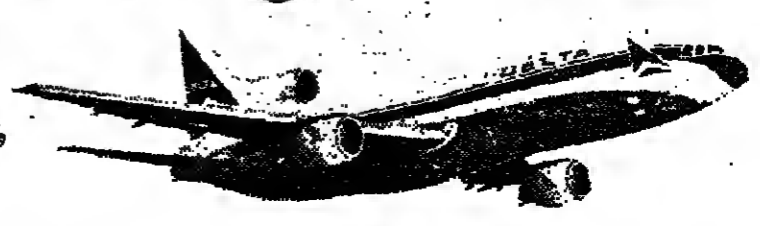
This exciting venture, which will showcase one of the nation's leading repertory companies, coincides with major structural alterations made at the Round House in order to improve facilities, acoustics and the entire shape of the auditorium. The new Round House has been made possible by the tenacity of its artistic director, Thelma Holt, as well as by important contributions from the GLC, various charities and the design of Richard Negri, who is also responsible for the

acclaimed Royal Exchange Company Theatre in Manchester. The Royal Exchange Company's Manchester operation will in no way be impaired by this London season which will hopefully pave the way for visits to the capital from other leading regional companies. Season tickets for all three Round House productions will be available and the season is to be supported by the National Westminster Bank as well as by the Arts Council, Camden Council and the GLC.

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## Strikes and the law

FOR THE third time in a decade, public impatience with the disruption and inflation caused by strikes is pushing the country's politicians towards an attempt to change the rules. Mrs. Thatcher is trying to harden her own party's line on this question, used the time-honoured formula whenever public opinion is making embarrassing demands on policy: she put forward some tentative proposals, and called for a Great Debate.

**Experiences**  
Sensible proposals are likely to emerge only if the debate is cool and rational. This will not be easy to achieve. Both parties have been so frightened by their experiences of previous attempts to enhance trade union rights that except at times of crisis, they are reluctant to discuss the subject at all. The ideas which emerge under the pressure of crisis are not likely to be carefully considered. For example, Mrs. Thatcher's proposal that short-term social security benefits should be used is obviously sensible in principle—so much so that it was legislated in 1948, and has been repeatedly considered by subsequent governments including the present one. However, it appears to be near-impossible administratively under the present PAYE system. It is unlikely to be enacted.

The starting point for constructive proposals must clearly be an analysis of the problem. This is normally presented at the moment as one of a balance of power and of economic cost between employers and unions or labour. Employers cannot afford to resist strikes, employees lose little by them, and so the economy is prey to any union willing to exploit a monopoly position or to any ill-disciplined group of militants. However, this view is surely very superficial. It presents the unions as irresistibly strong at the bargaining table, but too weak to control their members— incompatible views which simply overstate the extremes of the problems experienced in real life. Most unions are to some extent responsible and to some extent cohesive. The aim should be to improve performance in both respects.

The other popular generalisation is that the problem is one of strikes—a view which leads to proposals to attack strikers economically. This is again misleading. The problem is one

which at the moment expresses itself in terms of strikes; but if penalties were heaped on strikers, any experienced shop steward knows a dozen other ways to cause expensive disruption.

What may be nearer the truth, in some cases at any rate, is that militants, working through mass meetings, can push workers further than they really wish to go. The encouragement of secret ballots could well be helpful; but it is certainly not a panacea.

There remain two problems which are not so widely discussed, but which are in different ways central to our present discontent. The first is the speed and effectiveness of existing union organisation and dispute procedure. The second, and very different problem, is the growing tendency of militants in the last decade to try to ensure that every dispute causes the maximum damage to the public in general rather than simply to their employers.

The British tendency to strike first and negotiate afterwards, and the general prevalence of unofficial action of all kinds, is not largely the result of slow and cumbersome union organisation, and inappropriate union structure. The dream of structural reform has persisted so long, and been so comprehensively disappointed, that it is hard to feel much enthusiasm for it at this stage.

**Slow process**  
However, it is still worth putting more effort into what is inevitably a slow process. Official encouragement and perhaps financial assistance for union rationalisation could be the benign side. It might be worth forcing some issues—such as the persistence of two rival unions on the railways—to the point of confrontation in the public sector. Finally, if any of these actions are to be imposed against strikers, they might be imposed on breaches of procedure rather than on official disputes, thus strengthening the hand of the leadership and creating pressure for procedural reform.

If there is to be any outright confrontation, it should be on a narrow issue; and here picketing against the public at large—a practice confined mainly to a minority of militants—is unpopular, damaging and relatively easy to define. However, the object should not be general confrontation, but reform.

## Aggression in Indo-China

VIETNAMESE TROOPS in their invasion of Cambodia have now pushed westwards of the capital Phnom Penh which they captured on Sunday and soon seem likely to be in effective control of the whole country. Almost certainly there will be continuing resistance from pockets of Khmer Rouge troops but it looks increasingly unlikely that the regime of Preuier Pol Pot has the strength to mount a sustained guerrilla campaign against the Vietnamese which had seemed to be the strategy they had worked out with the support of China. The swiftness of the Vietnamese advance and the unexpectedly sudden collapse of the Pol Pot regime surprised even Western observers as they have clearly surprised the Chinese.

**Overthrow**  
As in 1975 with the takeover of South Vietnam, Hanoi has demonstrated that it has a remarkably efficient military machine and is ruthless in using it. Once the Vietnamese leadership had decided that Pol Pot's Cambodia was an irritant that had to be eliminated, they planned its overthrow with meticulous care. There can be no pretence that the invasion was carried out by a liberation force of dissident Cambodians. It was an act of aggression against a neighbouring country which was not mitigated by Pol Pot's regime being probably the nastiest in the world.

Vietnam's new demonstration of power is bound to cause alarm throughout South East Asia. The country most seriously affected is Thailand which now faces the prospect of a powerful, potentially hostile Vietnam on its borders and a further influx of refugees from this new Indo-China conflict.

The immediate dilemma before the Thai leadership is whether to accept the new Cambodian government as an unpleasant fait accompli or whether to encourage resistance to it including letting China transmit supplies to Khmer Rouge guerrillas through Thailand. The policy of General Kraibutr Channin, the Thai leader, has been to seek improved relations with Vietnam and he is likely to continue with this. But he could run into

strong opposition from other generals arguing that Thailand would be next in line for Vietnamese encroachment unless a tough stance is taken now.

Less immediately affected, the other members of the Association of South East Asian states (ASEAN) will not nevertheless treat Vietnam with increasing suspicion and be less disposed to enlarging trade and diplomatic exchanges. They will not forget in a hurry that Prime Minister Pham Van Dong's professions of peace and friendship during his recent tour of ASEAN countries were followed first by the Treaty with Russia and then by the invasion of Cambodia.

There seems no immediate danger that the Vietnam-Cambodia conflict will spill over into a larger war. China, Russia and the United States have no wish to get involved in another costly morass in South-East Asia. With the fall of Pol Pot's regime the Chinese have received a serious blow to their prestige in the region—only partially offset by satisfaction of being able to claim that they were right in branding Vietnam as an aggressor nation. The Russians seem content with the feather in their cap that Vietnam's success has brought and with their new foothold in South-East Asia.

**Aid**  
It would be wrong to regard the attack on Cambodia as Russian inspired though Vietnam would have had more difficulty in carrying it out without the protection of a treaty of Friendship with Russia. But the Russians would like a naval base at Cam Ranh Bay and any Vietnamese concessions on this—indeed further border conflicts—could revive great power rivalry in the region.

The new Kampuchea National Front, now nominally in control of Phnom Penh, is likely to receive diplomatic recognition from most Western states once it has fully established its power in the country. More problematic is whether Western nations and Japan should cut back their aid to Vietnam as a protest against the invasion. There is strong momentum for doing so. But it also risks pushing Vietnam further into the arms of the Russians.

OVER THE past few weeks, British Airways has initiated a series of developments, such as new aircraft orders and cuts in air fares, which collectively represent the start of a revolution that will radically change the character of the airline in 1980s.

Called its "Open Skies" policy, this is the airline's bid to reshape itself to meet the era of mass travel that lies ahead. Last year 673m passengers flew on scheduled services run by the airlines of 143 countries in the International Civil Aviation Organisation, including the Soviet Union. This figure is expected to rise by an average 8 per cent or so a year through the 1980s. Basically, BA is aiming for expansion that by 1986 will see it carrying about 27m passengers a year, against the present 16.3m, and handling some 400,000 tonnes of cargo, against the present 190,000 tonnes.

The key to much of this expansion will be cheaper fares. It will be carrying most of this traffic at very cheap rates, perhaps as much as 40 per cent less than present rates on short-haul routes, and possibly even cheaper on long-haul routes.

### Aggressive approach

But this expansion will also depend on major developments in many other areas—such as new equipment, improving punctuality and quality of service, starting new routes, and improving the overall quality of marketing, and trying to raise the level of staff productivity.

From now on, therefore, the airline is likely to be much more aggressive in all aspects of its operations. Recently, Mr. Gerry Draper, director of commercial operations, said that initial plans for 1979 included new routes to Seoul in Korea, and perhaps also to Peking. The airline resumes Concorde flights to Singapore on January 24, in partnership with Singapore Airlines, and starts subsonic flights with Concorde to Dallas/Fort Worth along with Braniff on January 12. New cheap fares to Australia start on February 1, while more cheap fares to Europe are being introduced steadily.

Bluntly British Airways' view is that times are changing fast, and the airline has to change with them in order to survive. As Mr. Draper says: "The days of government protection are numbered, if not over. We must face up to the fact that we shall have to be ready to meet the world of fierce and free competition, where only the most efficient airlines will survive. Our aim is to carry twice as many passengers, cargo and mail in 1986, but with no increase in today's manpower and resources costs, in order to be competitive."

The airline's thinking along these lines began last spring, when it set up a small Strategic Steering Group to evolve a

policy for the 1980s. Headed by Mr. Roy Watts, director of finance and planning, it has worked all summer and into the autumn, and is now beginning to put its ideas into practice. The group based its studies on what the airline would have to be like in 1986, simply because that is the year by which all its older, noisy jets will have to have been phased out by law, and a new fleet put into service. It also happens to be a convenient point in the mid-1980s when some current trends, such as rises in fuel costs and other items, and the effects of cheaper fares, should be seen more clearly.

The group's conclusions make interesting reading. According to Mr. Watts, by 1986 world trade as a whole will be close to double today's levels, but Britain's economic growth will still be low, at about 2½ per cent a year. Costs all round will have risen, especially fuel costs, but in the UK, such things as discretionary income will be higher, holiday entitlements will have increased, there will be a shorter working week, and annual "second holidays" will be more frequent.

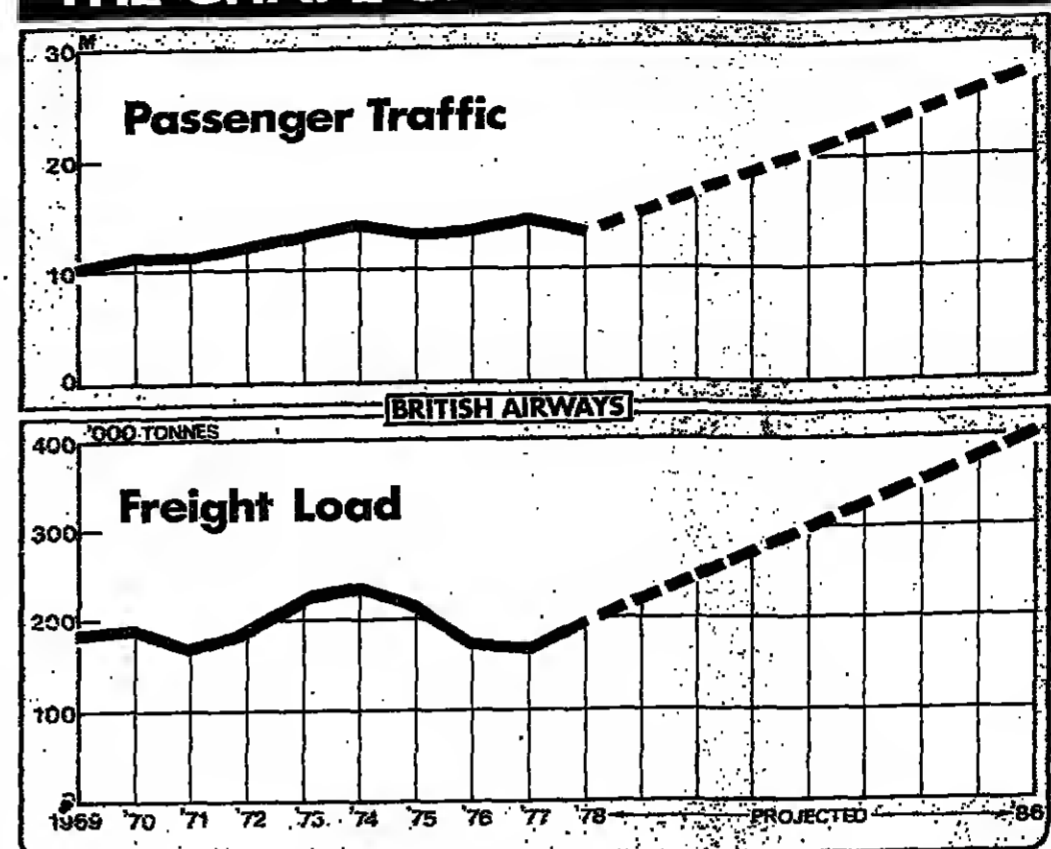
All this should be creating a demand for air travel, especially at the lower-income end of the scale. In Britain, the airline foresees package holidays doubling from 3m to 6m a year, with one in nine of the population taking such a holiday, against one in 18 at present.

Expansion of business travel will be less marked. In the UK air travel will be facing more competition from high-speed trains, and there will be more hovercraft and hydrofoil services across the Channel—and there may even be a Channel Tunnel. There will be more executive aircraft, and the growth in advanced TV communications systems will be dramatic. All this indicates that businessmen may not be travelling quite so frequently by airline.

The impact of these developments on the airline is that while there will undoubtedly be more passengers than at present, a much higher proportion of them will be leisure travellers, which in turn implies that in order to stimulate such traffic, fares will have to come down steeply. But, at the same time, competition will have increased furiously.

"It possibly won't be a very comfortable environment," says Mr. Watts, "but it will be a very healthy one, and I think it will be good for the industry as a whole. In general, the going rate for any given journey will be the rate that the most efficient carrier in the market can afford to charge, and there will be very little to stop him charging it. The efficient, the adventurous and the imaginative will have things very much their own way. The tariff for the low-fare market will be determined by the costs of the most efficient

### THE SHAPE OF THINGS TO COME



operation, so that fares could come down on short hauls by as much as 40 per cent, and on long hauls perhaps by as much as one-quarter. As a direct result of low fares and free competition, the passenger market will be very nearly double what it is now, having grown by about 8 per cent a year. He believes that the cargo market under the stimulus of the same competitive forces will have expanded even faster. But, the passenger market will be sharply divided. While the business traveller will remain important to BA, he will represent only about 20 per cent of total traffic compared with about 50 per cent now—but, as today, he will be looking for high-quality, high-frequency service, with readily available seats at a relatively high fare.

The majority of passengers, however, will be leisure travellers, ready to accept a limited choice of flights, with simple seating and meals service, and very basic ground facilities, provided the fare is cheap enough to enable them to make journeys they might otherwise not have contemplated.

In BA's view, the bulk of this low-fare traffic will come on the long-haul routes, largely because this is where most people appear to want cheap fares, and also partly because the long-haul routes will be free from land or sea competition. As a result, BA foresees long-haul traffic perhaps doubling by 1986, with the growth in short-haul routes much lower, at about 72 per cent. These developments will

bring their own problems. Fuel costs are bound to rise. Airports will come under increasing strain, and there will have to be major steps to speed the flows of passengers and cargo through terminal buildings. Air traffic control will need to be improved to cope with the increased numbers of aircraft, while the tourist "infrastructure," such as hotels and ground transport, will have to be improved. There could be a serious shortage of skilled labour in all these fields, making it more difficult to achieve the improvements that the mass travel era will require.

This is only a brief scenario of the future as seen through British Airways' eyes. What is it doing to meet this challenge? First, it is now closely studying its costs, to see where and how it can get them down. This is crucial, because with the enormous increase in passengers, the overall yield—that is, the amount of cash the airline gets from carrying a passenger for a given distance—will itself drop sharply because of cheaper fares. Thus, by 1986, the airline can see its short-haul yield cut by 42 per cent, even though it will be carrying 20m short-haul passengers against today's 12m. On long-hauls, its yield will be down by 23 per cent, although its traffic in this area will be up from the present 4.3m to perhaps 7m.

Mr. Ross Stalton, chief executive of the airline, says that "it is clear the airline is going to have to bring in some equally dramatic reductions in its costs simply to stay where it is."

of up to 40 per cent on several major routes. But these do not go far enough to satisfy the critics who rightly argue that it can still cost more to fly to Athens or Istanbul than to New York. The cheap fares now introduced are all-off-peak or "advanced purchase" in nature, and while they genuinely bring down the cost of travel for many people, they do not go far enough to stimulate the breakthrough that many European air travellers want to see.

British Airways, and other European carriers, repeatedly stress that costs in Europe are much higher than on long-haul routes, because of the greater number of landings and take-offs, which push up fuel bills and landing fees, as well as en route navigation and other charges. But the airlines, including BA, are not—in many passengers' minds—doing enough to reduce fares quickly, and it may well be that the European air fares scene needs the stimulus of an Airfreight (former chairman of the Civil Aeronautics Board) or a Sir Freddie Laker to achieve swifter action.

On long-haul routes, the cheap fares to Australia are already being sold, and are experiencing heavy demand. On the North Atlantic, the "three-class" concept of service—first, club and discount—according to the level of fare paid, seems to be working well with BA, and it may be introduced on other long-haul routes, such as the Far East. If next summer's results prove better than this year's, BA may well decide to separate the three classes into different aircraft—a revolutionary concept that could have a far-reaching impact on all transatlantic travel.

### Cutting fares to Europe

Of them all, the last could prove to be the most difficult to achieve. BA wants to fulfil its plans without getting rid of any personnel—but it does not want to take on any more, either, beyond its present 54,000. This past year, it introduced an internal stimulus to staff productivity called "Quality and Reliability Plan" or QUARP, aimed at improving all manner of things, from maintenance to punctuality, baggage handling and reliability. It began well, and up to the summer peak, there were signs of an improvement throughout the airline. But subsequently, quality tailed off again, and Mr. Draper himself admitted "recently that 'standards were not maintained.'"

Some areas remain notoriously bad, such as baggage handling in Terminal Three at Heathrow, and even passenger handling in the densely populated Terminal One is frequently poor. As for fares, the airline has begun to make inroads into its currently high levels of European fares, with its recent cuts

much, remaining at about 200 aircraft, but because so many of these will be wide-bodied, the total passenger-carrying capacity will be up by about 70 per cent. The route structure will change much, either, but some new points will be added—Seoul, Peking (perhaps with Concorde), Seattle and Western Canada, with perhaps also Manila and Djakarta.

As Mr. Draper summarises: "Success in a free market is no dependent on any super-human skills, but is simply a matter of ensuring our company is customer-responsive, and fast enough on its feet to keep pace with changing needs."

## MEN AND MATTERS

### Old types, new faces

"In a private company, age and mortality take their toll on the family shareholders," says Rowland Bottomley. With the old and famous name of printers Percy Lund Humphries to safeguard, it has been a question of looking out for just the right bid. "You see, I'm a mere 62. But the chairman, Tony Bell, is 67."

The hoped-for combination of youth and enthusiasm arrived, he says, in the form of Tangent Industries, a London and Manchester-based printing and bookbinding company run and owned by two brothers in their early 30s, with £201,000 to spend. With a combined turnover forecast at £10m and profits of £750,000 in the first full year of trading, it can only be a question of time before Tangent, founded in 1967, goes public. It is now one of the largest print firms, and also one of the larger private companies in the country.

As if picked by a head-hunting firm, the Green brothers, Michael and David, ensconced in a smart mews off the Baywater Road, appear to be Bottomley's ideal brew of youth and go-gettery. It had been a good year for printers, Michael Green told me brightly. There had been a drift back to British firms, partly because the Deutsche mark made Germany too expensive, partly because Britain offered a technically superior service. "The reproduction side is often done abroad," he concedes, "but the printing is done here. That is where the bulk of the work is—putting ink on paper."

"A lot of mail order catalogues go abroad, but that's done mainly in gravure. The margins on gravure are very small." And would he himself recognise a bucketful of full stops? I ventured, "I had a short apprenticeship," said



Green, "somewhere in Hampstead... I would say we have learned a lot, empirically. Is that the right word?"

### Happening here:

A colleague was queuing for petrol yesterday. When he reached the pump, he was told that two gallons was the maximum. As he expressed dismay, the attendant looked thoughtful, then observed, "But I am corruptible." It is reassuring to know that enough morality lingers on for us still to recognise corruption when we practise it.

### Blithe spirit

Just at this moment, with the TGWU haulage drivers trying to starve us into submission, Moss Evans may not be everyone's ideal as general secretary of our biggest union. If it is any consolation, he would do worse as Post Laureate. In the latest issue of The Record, monthly journal of the TGWU, there is a debate in the accounts and appointing new auditors were passed unanimously. After thanks all round, it was

plains that whereas 20 per cent is the target for TGWU members outside, 8 per cent is what the union's own employees are getting.

Replying in a string of somewhat desperate couplets, Evans plays up the fringe benefits. A sample of his flights of poetry: "Pay settled at 9, and 5 per cent. Grading to regions was honestly sent. Paternity leave—one week—was given clear. And two extra days bring five weeks' holiday near." Evans no doubt hopes his employees will be charmed into submission by this unlikely artistic excursion. Faced with that, I must confess that we are better off with Betjeman.

### Nothing to add

The gentlemanly way of letting bygones be bygones was displayed to perfection yesterday at the adjourned annual meeting of Somportex, the find distributors. Chairman Stephen Penlaugh was warmly thanked by shareholders—and so were the retiring auditors. That may seem unremarkable, since chairman and auditors are being thanked almost daily at AGMs across the country. But in Somportex's case, the AGM had been adjourned as regards the approval of accounts and the appointment of auditors. After the original accounts were sent to shareholders, errors were discovered.

It seems that the auditors, Rothenburg Noble and Co., understated deferred taxation by more than £21,000 when consolidated accounts were prepared. Also, a creditor's invoice of more than £78,000 was not included in the audited accounts. With the revised figure in their hands, shareholders seemed satisfied. There was no address from the chair, then resolutions accepting the accounts and appointing new auditors were passed unanimously. After thanks all round, it was

over in less than 10 minutes: "I was not surprised by the lack of questions," said Penlaugh later. "There was nothing left to ask. The revised accounts contain a very full explanation, and include conclusions from the report by investigating accountants, Robson Rhodes."

"Lightning does not strike in the same place twice. But if it should, we have more lightning conductors in place now."

### Delicate deal

Callaghan may have been jumpy about Harriers, but he can only smile over an order that helps China market one of her most ancient skills. Neil and Spencer of Leatherhead have received an order worth more than £600,000 for equipment to process delicate hand-woven embroidery.

The embroidery is done all over China by out-workers and centralised for export. Such embroidery is one of the country's main foreign currency earners. Before the machinery offered by the Leatherhead firm, which specialises in laundry equipment, was accepted, the Chinese made long and careful tests in Hong Kong.

The deal has been done through a Hong Kong consortium on a barter basis. In return for the British equipment, the consortium will receive—embroidery. Before the big thaw, a friend in Sussex answered a knock at her front door and found there two small boys; they offered to clear the snow from her front path for 20p. "All right," she agreed. Ten minutes later, one of the boys knocked again, said the job was done—and demanded 30p. "But we agreed on 20p," she protested. "That's right," admitted the boy. "But just as we were starting, my other brother came along."

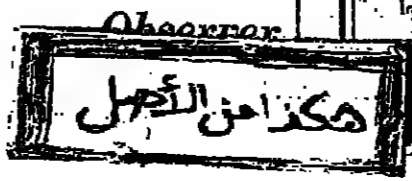
## The Institute of Directors invites applications for the position of its next Director-General

Applications are invited for the post of Director-General of the Institute of Directors. The appointment will be for five years. The successful applicant is likely to consider service in this interesting and responsible post as being a natural stage in a developing career pattern. Applicants are most likely to be in their early 40's and to have a reputation and stature established in their fields of interest. They will probably be earning a salary at around £20,000 and currently holding a post of responsibility in industry or commerce. Applicants should have a university degree or an equivalent qualification, and some formal business training or education is considered desirable. International business experience, as well as knowledge of the UK industry scene, is required. An aptitude for languages will be useful.

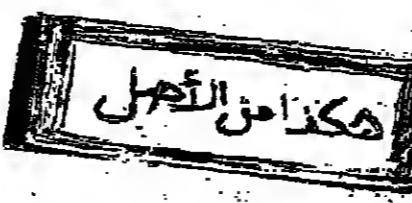
**THE FUTURE OF THE INSTITUTE**  
The successful applicant will find that the Institute has made enormous progress over the last few years under the leadership of the present Director-General, Sir John Hedges. This is particularly true in the development of the "voice" of the Institute, represented by its 30,000 members in Britain and overseas. In addition, important progress has been made in the authority and value of its research and consultancy on the role of its members as business leaders in the economy. The Institute has recently completed the difficult task of moving its headquarters to 178 Pall Mall, where it is now poised to develop as a real business centre. In the next stages of its development, the Institute plans to consolidate these achievements, develop its administrative structure, expand its services to members nationally as well as internationally, and increase its activity in the international business scene. New initiatives will be taken to establish and encourage governments and society at large to see the wealth creating role of the director in the 1980s.

**THE SCALE OF INSTITUTE ACTIVITIES**  
The Institute has a membership of nearly 30,000 which includes 7,000 overseas members. The Institute runs much of its activity from the operation of 25 regional branches in Britain and 8 organisations in countries abroad. There is an annual income of £12 million and a staff of around 100. The Institute is well-known for its monthly journal, The Director, which is published in both English and French. The Institute is also a member of the Business Council, which is now run by BUPA, the highly successful health insurance company. Service Overseas schemes which is a joint industry and government initiative, the Business Council, which has much enhanced facilities in our new premises; the Arts Advisory Council; the Institute's library and research services and a wide programme of training and education activities.

**APPLICATIONS**  
Applications for the post of Director-General of the Institute of Directors should be made in writing, under confidential cover, to the Chairman Mr. George Randolph, Institute of Directors, 178 Pall Mall, London SW1Y 6EP. Broadhead Jones and Partners are advising the Institute of Directors on this appointment.



# The shrewd mandarins of world shipping



THE HONG KONG Government each year publishes a review of its affairs. The 1978 edition runs to 281 pages. It describes, in considerable detail, everything from the British Crown Colony's stock exchanges to its policy on Vietnamese refugees.

It does not, however, even mention Hong Kong's 300 shipowners who between them are estimated to own 37m dwt of vessels—a healthy 6 per cent of the world fleet, making Hong Kong probably the sixth largest shipowning centre in the world.

Moreover, this ranking is in the process of rising further because at a time when major fleets in Europe—namely those of the UK, Norway and Sweden—are shrinking, the Hong Kong owners have been buying ships. Since July, according to Lambert Brothers, shipbrokers, they have committed \$250m to the purchase of 0.8m dwt of new ships in addition to snapping up at bargain prices, mainly from hardpressed European countries, 72 vessels of 5m dwt at a cost of around \$265m.

These figures, of course, do not come from the Hong Kong Government, which when asked to fill the information gap in its own review replies that it does not monitor the activities of its shipowners. Most of the information is a result of estimates made by private researchers.

This attitude is typical of the Hong Kong Government's laissez-faire industrial policy, which is reinforced in the case of shipping by the fact that international policy matters, Hong Kong's interests are represented by the UK Government departments. It would be difficult for the colonial government, in any case, to interfere with an industry whose offshore structure makes it virtually tax-free. Combined with Hong Kong's geographical advantages—at the gateway to the growing trading area of the Far East, to

say nothing of its proximity to a China just starting to emerge as an international trading force—the governmental framework makes it an ideal shipping base.

Only one incident, in recent times has caused some Hong Kong shipowners to regret the constitutional position. That was in the early 1970s, when Hong Kong's biggest shipping organisation, the Worldwide group, led a campaign to establish an independent Hong Kong shipping registry or flag.

As things stand, a Hong Kong registered ship is a British ship and has to meet all Department of Trade requirements about the British nationality of officers. Worldwide wanted a separate flag, which would have preserved the Hong Kong-owned fleet from attacks by the International Transport Workers Federation (ITF) during its long-drawn-out warfare against flags of convenience. But not surprisingly the UK shipping industry reacted strongly against the establishment of a respectable independent flag, which because of cheaper crew costs and a different approach to taxation, would have allowed British flag costs to be severely undercut.

The failure of this initiative has meant that Hong Kong owners rely almost entirely upon the flag of Liberia and hope they can keep their heads below the parapet when the ITF starts shooting.

The latest spate of buying, which has been accompanied by an even more prolific burst of fleet expansion from China—which buys its ships through Hong Kong agencies—is the first significant growth by the colony's industry since 1974, when recession put an end to the explosive enlargement of its shipping relationship with Japan.

The previous decade had seen the mushrooming of the Hong Kong industry from almost nothing. It was based upon the renowned Shikumen (literally "switch-back") concept, whereby Japanese shipping companies used the Hong Kong owners to build and own ships for exclusive use by the Japanese company. The Hong Kong owner was able to offer crew and operating costs 30 per cent below those of Japanese-flagged vessels and finance for what was seen as the cast iron security of a long-term charter. Around 25m dwt of ships were built in Japan for Hong Kong account as a result.

For the Hong Kong owner, the system was guaranteed to provide steady fleet growth with returns unglamorous in a spot market tanker boom but dependable in a slump. On the strength of the relationship Worldwide Shipping, owned and headed by Sir Yue Kong Pao, a former banker, has become the biggest independent shipping enterprise in the world with 171 ships totalling 17.6m dwt.

Mr. C. Y. Tung's Island Navigation is the second largest Hong Kong shipping company with 113 ships and Mr. T. Y. Chao's Wah Kwong group has 58 ships totalling 3.5m dwt. Between them these three owners account for three-quarters of the Hong Kong fleet. In 1949 all the men who founded these companies were sino-less exiles from Szechuan.

But last April, there were signs of horror in the Hong Kong stock exchanges—each of the major owners has a portion of his activities vested in public companies—when the mighty Japan Line announced that it was seeking debarment of debts totalling 29.8bn Yen (\$134m). Thirty-six per cent of Japan Line's fleet, at that time, was owned by Worldwide.

Much remains unknown about the settlement of the Japan Line affair and on precisely



Mr. C. Y. Tung of Island Navigation: breaking new ground

what terms the Industrial Bank of Japan and other creditors agreed to keep the company afloat. Worldwide says simply that the charter terms it had with Japan Line, hacked by secondary guaranties in the Japanese banks for all vessels, provided total protection for the group.

Hong Kong shipping circles are still, nonetheless, alive with speculation about the size of the financial dent made in Sir Yue Kong Pao's fortune by the incident. Yet Worldwide does not appear to be having any difficulty raising the cash for its current, rapid expansion.

Whatever the details of the Japan Line settlement, Hong Kong owners are clear that there is no more growth for them via Japan for at least another three years, when Japan may start to recover from its shipping overcapacity. There are also doubts that Shikumen will flourish again beyond the recession, given that in recent months the Japanese have started to operate their own offshore flag of convenience companies, much to the annoyance of the Japanese seamen's union. About 9 per cent of the Liberian registry, representing 18m dwt, is beneficially owned by Japanese companies, according to a recent United Nations report.

The impact of these changes has been sudden. Only 30 per cent of the calculation of Worldwide and Wah Kwong, for example, are now Japan-linked, compared with over 80 per cent a few years ago.

Part of the shift in balance has been the straightforward reletting of Japanese tanker tonnage to American oil companies as ships have come off charter. Worldwide says that in spite of the tanker recession, it is still securing longer term rates—usually two in three

years under present conditions—which will ensure continued profitability of all its vessels. Worldwide has also built on its relationships in South America, recently concluding a deal in Brazil to build a ship in a Brazilian shipyard for charter to Brazilian interests, very much in the Shikumen style.

In Europe, it has been a case of buying tonnage from distressed Scandinavian, British, German and Dutch tanker and bulk carrier owners, desperate to relieve their liquidity problems.

Some deals have involved charter-back provisions—whereby the European company draws down the capital, switches the ownership and flag of the ship but continues to operate it himself on an existing time charter. Others have been straight sales, but all the companies insist that with Hong Kong caution, they have found timecharterers for the vessels before agreeing to buy. They are, again as usual, contenting themselves with minimal operating profits on the calculation that when secondhand ship values rise as the recession ends during the 1980s they will make handsome capital gains.

The key to the operation, whether it involves Japan, Europe or America, is control of costs as the only risks being taken by the owner are those of inflation and currency fluctuations. In the last five years, this has been no mean problem. Costs have been controlled, partly by advantages in manning, including its low cost but also through a number of other factors. The typical Hong Kong ship still carries British officers and Hong Kong Chinese crew, which is a combination cheap by North European standards, but becoming less competitive compared with other groups. Worldwide has not hesitated to man entire ships with Koreans to offset this difficulty.

The owners also have advantages in that their Chinese or Korean crews serve for whole year periods of duty, rather than the three to four months typical in Europe. This results in direct savings and increased efficiency. Chinese crews are also, unlike some Europeans, prepared to do extensive in-voyage maintenance work.

A more conventional business advantage on the manning side is the restriction of overheads and shore staff. Worldwide, with 3,000 seagoing employees and 200 companies has just 350 shore staff—one sixth the level of an equivalent Japanese operation, it believes.

The youth of the fleet—average age eight years—combined with a good safety record and a buyer's market in marine insurance has helped in the last four years to hold down insurance premiums, which can be higher than crewing costs on a big tanker.

Opinions vary about the net advantage resulting from this combination of circumstances. Worldwide says it can operate on average at 20 per cent below European costs; Wah Kwong puts costs at 70 per cent for the smallest ships but almost identical to European costs for the largest. Jardine Matheson, one of several substantial European-owned shipping ventures based in Hong Kong, says that for identical ships under British and convenience flags the difference can be as little as 5 per cent.

Certainly, in present conditions, the edge on operating costs and liquidity over European owners is decisive. But this supremacy has not freed the Hong Kong owners of the banking world of all anxiety.

Some bankers argue that Hong Kong owners have a far too high debt-equity ratio to be a good risk, particularly as they are now expanding outside the sheltered world of the Shiku-

men, where operating skills were provided by the Japanese.

There is also a school of thought which says that these owners will now inevitably be propelled towards the higher risk, speculative firm of shipping investment associated with the Greeks, who have traditionally played the spot markets for all they are worth as well as undertaking long-term charters. This requires a degree of financial and operational lightness and an attitude perhaps not so characteristic of Hong Kong.

If the Hong Kongese do change their style, it could mean participation in joint ventures, sharing cargo flows with other lines, heavier backing of financial disclosure not so far required by financial backers. Fleets would have to be cross-mortgaged and banks would want additional security participation and a cut in any capital appreciation windfall.

It is hard to judge how justified these fears are. In one important case, the ground has already been broken with the creation of C. Y. Tung's Orient Overseas Container Line, but Frank Chan, president of Wah Kwong, is adamant that his company's three container ships will remain a sideline compared with the Hong Kong industry's staple diet of tankers and bulk carriers.

He does not, however, rule out the possibility that one day Wah Kwong will build on spec. But William Li, governing director of Worldwide, foresees no change in the traditional approach.

"If we must change our principles in order to expand, then we must ask what is the point of getting bigger. Risking yourself for the sake of expansion—this is the way to get smaller." Aristotle Onassis would never have said that.

## A chaotic mess

From the Chairman, Healds Dairies

Sir—You report (January 4) some of Mr. James Prior's comments on the possibility of trade union reform. He has no idea how far management in many organisations have lost control because of the unrelenting power of the union officials and bloody-minded militant shop stewards. Millions of people work very hard, honestly and conscientiously, and they cannot understand why they should continue to do so while such a small minority cause widespread misery and difficulty.

Everyone working for this company has helped to maintain milk processing over the Christmas holiday, as has been done for over 60 years. In the last few days we have had appalling weather but the service has been continued, albeit with great difficulty. Over a hundred electric delivery vehicles had to be towed home, with all the extra work and upset timetables which this means. Part of the difficulty was the result of an overtime ban by local authority employees, as I cannot be sure if the word being used in this context, at least in English, before March 11, 1972, when the Economist (page 37) wrote that "Europe's currencies will try to be held inside the celebrated 'snake' wriggling within the overall 4.5 per cent dollar tunnel."

In the light of this, is the use of "snake" today really so inappropriate? Surely it is merely that the "tunnel" has become somewhat more variable in width and is no longer tied to the dollar; but the "snake" continues to wriggle within its newly defined constraints.

George Choudhary-Rest, 171, Clay Hill Road, Basildon, Essex.

## Snakes and tunnels

From Mr. G. Choudhary-Rest

Sir—In his extremely informative article on the European monetary system, Samuel Brittan (January 4) states that the "snake" metaphor ceased to be appropriate "when the Smithsonian system of fixed rates against the dollar collapsed in 1973." This is curious as I cannot be sure if the word being used in this context, at least in English, before March 11, 1972, when the Economist (page 37) wrote that "Europe's currencies will try to be held inside the celebrated 'snake' wriggling within the overall 4.5 per cent dollar tunnel."

In the light of this, is the use of "snake" today really so inappropriate? Surely it is merely that the "tunnel" has become somewhat more variable in width and is no longer tied to the dollar; but the "snake" continues to wriggle within its newly defined constraints.

George Choudhary-Rest, 171, Clay Hill Road, Basildon, Essex.

## A heavy pound

From the Managing Director, Automatic Cleaning Services

Sir—It is not time that we imitated De Gaulle and had a "heavy pound"? I am sure readers remember that he reduced the franc by dividing it by 100 and immediately brought the return of common sense values. If the Treasury were to divide our money by four, the implications concerning wage claims and taxation would be quite startling and I am sure very beneficial.

A. Lister, Automatic Cleaning Services, 45, Balfe Street, NI.

## Reserves figures

From Mr. B. Conlson

Sir—Once more the UK gold and foreign currency reserves figures released by H.M. Treasury have seriously underestimated the value of an important asset within our reserves—namely our holdings of gold bullion.

The current position is that we hold 590 tonnes of billion valued at the extinct initial price of \$42.22 per oz or \$940m. This figure is a modest 5 per cent of our current reserves of \$15.7bn. The actual value however based on the current market price of gold at \$225 per oz is \$5.0bn or 26 per cent of current revalued reserves. H.M. Treasury has insisted for some considerable time that the valuation of Britain's bullion is a matter of little importance, an attitude which is entirely con-

## Letters to the Editor

consistent with the 1,650 tonne reduction in our gold holdings since 1962. Since this gold was all sold at \$35 per oz our reserves are in fact poorer by \$10.1bn today.

Having been so wrong in the past it seems not unreasonable that the Treasury should make some modest amendments now, and recognise the market value of our gold. When one considers that our substantial gold reserves are entirely pledged against our outstanding official short and medium term borrowing from abroad it seems only prudent to improve our net official reserves position from around nil to \$4bn.

B. M. L. Coulson, 9, Brodrick Road, SW17.

## Fluctuating currencies

From Mr. D. Bloom

Sir—When Samuel Brittan writes (January 4) about a permissible band of 12 per cent within which the lira may fluctuate against other currencies in the European Monetary System, he describes a theoretical rather than a likely range, since there is no prospect of a weak currency rising above the mid-point of the band, or even staying close to it for long.

Mr. Riddell quotes the Organisation for Economic Co-operation and Development as forecasting an 11 per cent or so inflation rate in Italy for 1979, compared with under 3 per cent in West Germany. That may not force Italy out of the EMS, but it is guaranteed to push the lira towards the bottom of its range and make it subject to speculation about a devaluation. The "12 per cent range" will not prove to be of much use to the Italian authorities.

Unfortunately schemes like the EMS do not prevent inflation, or even differential inflation between members, with

## The forecasters do foretell

a collapse of oil prices within months.

In spite of their apparent consternation and confusion in early 1974 because of their high relative dependence on imported oil, this early recognition of the problem was probably one of the explanations for the re-ordering of Japanese policy priorities and remarkable turn around in their external balance of payments on current account—albeit at the expense of a bigger relative reduction in the growth of domestic demand than in other industrialised countries.

Professor Walt Rostow is one of the very few contemporary leading academic economists to have recognised the potential for increased energy sector investment (both in alternative supplies and improvements in the efficiency of use) as a means of achieving two things: easing the structural problem of overcapacity in many sectors in the industrialised countries brought about by changes in the relative costs of energy; and of reducing and/or delaying further rises in the real cost of oil.

The erosion of the real oil price may or may not turn out to be an end in itself. Energy economists familiar with the sector have recognised that another turning point is approaching, though its timing is critical, though the rate of economic growth achieved in the Organisation for Economic Co-operation and Development economy. Had the USA become fully or almost self-sufficient in energy by 1980 (as ex-President Nixon proposed in November 1973) the prospect would have been quite different. Had the OECD economy as a whole achieved an average growth of 5 1/2 per cent p.a. over the 1975-80 period as proposed, I calculated that Saudi Arabia (as the

## Investing in containers

From Mr. S. Choularton

Sir—I am writing with reference to the article "Taking the lid off containers," December 16. While there is one major error in the article, I would like to say that the general tenor of it gives a wrong impression.

Investing in containers is essentially a business exercise, not a different kind of investment. It is only at the point at which he would usually pay his tax that his cash flow will benefit to the extent of the relief. But of course it is at this very point that the purpose of capital allowances can take effect. The purpose is to encourage and en-

## Appropriate union

From the General Secretary, Engineers' and Managers' Association

Sir—The recent letter from the president of the Institution of Chemical Engineers to his members on the subject of trade unions represents a most important initiative. Not only does it encourage members to join trade unions in general, but says that in the traditional chemical industry the Association of Management and Professional Staffs is the appropriate union while in the engineering industry it is the Engineers' and Managers' Association.

I believe this is the first time that one of our major professional institutions has identified individual unions in particular industries as being the appropriate ones for their members to join.

In my opinion this very specific approach of ICE reflects a growing understanding among the institutions of the reality of trade union organisation. This is that if the institutions wish their members to join a trade union which will reflect the interests and aspirations of professional and allied staffs, they cannot remain indifferent to which unions they join. If their members are not to disappear in penny packets among a variety of different unions each of which only caters for professional staffs incidentally, the only course is for them to join a trade union concerned to represent their interests as such; and where there is more than one such union, for those unions to find ways of coming together to maximise their combined strengths.

It is this reality that ICE has grasped. For, in his letter, the president goes on to say "that the best interests of most chemical engineers would be served by a merger of their (i.e. AMPS and EMA) memberships."

This is not the place to discuss this proposal but my personal belief is that if there were a will to make it a reality it would represent the decisive development in the trade union organisation of professional and managerial staffs in this country. The president's letter to his members was no ordinary letter.

John Lyons, FMA, Station House, Fox Lane North, Chertsey, Surrey.

## Notice of Redemption

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of February 1, 1970 under which the above described Debentures were issued, Citibank, N.A., as Trustee, has drawn by lot, for redemption on February 1, 1979, through the operation of the sinking fund provided for in said Indenture, \$1,000,000 principal amount of Debentures of the said issue of the following distinctive numbers:

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UK COMPANY NEWS

Companies and Markets

# Hogg Robinson up 5% in difficult first half

**PROFITS BEFORE** tax of Hogg Robinson Group, international insurance and reinsurance broker, rose five per cent to £3.37m in the half year to September 30, 1978. Turnover increased 18 per cent to £15m with insurance broking turnover up 11 per cent.

The results reflect a satisfactory half year's trading, the directors say, and despite the more difficult market conditions now being faced, they believe the full year will show a further improvement in profits.

The interim dividend is effectively raised from 2.42p to 2.7p—the previous total was equal to 1.14p from pre-tax profits of £9.51m.

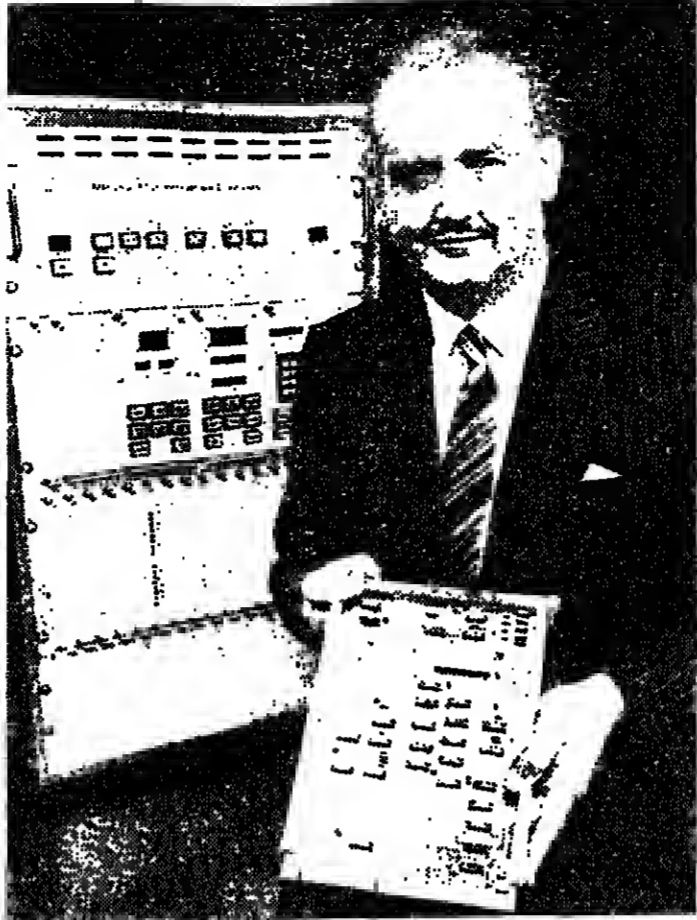
Commenting on the results Mr. Morris Abbott, chairman, says profits for the half year have once again been affected adversely by the continuing unfavourable currency conditions, while in Nigeria, the group is handing over 60 per cent of

Company	Current payment	Date of payment	Corresponding dividend	Total last year
A. G. Barr	1.66	April 6	1.49*	2.41
Brown & Tawse	1.3	April 6	1.18	4.81†
Caplan Profile Group	3.85	—	3.29	6.35
Hegg Rebtason	2.7	Mar.	2.42*	4.14*
H. Samuel	0.83	Feb. 2	0.73*	5*
Smith Wallis	1.5	Feb. 14	1	3.42
Reo Stakis	0.81	April 23	0.5*	0.69*

Dividends shown pence per share net except where otherwise stated.  
 \* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ Additional 0.073p now payable. § Includes 0.008p payment following tax adjustment. ¶ Includes additional 0.0225p now payable.

its equity to local participants under decree of the Nigerian Government thus substantially reducing the contribution to overseas profits.

The recent acquisition of 30 per cent of the shares in the U.S. broker, Market Service Inc. will not affect the current year's results but the chairman feels confident it will provide a welcome contribution to profits in future years.



Mr. R. E. Ford, chairman of Negretti and Zambra

# Negretti & Zambra slumps mid year

**PRE-TAX** profit of Negretti and Zambra, measurement and control instrument manufacturer, slumped from £30,698 to £20,852 for the half year to September 30, 1978. Net external sales ahead from £4.46m to £5m. Profit for the whole of the 1977-78 year was £253,170 against a previous £347,000.

Mr. R. E. Ford, chairman, explains that three abnormal factors accounted for the reduction in profits for the six months: the Aylesbury factory lost the equivalent of a month's output because of industrial action.

And, both Negretti and Zambra GmbH in West Germany and Sepkram incurred losses, the former due to the additional costs associated with the group's expansion programme and the latter as a result of post-acquisition reorganisation.

He adds, however, that both these companies are now trading profitably.

Although the industrial dispute at the Aylesbury factory was settled in July, the resulting problems of unbalanced stocks and delayed sub-contracting are taking longer to resolve than had been anticipated.

And with investment in microprocessor technology building up, he says that the group's short term profits are likely to remain unexciting. However the continuing improvement in order books and inquiries, particularly for MPC 50, supports the chairman's medium term growth prospects forecast at the time of last

year's rights issue.

Again there is an interim dividend but the directors are planning to introduce one for the 1979-80 year—last year's single payment was 3.638p net per 25p share. On the capital increased by the rights issue a loss of 0.3p per share is given compared with earnings last time of 1.7p.

**comment**  
 Negretti may have medium-term growth prospects but its near-term outlook is not particularly bright. Its 74 per cent interim pre-tax profit fall is worse than expected and, if the traditional ratio of second-half profits being 50 to three times the interim figure holds true the prospect is for a full-year result around £73,000. But the factors which depressed the first half are not likely to have quite the same effect in the second half and it is possible that the company will be able to convert, at least part of the 20 per cent fall in orders during the interim period, into sales and profits, so the full-year figure could end up much closer to last year's £253,170 than history indicates. The funds raised in the recent rights issue are being ploughed into development of new products which, in the medium term, should influence sales and profits. Some short-term benefit is coming from the drop in borrowings and interest costs. The shares fell 4p to 82p yesterday giving a prospective yield of 7.3 per cent.

# Reo Stakis profits soar 59% to record £2.8m

**THE STEADY** growth pattern of the Reo Stakis Organisation continued in the year to October 1, 1978, with turnover and profits reaching record levels.

With each division making a satisfactory contribution to the overall result, group turnover rose 38 per cent to £32.71m and profits before tax were up 59 per cent to £2.8m.

	1977-78	1976-77
Hotels, Inns	2,889	2,687
Casinos, Betting	4,690	6,448
Wines, Spirits, DR	26,153	23,973
Licences	52,712	38,108
Total turnover	1,558	1,738
Hotels, Inns profit	882	339
Casinos, Acting	662	330
Wines, Spirits, DR	3,103	1,553
Trading profit	3,278	1,747
Interest	977	824
Profit before tax	1,759	1,213
Tax	36	187
Net profit	1,834	1,446
Attributable	1,480	902
Dividend	1,480	902
Reserves	—	—

\*Comprise the results of D and A. Hedges for the six months ended October 31, 1977.

Earnings per share are shown at 5.08p against 3.65p. The final dividend is 0.308p making a total for the year of 1p of which 0.008p represents a tax adjustment on the final dividend for 1978-77. The previous total was equal to 0.691p.

New projects are in progress and there is a continuous drive to seek out opportunities for further expansion, the directors say. They are satisfied with trading figures to date in the current year.

**comment**  
 Reo Stakis has turned in a creditable performance. Profits growth for the year is 59 per cent, which compares with increases of about two-fifths and nearly a fifth respectively in the two previous periods. During the year the company underwent some major divisional restructuring. In the hotels and inns division some high-turnover units were transferred to the wines and spirits side—now under the Haddon umbrella—while elsewhere, the company disinvested itself from its betting interests. All this makes direct comparisons difficult but the hotel and catering side continues to do well, although the bad

## BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are to be paid and the amounts shown below are based mainly on last year's timetable.

Company	Date
Avon	Jan. 11
British Airways	Jan. 11
British Petroleum	Jan. 11
British Telecommunications	Jan. 11
British Waterways	Jan. 11
British Wool	Jan. 11
British Airways	Jan. 11
British Petroleum	Jan. 11
British Telecommunications	Jan. 11
British Waterways	Jan. 11
British Wool	Jan. 11

will show an increase over the previous year, when a record £3.33m pre-tax was achieved.

He says there has been little change in level of demand for steel and tube products, and trading conditions remain competitive.

Elsewhere, good results were achieved in the group's engineering activities, and in the marketing of hydraulic plant and equipment.

Profits were struck after interest of £225,000 (254,000) depreciation £78,000 (£1,000) and £37,000 (71,000) leasing and hire of plant and vehicles.

Tax takes 1.06m (£943,000) and after preference dividends, attributable profits emerged amounting to £2,777,000 (p. 1974,000).

The net interim dividend is lifted from 1.179p to 1.3p per 25p share, costing £139,000 (£125,000), with an additional 0.073p to be paid for 1977-78 on ACT reduction—last year's final with 3.835p.

**comment**  
 Brown and Tawse is at the less depressed end of the steel stock-holding spectrum but a 25 per cent pre-tax profit increase is nevertheless a good result. The contrast from steel and tube products is, in fact, little changed and most of the improvement has come from the plant hire and sales side. This may only account for at most one-fifth of group turnover but demand for hydraulic rock breakers and other heavy machinery is strong. The company, which has been surprisingly high, local authority orders here made up for the still sluggish construction industry, and clearly this activity can expand further. As for steel, interest rates to keep stocks low, the market can change quickly. Profits of at least £4m, however, should be possible for the year, which puts the shares at 124p on a prospective fully taxed p/e of 6.5 and a yield of 6.4.

# Caplan Profile expands 70% good start to current year

**WITH PRE-TAX** profits of Caplan Profile Group up 70.1 per cent to £1.101 against £652,658 in the year to August 31, 1978, and a 64.9 per cent increase in turnover from £4.02m to £6.23m, the board states that this was the most successful year in date.

Turnover and profitability increased by a record percentage, and every division within the group traded profitably including the most recent members, Profile Expanded Plastics, Canada, and Braeure Furniture.

Current production and sales are substantially in excess of the corresponding period which, if maintained, would result in another year of record growth in turnover and profitability.

After tax of £98,521 (£148,052), earnings per 10p share are shown to have jumped from 15.422p to 23.191p. The net dividend is increased to 5.348p (4.739p) with a final payment of 3.845p.

The board reports that demand for the group's office equipment products grew steadily during the year, assisted somewhat by the introduction of a number of new products ranging in the cabinet and seating areas.

In contrast to the previous year, Profile Expanded Plastics had an uninterrupted year of growth. This was due in part to the new upholstery division Braeure Furniture, and office seating divisions, all of whom utilised Profile's products with success.

Profile, states the board, is now beginning to obtain the benefits of the considerable capital investment incurred over the past

few years, while widening its technological lead over its competitors through the combination of intricate plastics technology with basic furniture production.

Profile Expanded Plastics, Canada, is now a wholly-owned subsidiary of the group and made an acceptable profit in its second full year of trading, during which time turnover was more than double that of the previous period. A 25,000 sq ft extension to its freehold premises was commissioned in June 1978 and completed by mid-September.

In the domestic upholstery division, Braeure Furniture, which started trading in February 1977, has experienced a dramatic rate of growth in its first full year of trading. It achieved a level of production by the end of the 1977-78 period in line with the board's most optimistic forecasts.

Braeure has been allotted a further 30,000 sq ft of production space which will allow it to more than double the current rate of production.

**FT Share Service**  
 The following securities have been added to the Share Information Service appearing in the Financial Times.  
 Aeronautical and General Instruments (Section: Industrials); Boral Limited (Section: Overseas—Australia); Cnstein Group Defd. (Section: Buildings); Gas and Oil Acceage (Section: Oils); Hawley Leisure (Section: Leisure); Suter Electrical (Section: Industrials); Teck Corporation B (Section: Overseas—Canada).

# A. G. Barr passes £2m mark

**ANNOUNCING** PRE-TAX profits of £2.01m against £1.18m for the year to October 28, 1978, Mr. Rubin Barr, chairman and managing director of A. G. Barr and Co., Glasgow-based soft drink manufacturer, states that the high level of sales reflected the improvement in the returnable bottle business north and south of the border. This was despite the poor weather of 1978.

While sales of non-returnable containers—both bottles and cans—had increased, it had been difficult to achieve adequate profitability in this sector due to marketing conditions.

After tax of £1,521,001, earnings per 25p share are shown to have risen from 8.51p to 17.04p. A final payment of 1.6552p (1.491) net raises the total payment to 2.4052p, against an adjusted 2.1765p including an additional 0.0225p now payable.

# Shell Chemicals UK heavy loss

**Shell Chemicals UK** lost £4.2m in the third quarter of last year and results for the fourth quarter of 1978 are expected to be "even worse".

The third quarter result is announced in the latest edition of the company's newspaper. It comes after losses totalling £4.5m for the first half of last year and it is now thought that Shell Chemicals' total deficit for 1978 could be as high as £15m.

Shell Chemicals' pessimistic forecasts for its fourth quarter results are based on the rapid increase in naphtha prices last autumn—naphtha is a basic petrochemical feedstock. The company said yesterday that naphtha prices had risen from \$130 a tonne in September last year to \$180 a tonne at the beginning of this year. But these increases have "yet to be pushed

through into finished product prices."

The company fears that it may not be able to make higher finished product prices stick. It said that while its own immediate customers—such as plastics processors—appreciated the need for price increases their customers frequently balked at higher charges. Shell Chemicals added that this situation could lead to increased UK imports of such materials as polyethylene—30 per cent of the UK polyethylene market is already met by imports.

During the third quarter of 1978 Shell Chemicals' tonnage sales and revenue were both down on the second quarter. Returns on exports also "continued to cause concern, partly because of weakening prices in Europe and partly because of the effect of currency exchange rates."

Fine chemicals was the only area where there "was some improvement" during the third quarter of last year—both home market prices and tonnage sales rose on some products.

# State scheme boosts CMG—huge rise in premiums

**New life** business more than doubled that of the previous year, reported for 1978 by Clerical, Medical and General Assurance Society—the best new business performance so far reported by a life company. New annual premiums advanced by just over 100 per cent from £9.43m in 1977 to £18.93m last year, while single premium contracts rose by 124 per cent from £6.72m to £15.05m.

The company benefited considerably from the start of the new State pension scheme last April. New annual premiums for ordinary business doubled from £1.1m to £1.8m and business on ordinary business advanced from £0.6m to £1.3m. Most of this growth came from immediate annuity business, the company having maintained a strong competitive position in this product throughout the year.

A 60 per cent increase in new annual premiums in 1978 is reported by the Sentinel Insurance Company totalling £390,000. The number of new policies written rose by over 15 per cent to 2,320 indicating that growth occurred both in the number of contracts as well as in the size of policy.

The Time Assurance Society reports a 14.7 per cent rise in new annual premiums on both life and pensions business combined from £534,000 to £608,000. New single premiums in 1978 relating to pensions business rose by 10.8 per cent, amounting to £2.1m compared with £1.9m in 1977.

A successful year for new life business is reported by Friends Provident Life Office with a 63 per cent rise in new annual premiums on ordinary life business from £4.6m in 1977 to £7.5m last year. Sales of low cost endowment connected with mortgage repayments doubled, the new 10-year savings policy recorded premiums 80 per cent higher, while business on flexible

business came from the pensions sector. New annual premiums from company and executive pension schemes doubled from £5m to £10m, while premiums for self-employed contracts rose from £0.15m to £0.5m. New business in ordinary life contracts showed a healthy advance from £2.35m to £2.9m.

Pensions was also the successful sector for single premium contracts, the company's executive schemes rising from £2.7m to £7.7m. Self-employed single premiums advanced from £1.1m to £1.8m and business on ordinary business doubled from £0.6m to £1.3m. Most of this growth came from immediate annuity business, the company having maintained a strong competitive position in this product throughout the year.

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endowments rose by one-third. The company's planned reorganisation of its sales pattern following the change in commission structure at the end of 1978 has thus proceeded successfully.

The company also achieved success with its other individual long-term contracts. Sales of individual permanent health contracts, the company's key leader in this field, rose by one-third, business in executive pensions was 15 per cent higher, but sales of self-employed pensions contracts were unchanged from the levels of the previous year.

New annual premiums on group life, pensions and permanent health were buoyant in 1978 rising by 43 per cent from £5.4m to £7.7m. Sales of group permanent health contracts doubled over the year. The group's managed pension fund subsidiary, established last year, had a successful year.

Overall, new annual premiums worldwide climbed 36 per cent from £15.8m to £21.3m and single premiums from £8.2m to £8.8m (the "increase" coming mostly from higher sales of immediate annuities). New sums assured totalled £954m against £895m, new annuities £87.8m compared with £30.6m, and new PFI sums insured £40.2m against £25.7m.

**ERMITAGE EXTERNAL FUND**  
 21st December 1978  
 Bid U.S.\$122.22  
 Offer U.S.\$123.45

## BROWN & TAWSE LIMITED

### Interim Report

	Half year to 30.9.78 £'000	Half year to 30.9.77 £'000	Year to 31.3.78 £'000
Group Sales	24,591	20,653	42,470
Profit before Tax	2,033	1,622	3,326
Dividends per share	1.300p	1.179p	4.814p

There has been little change in the level of demand for Steel and Tube products, and trading conditions remain competitive. We have achieved good results in our Engineering activities, and in the marketing of Hydraulic Plant and Equipment. It is anticipated that profits for the full year will show an increase over those of the previous year.

S. DOUGLAS RAE, Chairman

STEEL AND TUBE STOCKHOLDERS AND PROCESSORS

This announcement appears as a matter of record only.

## \$50,000,000

### Den Norske Industribank A/S

Guaranteed Notes

unconditionally guaranteed by the

## Kingdom of Norway

هكزامن النجیل

The private placement of these Notes was arranged by the undersigned.

Kuhn Loeb Lehman Brothers International Bergen Bank	Tokai Kyowa Morgan Grenfell Limited Christiania Bank og Kreditkasse Den Norske Creditbank
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## HOGG ROBINSON

INTERNATIONAL INSURANCE BROKERS

### Interim Report

FOR SIX MONTHS TO 30TH SEPTEMBER 1978

The consolidated trading results (unaudited) were as follows:

	Half-year to 30.9.78	Half-year to 30.9.77	Year to 31.3.78
Group Turnover	15,000	12,650	30,063
Profit*	3,365	3,200	9,511
Dividend (gross equivalent)	4.03p	3.67p	16.23p

\*Before taxation and minority interests. †After adjustment for capitalisation issue 9.10.78.

Lloyds Chambers Crutched Friars London EC3N 2J5

Extracts from the Interim Statement by the Chairman, Morris Abbott.

The Group profit for the half year to 30th September, 1978 was £3,365 million, an increase of just over 5% compared with the same period last year. Group turnover was up 18% with insurance broking turnover showing an 11% gain.

Our profits for this half year have once again been affected adversely by the continuing unfavourable currency conditions, which in Nigeria we are handing over to local participants under decree of the Nigerian Government 50% of our equity, thus substantially reducing the contribution to our Overseas profits.

After taking these factors into account our results reflect a satisfactory half year's trading and despite the more difficult market conditions which we now face I believe the full year will show a further improvement in our profits.

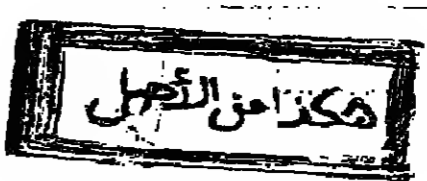
Our recent acquisition of 30% of the shares in the U.S. broker, Market Service Inc. will not affect the current year's results but, I feel confident, will provide a welcome contribution to our profits in future years.

An interim dividend of 2.70p per ordinary share will be paid and will also be some £20,000. This is equivalent to 4.03p per share for shareholders resident in the United Kingdom entitled to the suspended tax credit. It compares with a previous equivalent interim dividend of 3.67p per share last year after adjustment for the capitalisation issue of October 1978.

The interim dividend will be payable on 30th March, 1979 to shareholders on the register at the close of business on 29th February, 1979.

MORRIS ABBOTT  
Chairman





NEWS ANALYSIS Why Sime Darby wants Guthrie

BY JAMES EARTHOLOMEW

Sime Darby's bid approach to Guthrie marks the latest round in the transfer of ownership of plantation companies from the UK to the East. Sime Darby, which is making the approach from its Malaysian base, was itself a British company in the recent past. Control shifted to Malaysia when Fernand, a Malaysian government agency, built up a stake with other local interests and used the holding to throw out the then mainly British board of directors. There is still an important British stake in Sime Darby, but the largest holding is in Malaysia, along with management and tax residence. Most observers now regard Sime Darby as a semi-nationalised company which will act as an agent for the Malaysian government in the Malaysian plantation industry. It has a controversial history. In the notorious "Pinder affair," a former chairman of the group pleaded guilty to misappropriation of company funds and was given a prison sentence. The board was changed several times in the next few years as the British contingent was reduced. Then, last autumn, Sime Darby announced that it was to sack its auditors, Torquand Young and Co. The auditors fought their dismissal saying that no grounds had been given. There ensued a public slanging match which did the image of neither party any good. Last year, too, came a brush with the Kuala Lumpur Stock Exchange. Sime negotiated loans amounting to £107m from banks in Malaysia and Singapore, but was reluctant to say what it intended to do with this massive amount of money. Eventually, it issued a statement giving only general indications. Of course, it now looks as though the main purpose of the loan was to facilitate yesterday's approach to Guthrie. At the time the loans were negotiated, it was widely rumoured that Guthrie was to be sold to Sime Darby. Sime bought shares in Guthrie and other Guthrie shares were said to be being sold to interests in Malaysia, Hong Kong and Singapore. The chief executive of Sime Darby, Mr. James Scott, said that a bid for Guthrie was not intended. Apart from Guthrie and Guthrie, other important companies to have fallen to local Malaysian interests are Kuala Lumpur Kepong, London Tin and Highlands and Lowlands. Still on the Malaysian shopping list are the M. P. Evans group of plantation companies, the Barlow group and, the biggest fish of them all, the Harrison and Crossfield group. Harrison and Crossfield is the British company which has taken the strongest line with the Malaysians. It has successfully fought off takeover bids on parts of its empire, and it has itself taken over strategically important companies to help resist further attacks. H and C has had to face criticism in Britain as well as Malaysia because of its labyrinthine interlocking shareholdings. These have enabled the group to keep control of many companies without having to make takeover bids for them. Centing Highland, a Malaysian company, along with British Rothschild Investment Trust and McLeod Russel, have mounted takeover bids on parts of the group. But like Sime Darby, Harrison has not been diverted. "We will stick to our guns," said Mr. Tom Frenchie, the chairman. An illustration of this determination was in the bid which H and C mounted last year for its associate, Harrison's Malaysian Estates. This was successful and created a company of a size which even Sime Darby would have some difficulty in buying. One of the effects of Sime's take over of Guthrie, if it goes through, will be that H and C is left as the last really big British plantation company in Malaysia. That may not be a comfortable position to be in, especially as H and C is not very popular with the Malaysian authorities. They are all too conscious of the success of H and C in resisting Guthrie. The group has sometimes been less than diplomatic. Although Guthrie's estates are not much smaller than those of H and C, it should be much easier to take over its attempted diversification into non-plantation businesses. Most disastrous has been its entry into carpet manufacture. The move was in time to meet the slump in the carpet industry which is still not yet entirely over. Guthrie has also had difficulties with its North American ventures. Its subsidiary, Ajax, in the U.S., suffered a four-month industrial dispute last year. This helped reduce interim profits for 1978 to \$4.2m, compared with \$11.4m in 1977. So this is an ideal time for Sime Darby to make a bid for Guthrie.

MINING NEWS Hollinger's CS40m Bow Valley deal

BY KENNETH MARSTON, MINING EDITOR

IF ALL goes as planned, Canada's Hollinger Mines and its 61 per cent-owned Labrador Mining and Exploration will acquire for CS40.7m (£16.8m) a major stake in the Calgary-based Bow Valley Industries. This will provide the Hollinger companies with an entry into oil and gas exploration, development and production; coal production; uranium exploration; and natural resource service and manufacturing industries. John Sogalik reports from Toronto that agreement in principle has been reached for the two mining companies to pay CS40.7m for 1.85m Bow Valley shares outstanding—at a price of CS22 each. One-quarter of the purchase will be made by Hollinger and the rest by Labrador Mining. Bow Valley intends to use the proceeds of the private placement to repay a portion of bank indebtedness incurred for the acquisition in 1978 of Flying Diamond Oil. Hollinger and Labrador Mining are also negotiating a deal with the Seaman brothers whereby all the shares of Bow Valley owned by the latter (about 1.9m at present) could be acquired by Hollinger and Labrador in 1983. If Hollinger and Labrador do not elect to buy the Seaman brothers' shares then the latter would have the right to purchase all the Bow Valley shares then owned by Hollinger and Labrador.

NAMIBIA MINERS BACK AT WORK

The mines in Namibia (Southwest Africa) which were involved in wage disputes last week are now operating normally again, according to a Mines Department spokesman in Windhoek. At the Rio Tinto-Zinc group's Rössing uranium mine a committee has been established to investigate the grievances of some 2,000 workers involved in an earlier five-day stoppage over the Christmas period. It is understood to have stemmed from a misunderstanding over the introduction of a new wage scale which made provision for pay increases ranging between 10 and 20 per cent.

BIDS AND DEALS Tangent pays £0.8m for Percy Lund

Tangent Industries has acquired Percy Lund Humphries for £801,225 cash. Tangent says the deal will create one of the largest privately-owned printing concerns in the UK. Mr. Michael Green, one of two brothers, which own and run Tangent, says that the group will ultimately go public but not before it is earning pre-tax profits of at least £1m a year. He forecasts that the combined profits of Tangent and Lund Humphries will be at least £750,000 in the year to March 31, 1980, with group generating turnover of around £10m. The brothers, Michael and David Green, both in their early 30s, acquired Tangent—then Facsimile Letter Printing—in 1967 when group pre-tax profits were in the region of £20,000 a year. Mr. Michael Green said that Tangent—now art printers for catalogues, brochures, books, magazines and posters—is on target for £400,000 pre-tax profit in the current year. "Lund Humphries, specialists in financial and colour printing, generated trading profits of £285,000 on sales of £3.3m last year. Net assets of the group at April 30, 1978 were reported as £285,000. Tangent says that it has financed the takeover almost entirely out of cash flow. Percy Lund has acted as the group's advisers. The deal will almost double Tangent's workforce to 750.

ICFC LOAN Industrial and Commercial Finance Corporation has provided a £60,000 loan towards the establishment of a new textile printing company, Lynton Printing, of Ringwood, in Hampshire.

ELECTRONIC RENTALS Shareholders of Electronic Rentals Group have given the group the go-ahead to complete its £61m purchase of the bulk of Lloyds and Scottish television rental business.

TILE TALKS A meeting takes place today between H. and R. Johnson, Richard Tiles and Norcor. This follows the Norcor bid approach last week. Norcor says that if talks with the ceramic tile group are successful then it will make a bid worth around £29m. However, Mr. Alec Done, JR's chairman, said last week that he saw no merit in a takeover but agreed to meet with Norcor.

JOHN HAGGAS UNCONDITIONAL The Board of Dawson International announces that, following the decision by the Office of Fair Trading not to refer the proposed merger with John Haggas to the Monopolies and Mergers Commission, the offer has been declared unconditional in all respects.

SHARE STAKES William Pickles and Co. Mr. W. E. Pickles, a director, has informed the company that a trust in which he has an interest has acquired a further 23,748 "A" (non-voting) shares.

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Wellcome sales and profit rise

EXTERNAL SALES of Wellcome Foundation, drugs group, were up by over £31m to £381.7m and taxable profits rose 10 per cent from £46.67m to a record £51.14m for the year ended August 26, 1978. Mr. A. J. Sheppard, the chairman, tells shareholders in his annual statement that exports have made a further advance—£27m compared with a previous £73m—and show a 72 per cent gain in the past two years. During the year, within the UK the group has brought to near completion a new veterinary entomology building and has well under construction a new physical chemistry building. A liquids manufacturing building has been completed as well as other important but relatively minor projects. Including the sums set aside for deferred tax, shareholders' funds have increased from £159m to £175m. Gearing ratios have reduced, the chairman says, "but these will probably revert to levels more in keeping with recent years as capital expenditure programmes develop and the necessary funding is taken up." He adds that they will, however, be compatible with the assets base of the group. So far, state the directors, turnover of the group's cinema and photographic shops has benefited from the increase in consumer demand. If this continues to the end of the financial year and profit margins are maintained, full-time results are expected to compare favourably with those of last year, when pre-tax profits stood at £71,000.

British Cinema Theatres hopes

Pre-tax profits of British Cinematograph Theatres for the half year to July 31, 1978, are up at £24,931 against £20,452. Turnover excluding VAT stands at £1.44m against £1.18m. So far, state the directors, turnover of the group's cinema and photographic shops has benefited from the increase in consumer demand. If this continues to the end of the financial year and profit margins are maintained, full-time results are expected to compare favourably with those of last year, when pre-tax profits stood at £71,000.

Table with financial data for British Cinema Theatres, including turnover, profit, and assets for 1978 and 1977.

Advertisement for The Nippon Credit Bank (Curaçao) Finance, N.V. featuring a \$30,000,000 offering of Guaranteed Floating Rate Notes Due 1985. Lists various international banks and financial institutions.

Kendal & Dent under investigation

The Department of Trade has been investigating Kendal and Dent, the "fringe" banking operation with Portuguese connections, for three years. This was stated yesterday by Lord Ponsbury, a director of Kendal and Dent. The Department was probably acting under powers contained in section 106 of the 1967 Companies Act. The Department took action late last year to close the bank under provisions in the Protection of Depositors and Companies Acts. It did so on the grounds that it was in the public interest that the bank should be wound up. The case comes before the High Court on January 22, when the Government's application for a winding up petition will be heard. Lord Ponsbury also confirmed that another accounting firm, Robson Rhodes, had provided services to Kendal and Dent, prior to the appointment of Gray W. E. Pickles, a director, has informed the company that a trust in which he has an interest has acquired a further 23,748 "A" (non-voting) shares.

Table with financial data for Clive Investments Limited, including index guide and interest income.

Table with financial data for Allen Harvey & Ross Investment Management Ltd., including capital fixed interest portfolio.

Table with financial data for Base Lending Rates, listing various banks and their interest rates.

Table with financial data for European Options Exchange, showing series, volume, and stock prices.

Advertisement for Banque Nationale d'Algérie, featuring a New Issue of Swiss Francs 50,000,000 Floating Rate Bonds 1978-88. Lists various international banks and financial institutions.

Vertical text on the left margin, including 'Soar', 'Comment', and 'MG'.

INTERNATIONAL COMPANIES and FINANCE

Companies and Markets

NORTH AMERICAN NEWS

Fairchild Industries buys stake in Bunker Ramo

BY STEWART FLEMING IN NEW YORK

IN A major diversification, Fairchild Industries, a leading aerospace contractor, has agreed to buy 20.6 per cent of communications group Bunker Ramo...

American Standard looks overseas

NEW YORK — American Standard said some of its domestic building product markets will probably decline this year...

WEST GERMAN STOCK MARKET

Sharp upsurge in foreign investment

BY GUY HAWTIN IN FRANKFURT

GERMAN EQUITIES performed well in 1978, with prices surging towards an eight-year high in mid-November and stock exchange turnover also up substantially...

UT appoints Carrier directors

BY JOHN WYLES IN NEW YORK

SEVEN DIRECTORS of United Technologies Corporation are expected to attend a board meeting of Carrier Corporation in Syracuse tomorrow in spite of the fact that their nomination has twice been rejected by Carrier's management...

Resorts licence hearings start

BY DAVID LASCELLES IN NEW YORK

HEARINGS OPENED in Atlantic City, New Jersey, yesterday on Resorts International's application for a permanent licence to run its casino there...

MGM gaming growth

CULVER CITY — The president of Metro-Goldwyn-Mayer, Mr. Frank Rosenfeld, said the company is entering a "potentially explosive earnings growth" period...

EUROBONDS Peugeot-Citroen issue

BY JOHN EVANS

THE FRENCH vehicle group, Peugeot-Citroen, is floating a French franc Eurobond issue of FF 150m on the international markets. Indicated coupon is 9 1/2 per cent with an eight-year maturity...

Rhinechem plan

Rhinechem Laboratories Board approved a plan to merge Miles Laboratories into Rhinechem...

CPI meeting

Canadian Pacific Investments directors were meeting yesterday to review the status of the company's bid for full control of MacMillan Bloedel...

National Paragon

National Paragon Corporation has decided to discontinue cash dividends on common stock until operations generate sufficient funds to cover both dividend payments and internal cash requirements...

Volvo chief defends Norway deal

BY WILLIAM DULLFORCE IN STOCKHOLM

VOLVO'S CHAIRMAN, Dr. Tore Browaldh, yesterday rejected criticism from key shareholders of the agreement under which the Swedish car and truck manufacturer is to sell a 40 per cent holding to Norway...

Scheme for Nederhorst restructure

By Charles Batchelor in Amsterdam

THE DUTCH Ministry of Economic Affairs has made proposals for the restructuring of the Nederhorst building group in an attempt to break a three-year deadlock over the future of the company...

Advertisement for AUTOPISTA VASCO-ARAGONESA, CONCESIONARIA ESPAÑOLA, S.A. U.S. \$45,000,000 TERM LOAN 75% Guaranteed by THE STATE OF SPAIN. Includes logos and list of participating banks.

Advertisement for CORPORACION VENEZOLANA DE FOMENTO US \$35,000,000 Loan. Includes logo and list of participating banks.

Sandoz chief says income upset by rising Swiss exchange rate

BY JOHN WICKS IN ZURICH THE EFFECT on earnings of a high Swiss franc exchange rate is expected to have led to a fall in group profits for the year...

Chase Manhattan Asia venture seeks to widen deposit base

BY ANTHONY ROWLEY IN HONG KONG CHASE MANHATTAN Asia, a merchant banking subsidiary of the U.S. banking group, launched an "innovative deposit instrument" yesterday...

Plantation takeover talks called off

HIGHLANDS and Lowlands Berhad, Malaysia's fourth largest plantation group, has called off its takeover talks with three Hong Kong-based rubber estate companies...

Woolworths profits up in South Africa

THE SOUTH AFRICAN stores chain, Woolworths, in which Marks and Spencer has a 4.8 per cent stake, raised pre-tax profits by 7.2 per cent in the half-year to November 27...

Bruxelles Lambert to pay same dividend

ROUPE Bruxelles Lambert, the holding company for the Brussels airport, will propose a dividend of 250 francs a share for the nine months to September 30, 1978...

Swiss insurers lift premiums

PREMIUM INCOME of Switzerland's 98 private-enterprise insurance and reinsurance companies amounted to a combined SwFr 13.5bn in 1977...

Investments aid Batu Kawan in drought year

BATU KAWAN, one of the plantation groups controlled by Senator Lee Loy Seng, has reported a pre-tax profit of 14.6m ringgits (US\$6.6m) for the year to last August...

Redland Braas Corporation advertisement. An American company owned equally by Redland Limited of England and Braas & Co GmbH of West Germany. Automated Building Components, Inc. has acquired.

Brazilian Investments S.A. advertisement. Net Asset Value as of 29th December, 1978: U.S.\$114.36. Per Depository Share (Second Series): U.S.\$44.56.

ICI New Zealand helped by export success advertisement. ICI New Zealand dropped by NZ\$1.2m in the year ended September 1978 to NZ\$ 117.2m (U.S.\$ 125m).

RENFE RED NACIONAL DE LOS FERROCARRILES ESPAÑOLES advertisement. US \$46,000,000 10 year Floating Rate Loan. Guaranteed by the State of Spain.

Osterreichische Kontrollbank Aktiengesellschaft advertisement. U.S. \$40,000,000 Guaranteed Floating Rate Notes 1983.

BfG Finance Company BV advertisement. U.S. \$100,000,000 Floating Rate Notes 1989. Extendible at the Noteholder's Option to 1994.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate, secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Table with columns for U.S. DOLLAR STRAIGHTS, OTHER STRAIGHTS, FLOATING RATE, CONVERTIBLE BONDS, and YEN STRAIGHTS. Includes bond names, amounts, and yields.

# Trinidad must learn to live with a falling oil income

BY DAVID RENWICK in Trinidad

TRINIDAD AND TOBAGO'S halcyon days of surplus oil revenue—at least, in the proportions experienced since 1974—may be numbered. For, barring unforeseen developments in the international market or a large new oil strike locally, income from the country's dominant export resource will begin to decrease from 1980 as output goes into a decline.

A team of senior Central Bank and Finance Ministry experts, headed by the bank's deputy governor, Dr. Eric Bobb, has been looking at this question on behalf of the Government and come to the conclusion that tax income from the petroleum sector can be expected to begin dropping by 7.7 per cent a year in the 1980s.

This would be a reversal of the situation that obtained between 1974 and the present, when oil taxation flowing into the Government's coffers was

increasing at the rate of 25 per cent per annum.

The drop in output is likely to be led by Amoco Trinidad Oil Company, many of whose marine wells off Trinidad's East Coast appear to have reached the peak of their productive capacity. Since Amoco, a wholly-owned subsidiary of Standard Oil of Indiana, is the dominant local producer (59 per cent of the total), its influence on output trends is obviously considerable.

Industry experts suggest that Amoco's production will plummet from the 46.7m barrels forecast for next year, to 43.6m barrels (1980), 36.9m (1981), 34.7m (1982) and 27.7m (1983).

Total output will likewise go down, from 82.5m barrels in 1979 to 61m in 1983, with the expected parallel decrease in public sector oil revenue being from TT\$ 2,020m (TT\$ 2.40-US\$ 1) in 1980 to TT\$ 1,590m in 1983.

The message for the Government seems clear: that it should moderate recurrent expenditure in order to maintain budgetary surpluses to enable it to continue financing the extensive array of planned projects in the capital field. Such surpluses (this year's was TT \$1.12bn) have helped build up some 46 special funds for long-term development, which have been applied to various aspects of economic and social infrastructure. Over TT \$2bn has been committed to specific projects during the past five years, but there is still almost another TT \$3bn in the kitty.

International Monetary Fund (IMF) officials, while praising Trinidad and Tobago for the relatively prudent way it has handled the influx of sudden wealth, have recently been advised that the surplus could disappear as quickly as it came unless the Government maintained close scrutiny of its expenditure and gave priority to productive programmes over social and welfare ones.

The Williams Government has undeniably mounted an impressive social assistance and income redistribution drive since 1974. The highlights of this have included a food stamp programme for pensioners, increased pension and social welfare payments, subsidies on a range of basic food items, petrol and on mortgage rates for low- and middle-income borrowers, free bus transport for schoolchildren, and a countrywide school meals project.

At the same time, the Government has subsidised a number of important services, such as electricity, telephones, the port, water and the buses, the cost of the subsidy this year for the

last two alone being no less than TT \$131.2m.

In the light of the IMF's observations, the recommendations made by the team of local financial experts and the expected oil revenue position in the 1980s, there is likely to be a freeze on additional welfare measures and the subsidy programme is almost certainly going to be looked at.

Indeed, Dr. Williams, the Prime Minister and Minister of Finance, gave a clear hint in his TT\$3.5bn 1979 budget (presented to Parliament on Dec. 1) that prices for petrol (TT\$1 a gallon for ordinary and TT\$1 cents a gallon premium), charges for services performed by the port and telephone company rates, were all likely to rise during the course of 1979.

It may seem odd that subscribers should be called upon to pay more for the dubious pleasure of using the state-owned telephone company, since even the most charitable regard the system as inefficient. But Dr. Williams was justifying the idea of possible higher telephone rates by quoting a World Bank report on the company which argued that the service would only improve in the short-term if local calls within the same exchange area, now unlimited and free to subscribers, began to attract a metered charge.

The Trinidad and Tobago public, whose income has grown steadily in the years following the oil price boom, would not mind paying more for public sector services once they were competently provided.

But the Government has not been noted for its ability to stick to its pledges and deliver the goods it promises.

The annual development programme review, presented at the same time as the budget statement, faithfully records the failure of the Government to translate its ideas into effective action.

Two examples from the 1978 report will suffice: 550 buses due to be ordered by the Public Transport Service Corporation (PTSC) to fulfil the requirements of the school bus programme failed to materialise and the National Housing Authority (NHA), which was supposed to acquire 1,853 acres of land at 14 different sites throughout the country for much-needed housing development, succeeded at the end of the year in obtaining only one site of a mere four acres.

Dr. Williams has dubbed 1979 the "year of implementation," but there is widespread scepticism, reflected by opposition members in the budget debate, about whether next year will be any different from the others that have gone before it.



"They gave me back my home, my friends, my whole way of life"

When one has known a certain way of life, and rising costs look like taking it all away, who is there for people like us to turn to?

There is the Distressed Gentlefolk's Aid Association. The DGAA is run by people who understand. They know that we want to stay in our own homes, surrounded by our possessions, and close to the friends of a lifetime. So, they help us with allowances and with clothing parcels. Only when we can no longer cope do the DGAA see if they can offer us a place in one of their 13 Residential and Nursing Homes.

The more you can help the DGAA, the more the DGAA can do to help others. Donations are needed urgently. And please, do remember the DGAA when making out your Will.

## DISTRESSED GENTLEFOLK'S AID ASSOCIATION

VICARAGE GATE HOUSE, VICARAGE GATE, KENSINGTON LONDON W8 7AH

Telephone: 01-873 2111

Telex: 830000

Bank: Bank of London

Branch: 100, Broad Street, London W1C 1JQ

Branch: 100, Broad Street, London W1C 1JQ

Branch: 100, Broad Street, London W1C 1JQ

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### 31st JANUARY 1979 REDEMPTION

## TRANSALPINE FINANCE HOLDINGS S.A. U.S. \$30,000,000 6 3/4% Loan 1982

### REDEMPTION OF BONDS

Transalpine Finance Holdings S.A. announces that for the redemption period ending on 31st January 1979 it has purchased and cancelled bonds of the above loan for U.S. \$1,048,000 nominal capital and tendered them to the Trustee.

The nominal amount of bonds to be drawn for redemption at par on 31st January 1979 to satisfy the Company's current redemption obligation is accordingly U.S. \$1,677,000 and the nominal amount of this loan remaining outstanding after 31st January 1979 will be U.S. \$8,323,000.

### DRAWING OF BONDS

Notice is accordingly hereby given that a drawing of bonds of the above loan took place on 20th December 1978 attended by Mr. Keith Francis Croft Baker of the firm of John Venn & Sons, Notary Public, when 1,677 bonds for a total of U.S. \$1,677,000 nominal capital were drawn for redemption at par on 31st January 1979, from which date all interest thereon will cease.

The following are the numbers of the bonds drawn:

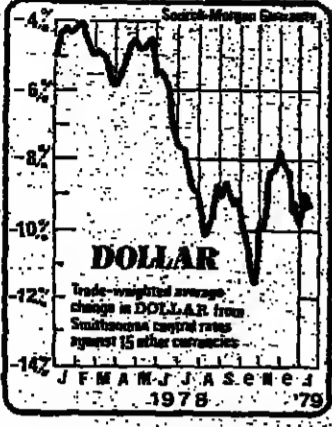
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CURRENCIES, MONEY and GOLD

World Value of the Pound

Pound recovers: dollar weak

Trading in yesterday's foreign exchange market was at a very low level, with sterling showing slight recovery later in the day after news of a possible end to the tanker drivers' dispute...



PARIS - The dollar closed below its best level in relatively nervous trading. Drying the morning, short covering pushed the U.S. unit firmer, although confidence remained at a low level...

It touched \$2.0275-\$2.0285 and closed at \$2.0250-\$2.0260, a rise of 55 points from Friday's close. On Bank of England figures, sterling's trade-weighted index rose to 63.8 from 63.7, having stood at 63.6 at noon and 63.7 in early dealings...

Table with columns: Jan. 8, Rate, Day's Spread, Close. Lists various currencies like U.S. Dollar, Canadian Dollar, etc.

Table with columns: Jan. 8, Day's Spread, Close. Lists various currencies like U.S. Dollar, Canadian Dollar, etc.

Table with columns: Jan. 8, Special Drawing Unit, Bank of Morgan. Lists various currencies like U.S. Dollar, Canadian Dollar, etc.

Table with columns: Jan. 8, Note Rates. Lists various currencies like U.S. Dollar, Canadian Dollar, etc.

The table below gives the latest available rates of exchange for the pound against various currencies on January 8, 1979, in some cases rates are nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise...

Large table with columns: Place and Local Unit, Value of £ Sterling, Place and Local Unit, Value of £ Sterling. Lists various international locations and their exchange rates.

EXCHANGE CROSS RATES

Table with columns: Jan. 8, Pound Sterling, U.S. Dollar, Deutsche Mark, etc. Shows cross rates between major currencies.

EURO-CURRENCY INTEREST RATES

Table with columns: Jan. 8, Sterling, U.S. Dollar, Canadian Dollar, etc. Shows interest rates for various currencies.

INTERNATIONAL MONEY MARKET

Fed drains reserves

Short-term interest rates showed little change in general yesterday, but were slightly easier in some parts of Europe, while U.S. Federal funds rates declined in New York...

UK MONEY MARKET

Interest rates easier

Bank of England minimum lending rate 12 1/2 per cent. (since November 3, 1978). Short-term interest rates declined in the London money market yesterday, following disappointment that the Treasury bill tender did not go higher on Friday...

LONDON MONEY RATES

Table with columns: Jan. 8 1979, Sterling Certificate on deposit, Interbank, Local Authority, etc. Shows London money market rates.

GOLD

Slight fall

Gold lost ground in quiet trading in the London bullion market yesterday, to close at \$223.223, a fall of \$1 1/2 ounce. After opening at \$225.225, a little selling amid generally nervous conditions pushed the metal down to \$224.10 at the morning's closing...

MONEY RATES

Table with columns: NEW YORK, GERMANY, FRANCE, JAPAN. Shows money market rates for major currencies.

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NATIONAL HOUSING AUTHORITY. Japanese Yen 11,500,000,000 Term Loan. Guaranteed by The Ministry of Finance of the Kingdom of Thailand. Managed by The Industrial Bank of Japan, The Long-Term Credit Bank of Japan, Limited. Co-Managed by The Yasuda Trust and Banking Company, Limited. provided by The Industrial Bank of Japan, Limited, The Long-Term Credit Bank of Japan, Limited, The Yasuda Trust and Banking Company, Limited, Asahi Mutual Life Insurance Company, The Nippon Credit Bank, Ltd., The Daiwa Bank, Limited, The Dai-ichi Mutual Life Insurance Company, The Meiji Mutual Life Insurance Company, The Mitsubishi Trust and Banking Corporation, The Chuo Trust and Banking Company, Limited, The Nippon Trust and Banking Co., Ltd., The Toyo Trust and Banking Company, Limited. Agent: The Long-Term Credit Bank of Japan, Limited. September, 1978

WORLD STOCK MARKETS

Companies and Markets

Early Wall St. 7 reaction on profit-taking

INVESTMENT DOLLAR PREMIUM... Effective \$2.255 43% (42.5%)... WITH PROFIT-TAKING setting in after last week's advance...

of Columbia's shares for more than \$24 each. General Cinema put on a \$35.11... Harrah's led \$1 to \$21.11...

The Toronto Composite Index lost 2.7 to 1,342.3 at noon, while Oils and Gas came back 1.9 to 1,856.9... Degussa DM 3.00. Public Authority Bonds shed up to 28 pennings...

profit-taking. Pioneer Electronic lost Y10 to Y1,960... Paris Shares were mixed with a firm bias to quiet trading...

lower after very quiet trading. Hattatung led by developments in Cambodia. The Hang Seng index shed 1.94 to 504.52... Johannesburg Gold shares were narrowly unchanged after a thin business...

Indices

Table with columns for Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include Standard and Poors, Industrial, Composite, etc.

Table with columns for Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include N.Y.S.E. ALL COMMON, Montreal, Toronto Composite, Johannesburg, Amsterdam, Hong Kong, GERMANY, TOKYO, AUSTRALIA, BRUSSELS/LUXEMBOURG, AMSTERDAM, COPENHAGEN, MILAN, VIENNA, PARIS, SWITZERLAND.

NEW YORK

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include Abbott Labs, AM International, Aetna U.S. & C., etc.

Canada

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include Abitibi Paper, Agnico Eagle, Alcan, etc.

Germany

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include AEG, Allianz, Bayer, etc.

Tokyo

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include AEG, Allianz, Bayer, etc.

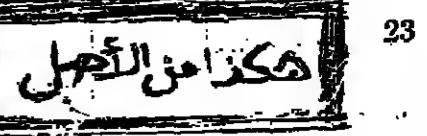
Australia

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include AEG, Allianz, Bayer, etc.

BRUSSELS/LUXEMBOURG

Table with columns for Stock, Jan 5, Jan 6, Jan 7, Jan 8, Dec 29, Dec 30, 1978-79, and Stock Completion. Rows include AEG, Allianz, Bayer, etc.

Advertisement for 'The Banker' magazine. Text: 'You don't have to be a banker to benefit from reading The Banker. Every month The Banker presents a unique review of the world's financial and economic news...' Includes logo and contact information.



Kenya faces locust invasion

By John Worrall in Nairobi
KENYA has declared a full alert in northern provinces and other emergency measures to combat locust swarms from Ethiopia's Ogaden Desert.

Deal agreed on Pakistan cotton ban

KARACHI—European cotton merchants have reached an agreement with Pakistan on the country's ban on exports of unspun cotton.

U.S. ROASTS MORE COFFEE

NEW YORK—Gordon Paton reports that the amount of green coffee roasted in the U.S. including coffee for soluble production in 1978, totalled an estimated 16,500,000 bags.

Strong advance in copper prices as stocks fall

BY JOHN EDWARDS, COMMODITIES EDITOR
COPPER PRICES rose strongly yesterday on the London Metal Exchange, closing at the highest level since May, 1977 and advancing still further in late afternoon trading.

Deal agreed on Pakistan cotton ban

KARACHI—European cotton merchants have reached an agreement with Pakistan on the country's ban on exports of unspun cotton.

U.S. ROASTS MORE COFFEE

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Australian wool outlook improves

HONOLULU—A healthier trade outlook for Australian woolgrowers, beef and cheese producers is predicted by Mr. Malcolm Fraser, the Australian Prime Minister.

Floods hit sugar crop

SYDNEY—Floods in the far north of Australia have caused much damage and farmers in the Cairns district estimated they have lost up to 15 per cent of their sugar crop.

U.S. ROASTS MORE COFFEE

NEW YORK—Gordon Paton reports that the amount of green coffee roasted in the U.S. including coffee for soluble production in 1978, totalled an estimated 16,500,000 bags.

U.S. cocoa demand higher

By Our Commodities Staff
COCOA PRICES fell on the London futures market yesterday afternoon following an announcement that U.S. fourth quarter 1978 grindings were 14.7 per cent up on the corresponding quarter of the previous year.

NZ visit for Gundelach

WELLINGTON—EEC agricultural commissioner, Finn Gundelach, is due here on February 26 to discuss with New Zealand the whole range of agricultural links with the EEC.

DANISH PIG HERD INCREASES 11%

DENMARK'S pig herd on December 1, 1978, totalled 918,000, an increase of 11 per cent compared with December, 1977.

Bold plan for food self-sufficiency

BY KEVIN RAFFERTY
SENIOR OFFICIALS in Bangladesh have produced an outline plan to change completely the main foodcrop growing season from summer to winter.

Brazil set to ease soya export curbs

RIO DE JANEIRO—Brazil plans to free export marketing policy for its prospective record soybean crop this year, according to sources from the foreign ministry.

PRICE CHANGES

Table with columns for commodity, price, and change. Includes items like Metals, Coffee, Rubber, Soybean Meal, Sugar, and Wool.

BRITISH COMMODITY MARKETS

Table showing commodity prices in London, including Copper, Tin, Lead, Zinc, and various oils.

COMPANY NOTICE

PROVINCE OF MANITOBA
91% UA 30,000,000 1978/1985 Loan
Notice is hereby given to bondholders that during the 12-month period ending December 8, 1978 no bonds have been purchased.

TRAVEL

MIANO SPA, ITALY (near Venice). Prices include scheduled flights, accommodation and treatment.

PUBLIC NOTICE

Financial Agency KREIDT BANK S.A. Luxembourg

CCSI Commodities Ltd
Walsingham House, 35 Seething Lane, London EC3N 4AH

AMERICAN MARKETS

Table showing commodity prices in New York, including Soybeans, Corn, Wheat, and various oils.

EUROPEAN MARKETS

Table showing commodity prices in Rotterdam, including Wheat, Soybeans, and various oils.

INDICES

Table showing financial indices including Dow Jones and Moody's.

MEAT/VEGETABLES

Table showing prices for various meats and vegetables, including Beef, Pork, and Chicken.

WOOL FUTURES

Table showing wool futures prices in London, including various grades of wool.

GRAINS

Table showing grain futures prices in London, including Wheat, Corn, and Soybeans.

COTTON

Table showing cotton futures prices in Liverpool, including various grades of cotton.

JUTE

Table showing jute futures prices in London, including various grades of jute.

WHEAT

Table showing wheat futures prices in London, including various grades of wheat.

LONDON STOCK EXCHANGE

Companies and Markets

Equities end firmly on Esso and Shell pay acceptance Index puts on 4.9 to 484.4—Speculative issues prominent

Account Dealing Dates... First Declared Last Account Dealings (ons Dealings Day Dec. 11 Dec. 28 Dec. 29 Jan. 9 Jan. 12 Jan. 13 Jan. 23 Jan. 24 Jan. 26 Feb. 6

Stock markets made a firm showing yesterday, mainly on sentiment helped by the Esso and Shell tanker drivers' votes to accept the offered pay terms. Business remained small as seen in the continuing low level of marketings, which amounted to 3,596 compared with last week's daily average of 3,298, but the feeling of relief at the improvement in the outlook for oil and petrol deliveries was clearly illustrated by the changed tone in prices of the equity leaders.

Account Dealing Dates... Standing a few pence firmer in front of the interim statement, Hogg Robinson rested on the first-half profits standstill to finish 3 down at 117p in insurances.

Buying interest was again evident in the Electrical sector. Among the leaders, GEC eased to 324p initially but investment demand subsequently took the price to a close of 325p for a rise of 6 on the day. Pressey continued firmly at 113p, up 2, but EMI finished unaltered at 143p, after 144p.

Quiet Mines... Mining markets began the week on a subdued note with interest at minimal levels. The week on a subdued note with interest at minimal levels. The week on a subdued note with interest at minimal levels.

Oil's firm late... Leading Oils traded quietly around previous overnight closing levels until the latter dealings when prices tended firmer in line with general sentiment. British Petroleum ended 6 up at 918p and Shell closed a few pence harder at 574p.

FINANCIAL TIMES STOCK INDICES table with columns for Jan. 8, Jan. 9, Jan. 10, Jan. 11, Jan. 12, Jan. 13, Jan. 23, Jan. 24, Jan. 26, Feb. 6

HIGHS AND LOWS table with columns for High, Low, High, Low, High, Low, High, Low

NEW HIGHS AND LOWS FOR 1978/9 table with columns for High, Low, High, Low, High, Low, High, Low

RISES AND FALLS YESTERDAY table with columns for Rise, Fall, Rise, Fall, Rise, Fall, Rise, Fall

OPTIONS table with columns for First, Last, Decl., Settling, Date, Jan. 8, Mar. 22, Apr. 3, Apr. 19, May 1

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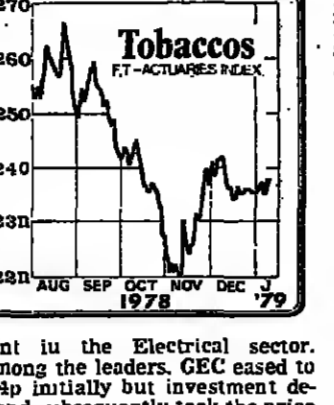
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Johnson Cleaners up... Quietly firm throughout the "house" session, miscellaneous industrial leaders moved bigger late on news that the lorry drivers' pay talks today will prove successful.

Quiet conditions persisted in the Engineering leaders but prices gradually edged up after a cautious start and the final tone was fully firm.

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ENTE NAZIONALE IDROCARBURI (National Hydrocarbons Authority) 6 1/2% Floating Fund Debentures due February 1, 1982. NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Shaking Fund for the Debitors of the above-described issue...

LONDON TRADED OPTIONS table with columns for Option, Ex'cise price, Closing offer, Vol., Closing offer, Vol., Closing offer, Vol., Equity close

EQUITIES table with columns for Issue, Amount, Latest, 1978/79, Stock, Closing price, High, Low, Div. or Int., Div. or Int. Rate

FIXED INTEREST STOCKS table with columns for Issue, Amount, Latest, 1978/79, Stock, Closing price, High, Low, Div. or Int., Div. or Int. Rate

"RIGHTS" OFFERS table with columns for Issue, Amount, Latest, 1978/79, Stock, Closing price, High, Low, Div. or Int., Div. or Int. Rate

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS table with columns for Index No., Day's Change, Est. Earnings Yield, Gross Div. Yield, Est. P/E Ratio, Index No., Index No., Index No., Index No., Index No.

FIXED INTEREST YIELDS table with columns for Index No., Yield, Mon. Jan. 8, Fri. Jan. 12, Fri. Jan. 19, Year ago

INVEST IN 50,000 BETTER TOMORROWS! 50,000 people in the United Kingdom suffer from progressively paralyzing MULTIPLE SCLEROSIS—the cause and cure of which are still unknown—HELP US BRING THEM RELIEF AND HOPE.

Renunciation date usually last day for dealing for stamp duty. Figures based on suspicious payments. Assumed dividend and yield. Figures based on prospectus or other official estimates for 1978. Figures based on cover sheets for conversion of shares not now ranking for dividend or ranking only for restricted dividends. Placing price to public. Pence unless otherwise indicated. Issued by tender. Offered to holders of ordinary shares as a bonus. Issued by way of capitalisation. Issued in connection with reorganisation, merger or take-over. Issued in connection with former preference holders. Allotment letters (or fully-paid). Issued or partly-paid allotment letters. With warrants.



STOCK INDEX... RISES AND FALLS... INDEXES... CORAL INDEX: Close 481-486

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Minter Fund Managers Ltd., Quilter Management Co. Ltd., Schiesinger Trust Mgrs. Ltd., and others, with columns for fund names and performance metrics.

OFFSHORE AND OVERSEAS FUNDS

Table listing offshore and overseas funds including Alexander Fund, Allen Harvey & Ross Inv. Mgt. (I.C.L.), and others, with columns for fund names and performance metrics.

INSURANCE AND PROPERTY BONDS

Large table listing insurance and property bond companies and their products, including Royal Life Assurance Co. Ltd., Amey Life Assurance Ltd., and others, with columns for company names and product details.

NOTES

Notes section containing various financial notices, including information about interest rates, currency exchange, and other market-related details.

INSURANCE BASE RATES... Credit & Commerce Insurance... Various insurance rate listings.

NOTES... Further financial notices and market information.

**FOR YOUR COMPANY—CASH FLOW GUARANTEED**

Contact: B. D. Kay  
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Circuit House, New England Road,  
Brighton BN1 4EX Tel: (0273) 607000

BONDS & RAILS—Cont.

1978-79 High	1978-79 Low	Stock	Price	Div. %	Yield
54	46	Greek 7% 88	50	7	17.20
55	47	Do 8% 88	51	8	17.30
56	48	Do 9% 88	52	9	17.40
57	49	Do 10% 88	53	10	17.50
58	50	Do 11% 88	54	11	17.60
59	51	Do 12% 88	55	12	17.70
60	52	Do 13% 88	56	13	17.80
61	53	Do 14% 88	57	14	17.90
62	54	Do 15% 88	58	15	18.00
63	55	Do 16% 88	59	16	18.10
64	56	Do 17% 88	60	17	18.20
65	57	Do 18% 88	61	18	18.30
66	58	Do 19% 88	62	19	18.40
67	59	Do 20% 88	63	20	18.50
68	60	Do 21% 88	64	21	18.60
69	61	Do 22% 88	65	22	18.70
70	62	Do 23% 88	66	23	18.80
71	63	Do 24% 88	67	24	18.90
72	64	Do 25% 88	68	25	19.00
73	65	Do 26% 88	69	26	19.10
74	66	Do 27% 88	70	27	19.20
75	67	Do 28% 88	71	28	19.30
76	68	Do 29% 88	72	29	19.40
77	69	Do 30% 88	73	30	19.50
78	70	Do 31% 88	74	31	19.60
79	71	Do 32% 88	75	32	19.70
80	72	Do 33% 88	76	33	19.80
81	73	Do 34% 88	77	34	19.90
82	74	Do 35% 88	78	35	20.00
83	75	Do 36% 88	79	36	20.10
84	76	Do 37% 88	80	37	20.20
85	77	Do 38% 88	81	38	20.30
86	78	Do 39% 88	82	39	20.40
87	79	Do 40% 88	83	40	20.50
88	80	Do 41% 88	84	41	20.60
89	81	Do 42% 88	85	42	20.70
90	82	Do 43% 88	86	43	20.80
91	83	Do 44% 88	87	44	20.90
92	84	Do 45% 88	88	45	21.00
93	85	Do 46% 88	89	46	21.10
94	86	Do 47% 88	90	47	21.20
95	87	Do 48% 88	91	48	21.30
96	88	Do 49% 88	92	49	21.40
97	89	Do 50% 88	93	50	21.50
98	90	Do 51% 88	94	51	21.60
99	91	Do 52% 88	95	52	21.70
100	92	Do 53% 88	96	53	21.80
101	93	Do 54% 88	97	54	21.90
102	94	Do 55% 88	98	55	22.00
103	95	Do 56% 88	99	56	22.10
104	96	Do 57% 88	100	57	22.20
105	97	Do 58% 88	101	58	22.30
106	98	Do 59% 88	102	59	22.40
107	99	Do 60% 88	103	60	22.50
108	100	Do 61% 88	104	61	22.60
109	101	Do 62% 88	105	62	22.70
110	102	Do 63% 88	106	63	22.80
111	103	Do 64% 88	107	64	22.90
112	104	Do 65% 88	108	65	23.00
113	105	Do 66% 88	109	66	23.10
114	106	Do 67% 88	110	67	23.20
115	107	Do 68% 88	111	68	23.30
116	108	Do 69% 88	112	69	23.40
117	109	Do 70% 88	113	70	23.50
118	110	Do 71% 88	114	71	23.60
119	111	Do 72% 88	115	72	23.70
120	112	Do 73% 88	116	73	23.80
121	113	Do 74% 88	117	74	23.90
122	114	Do 75% 88	118	75	24.00
123	115	Do 76% 88	119	76	24.10
124	116	Do 77% 88	120	77	24.20
125	117	Do 78% 88	121	78	24.30
126	118	Do 79% 88	122	79	24.40
127	119	Do 80% 88	123	80	24.50
128	120	Do 81% 88	124	81	24.60
129	121	Do 82% 88	125	82	24.70
130	122	Do 83% 88	126	83	24.80
131	123	Do 84% 88	127	84	24.90
132	124	Do 85% 88	128	85	25.00
133	125	Do 86% 88	129	86	25.10
134	126	Do 87% 88	130	87	25.20
135	127	Do 88% 88	131	88	25.30
136	128	Do 89% 88	132	89	25.40
137	129	Do 90% 88	133	90	25.50
138	130	Do 91% 88	134	91	25.60
139	131	Do 92% 88	135	92	25.70
140	132	Do 93% 88	136	93	25.80
141	133	Do 94% 88	137	94	25.90
142	134	Do 95% 88	138	95	26.00
143	135	Do 96% 88	139	96	26.10
144	136	Do 97% 88	140	97	26.20
145	137	Do 98% 88	141	98	26.30
146	138	Do 99% 88	142	99	26.40
147	139	Do 100% 88	143	100	26.50
148	140	Do 101% 88	144	101	26.60
149	141	Do 102% 88	145	102	26.70
150	142	Do 103% 88	146	103	26.80
151	143	Do 104% 88	147	104	26.90
152	144	Do 105% 88	148	105	27.00
153	145	Do 106% 88	149	106	27.10
154	146	Do 107% 88	150	107	27.20
155	147	Do 108% 88	151	108	27.30
156	148	Do 109% 88	152	109	27.40
157	149	Do 110% 88	153	110	27.50
158	150	Do 111% 88	154	111	27.60
159	151	Do 112% 88	155	112	27.70
160	152	Do 113% 88	156	113	27.80
161	153	Do 114% 88	157	114	27.90
162	154	Do 115% 88	158	115	28.00
163	155	Do 116% 88	159	116	28.10
164	156	Do 117% 88	160	117	28.20
165	157	Do 118% 88	161	118	28.30
166	158	Do 119% 88	162	119	28.40
167	159	Do 120% 88	163	120	28.50
168	160	Do 121% 88	164	121	28.60
169	161	Do 122% 88	165	122	28.70
170	162	Do 123% 88	166	123	28.80
171	163	Do 124% 88	167	124	28.90
172	164	Do 125% 88	168	125	29.00
173	165	Do 126% 88	169	126	29.10
174	166	Do 127% 88	170	127	29.20
175	167	Do 128% 88	171	128	29.30
176	168	Do 129% 88	172	129	29.40
177	169	Do 130% 88	173	130	29.50
178	170	Do 131% 88	174	131	29.60
179	171	Do 132% 88	175	132	29.70
180	172	Do 133% 88	176	133	29.80
181	173	Do 134% 88	177	134	29.90
182	174	Do 135% 88	178	135	30.00
183	175	Do 136% 88	179	136	30.10
184	176	Do 137% 88	180	137	30.20
185	177	Do 138% 88	181	138	30.30
186	178	Do 139% 88	182	139	30.40
187	179	Do 140% 88	183	140	30.50
188	180	Do 141% 88	184	141	30.60
189	181	Do 142% 88	185	142	30.70
190	182	Do 143% 88	186	143	30.80
191	183	Do 144% 88	187	144	30.90
192	184	Do 145% 88	188	145	31.00
193	185	Do 146% 88	189	146	31.10
194	186	Do 147% 88	190	147	31.20
195	187	Do 148% 88	191	148	31.30
196	188	Do 149% 88	192	149	31.40
197	189	Do 150% 88	193	150	31.50
198	190	Do 151% 88	194	151	31.60
199	191	Do 152% 88	195	152	31.70
200	192	Do 153% 88	196	153	31.80
201	193	Do 154% 88	197	154	31.90
202	194	Do 155% 88	198	155	32.00
203	195	Do 156% 88	199	156	32.10
204	196	Do 157% 88	200	157	32.20
205	197	Do 158% 88	201	158	32.30
206	198	Do 159% 88	202	159	32.40
207	199	Do 160% 88	203	160	32.50
208	200	Do 161% 88	204	161	32.60
209	201	Do 162% 88	205	162	32.70
210	202	Do 163% 88	206	163	32.80
211	203	Do 164% 88	207	164	32.90
212	204	Do 165% 88	208	165	33.00
213	205	Do 166% 88	209	166	33.10
214	206	Do 167% 88	210	167	33.20
215	207	Do 168% 88	211	168	33.30
216	208	Do 169% 88	212	169	33.40
217	209	Do 170% 88	213	170	33.50
218	210	Do 171% 88	214	171	33.60
219	211	Do 172% 88	215	172	33.70
220	212	Do 173% 88	216	173	33.80
221	213	Do 174% 88	217	174	33.90
222	214	Do 175% 88	218	175	34.00
223	215	Do 176% 88	219	176	34.10
224	216	Do 177% 88	220	177	34.20
225	217	Do 178% 88	221	178	34.30
226	218	Do 179% 88	222	179	34.40
227	219	Do 180% 88	223	180	34.50
228	220	Do 181% 88	224	181	34.60
229	221	Do 182% 88	225	182	34.70
230	222	Do 183% 88	226	183	34.80
231	223	Do 184% 88	227	184	34.90
232	224	Do 185% 88	228	185	35.0





Foord machinery valuers

REVOLUTIONARY COUNCIL ANNOUNCED FOR CAMBODIA

Vietnamese consolidate after battle

THE VIETNAMESE army appears to be consolidating its position in Cambodia both militarily and politically after a 15-day lightning assault by 100,000 Vietnamese which on Sunday captured the capital, Phnom Penh.

BY RICHARD NATIONS IN BANGKOK

believe Pol Pot is still alive somewhere in Western Cambodia. Among over 800 evacuees who...

Yugoslavia, North Korea, Egypt and Burma. An unknown number of evacuees is known to be waiting near the Thai border...

Intelligence reports indicate that the Vietnamese have halted, at least temporarily, their main thrust. This leaves them in effective control of both the East bank of the Mekong and the strategic South-West region...

ACAS seeks a solution to lorry drivers' strike

BY NICK GARNETT, LABOUR STAFF

UNION OFFICIALS and employer representatives yesterday agreed to meet this afternoon under the auspices of the Advisory, Conciliation and Arbitration Service to seek a solution to the private haulage lorry drivers' strike.

The Road Haulage Association said yesterday that, as a result of unofficial strike action, it was unable to improve its 15 per cent offer.

Bakhtiar to revise military contracts in big policy change

FROM ANDREW WHITLEY AND ANTHONY McDERMOTT

IRAN IS to revise all current and future military contracts, amounting to something like \$10bn, Dr. Shapour Bakhtiar, the newly appointed Prime Minister, said yesterday.

He indicated that, for reasons of state, some executions were likely in the near future. Elections would be held within six months.

Government action

reduce the 1979-80 figure below the original \$3.5bn projection. This could mean a total reduction of, say, £1bn and there is still a wide range of views about the best way of recouping this.

Giscard and Schmidt in pact on farm prices

By David White in Paris

FRANCE and West Germany have agreed on procedures for solving their argument over the EEC's farm price system which has delayed the introduction of the European Monetary System.

Wholesale price rise rate edges upwards

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE UNDERLYING rate of increase in prices charged by industry at the factory gate has started to edge upwards.

Table with columns: Wholesale Prices (1975=100), Raw Materials, Output (Home sales). Rows: 1978 1st, 2nd, 3rd, 4th; Sept, Oct, Nov, Dec.

Sime Darby

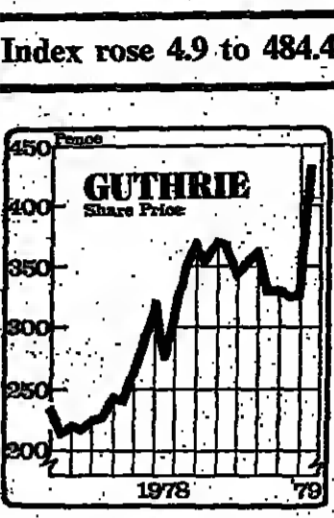
Guthrie is said to be unhappy about the bid, given the repeated deals. It is also unhappy about being the object of an approach from a group with Government connections.

Continued from Page 1

Weather forecast table with columns: UK TODAY, Ireland, Scotland, N. Wales, N.W. England, Lakes, E. of Man, W. Scotland, N. Ireland, Scottish Islands, Showers or longer periods of snow. Strong winds. Max 3C (37F).

THE LEX COLUMN Sime comes out into the open

Sime Darby's interest in acquiring Guthrie Corporation, the beleaguered British plantation company, has not been the world's best kept secret.



1977 and £0.65bn for the first six months of 1978 (the third quarter figures are due in a couple of weeks).

technical criticism, and now the Central Statistical Office has taken the important step of retaining the financial statistics for the company sector and producing a figure which relates more closely with their financial experience.

Company sector For some years the net acquisition of financial assets (NFA) by the industrial and commercial company sector has been used as an indicator of the financial position of companies.

Since 1975 however, this has changed. In 1975 the net acquisition of financial assets of the company sector was £4.51bn, but the net borrowing requirement is estimated to have been £3.06bn.

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